There is a huge gap between the share of workers with union representation (11.9%) and the share of workers that would like to have a union and a voice on the job.¹ As shown in Figure A, almost half of nonunion workers polled (48%) said they’d vote to create a union in their workplace tomorrow if they got the chance.²

Figure A

Interest in Joining Unions is High
The share of U.S. workers who don’t belong to unions but say they would join one if they could is 50% higher than 22 years ago


Economic Policy Institute
In addition, according to 2018 Gallup polling, 62% of Americans approve of labor unions—the highest percentage in 15 years (see Figure B). And as shown in Table 1, young workers (those ages 18–34) support unions at an even higher level—65% vs. the overall average of 62%.³