

# United States

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	129,359,000	21,267,000	8,997,000	30,264,000	100.0%	\$51,490,800,000	\$2,356
Gender							
Female	62,517,000	12,185,000	4,757,000	16,942,000	56.0%	\$28,579,799,000	\$2,299
Male	66,842,000	9,081,000	4,240,000	13,321,000	44.0%	\$22,911,001,000	\$2,430
Age							
20+	124,979,000	18,182,000	8,532,000	26,714,000	88.3%	\$45,480,495,000	\$2,410
Under 20	4,379,000	3,084,000	465,000	3,549,000	11.7%	\$6,010,305,000	\$2,013
Race/ethnicity							
Non-Hispanic white	85,007,000	11,404,000	4,970,000	16,374,000	54.1%	\$25,859,882,000	\$2,185
Black	14,215,000	3,076,000	1,204,000	4,280,000	14.1%	\$8,096,418,000	\$2,528
Hispanic	20,445,000	5,293,000	2,161,000	7,454,000	24.6%	\$13,887,988,000	\$2,614
Asian/other	9,691,000	1,494,000	662,000	2,156,000	7.1%	\$3,646,512,000	\$2,418
Family structure							
Married parent	34,807,000	3,383,000	1,827,000	5,210,000	17.2%	\$8,934,825,000	\$2,517
Single parent	9,904,000	2,281,000	965,000	3,246,000	10.7%	\$5,966,641,000	\$2,518
Married, no kids	35,937,000	3,654,000	1,962,000	5,616,000	18.6%	\$9,026,256,000	\$2,327
Unmarried, no kids	48,711,000	11,948,000	4,244,000	16,192,000	53.5%	\$27,563,079,000	\$2,285
Work hours							
Part time (< 20 hours)	7,491,000	3,341,000	946,000	4,287,000	14.2%	\$3,822,212,000	\$1,146
Mid time (20–34 hours)	18,700,000	7,336,000	2,145,000	9,481,000	31.3%	\$15,546,066,000	\$2,133
Full time (35+ hours)	103,168,000	10,589,000	5,906,000	16,495,000	54.5%	\$32,122,522,000	\$2,859
Education							
Less than high school	11,789,000	5,065,000	1,383,000	6,448,000	21.3%	\$12,511,893,000	\$2,506
High school	35,263,000	7,205,000	3,347,000	10,552,000	34.9%	\$18,227,951,000	\$2,421
Some college	25,173,000	5,495,000	2,300,000	7,795,000	25.8%	\$12,197,690,000	\$2,166
Associate degree	13,662,000	1,621,000	845,000	2,466,000	8.1%	\$3,868,988,000	\$2,272
Bachelor's degree or higher	43,472,000	1,880,000	1,121,000	3,001,000	9.9%	\$4,684,278,000	\$2,342
Family Income							
Less than \$10,000	4,579,000	1,933,000	527,000	2,460,000	8.1%	\$4,773,091,000	\$2,489
\$10,000–\$14,999	4,635,000	1,931,000	573,000	2,504,000	8.3%	\$4,943,761,000	\$2,575
\$15,000–\$19,999	4,158,000	1,473,000	584,000	2,057,000	6.8%	\$3,732,572,000	\$2,478
\$20,000–\$24,999	5,696,000	1,638,000	752,000	2,390,000	7.9%	\$4,219,864,000	\$2,483
\$25,000–\$29,999	6,540,000	1,634,000	717,000	2,351,000	7.8%	\$4,140,419,000	\$2,454
\$30,000–\$34,999	6,910,000	1,499,000	696,000	2,195,000	7.3%	\$3,720,079,000	\$2,398
\$35,000–\$39,999	6,839,000	1,358,000	612,000	1,970,000	6.5%	\$3,326,247,000	\$2,368
\$40,000–\$49,999	11,547,000	1,863,000	901,000	2,764,000	9.1%	\$4,586,211,000	\$2,356
\$50,000–\$59,999	12,288,000	1,692,000	806,000	2,498,000	8.3%	\$4,096,581,000	\$2,341
\$60,000–\$74,999	15,636,000	1,895,000	866,000	2,761,000	9.1%	\$4,434,076,000	\$2,256
\$75,000–\$99,999	18,710,000	1,859,000	875,000	2,734,000	9.0%	\$4,155,099,000	\$2,140
\$100,000–\$149,999	18,900,000	1,612,000	704,000	2,316,000	7.7%	\$3,450,931,000	\$2,069
\$150,000 or more	12,920,000	879,000	385,000	1,264,000	4.2%	\$1,911,870,000	\$2,127

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	75,265,000	11,582,000	5,984,000	17,566,000	23.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	49.9%	18.6%
Parents affected	58.6%	23.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Alabama

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,835,000</b>	<b>355,000</b>	<b>122,000</b>	<b>477,000</b>	<b>100.0%</b>	<b>\$882,819,000</b>	<b>\$2,352</b>
<b>Gender</b>							
Female	897,000	230,000	61,000	291,000	61.0%	\$586,093,000	\$2,455
Male	938,000	125,000	61,000	186,000	39.0%	\$296,726,000	\$2,172
<b>Age</b>							
20+	1,771,000	302,000	120,000	422,000	88.5%	\$779,496,000	\$2,419
Under 20	64,000	54,000	2,000	56,000	11.7%	\$103,322,000	\$1,946
<b>Race/ethnicity</b>							
Non-Hispanic white	1,301,000	199,000	80,000	279,000	58.5%	\$499,133,000	\$2,313
Black	428,000	116,000	33,000	149,000	31.2%	\$285,957,000	\$2,444
Hispanic	52,000	23,000	8,000	31,000	6.5%	\$60,956,000	\$2,365
Asian/other	55,000	18,000	2,000	20,000	4.2%	\$36,772,000	\$2,193
<b>Family structure</b>							
Married parent	478,000	44,000	29,000	73,000	15.3%	\$146,072,000	\$2,983
Single parent	155,000	52,000	13,000	65,000	13.6%	\$147,595,000	\$2,706
Married, no kids	581,000	72,000	39,000	111,000	23.3%	\$161,482,000	\$2,013
Unmarried, no kids	620,000	187,000	41,000	228,000	47.8%	\$427,670,000	\$2,232
<b>Work hours</b>							
Part time (< 20 hours)	66,000	42,000	5,000	47,000	9.9%	\$64,748,000	\$1,497
Mid time (20–34 hours)	239,000	120,000	26,000	146,000	30.6%	\$268,707,000	\$2,156
Full time (35+ hours)	1,529,000	193,000	92,000	285,000	59.7%	\$549,363,000	\$2,648
<b>Education</b>							
Less than high school	163,000	77,000	19,000	96,000	20.1%	\$168,149,000	\$2,119
High school	573,000	123,000	51,000	174,000	36.5%	\$345,128,000	\$2,591
Some college	365,000	90,000	27,000	117,000	24.5%	\$239,789,000	\$2,521
Associate degree	186,000	29,000	11,000	40,000	8.4%	\$66,186,000	\$2,202
Bachelor's degree or higher	548,000	36,000	14,000	50,000	10.5%	\$63,566,000	\$1,689
<b>Family Income</b>							
Less than \$10,000	71,000	33,000	7,000	40,000	8.4%	\$87,672,000	\$2,581
\$10,000–\$14,999	90,000	37,000	8,000	45,000	9.4%	\$92,254,000	\$2,497
\$15,000–\$19,999	80,000	27,000	8,000	35,000	7.3%	\$74,767,000	\$2,746
\$20,000–\$24,999	64,000	18,000	16,000	34,000	7.1%	\$51,574,000	\$2,269
\$25,000–\$29,999	128,000	38,000	10,000	48,000	10.1%	\$104,809,000	\$2,758
\$30,000–\$34,999	101,000	25,000	6,000	31,000	6.5%	\$64,073,000	\$2,534
\$35,000–\$39,999	110,000	19,000	8,000	27,000	5.7%	\$44,097,000	\$2,085
\$40,000–\$49,999	147,000	29,000	11,000	40,000	8.4%	\$77,058,000	\$2,478
\$50,000–\$59,999	193,000	27,000	14,000	41,000	8.6%	\$59,172,000	\$1,978
\$60,000–\$74,999	228,000	36,000	10,000	46,000	9.6%	\$78,342,000	\$2,101
\$75,000–\$99,999	244,000	26,000	15,000	41,000	8.6%	\$57,099,000	\$2,007
\$100,000–\$149,999	244,000	21,000	7,000	28,000	5.9%	\$43,224,000	\$1,902
\$150,000 or more	134,000	19,000	2,000	21,000	4.4%	\$48,678,000	\$2,368

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,157,000	179,000	98,000	277,000	23.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	53.8%	21.0%
Parents affected	62.4%	31.3%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Alaska

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>303,000</b>	<b>33,000</b>	<b>16,000</b>	<b>49,000</b>	<b>100.0%</b>	<b>\$72,578,000</b>	<b>\$2,235</b>
<b>Gender</b>							
Female	145,000	18,000	9,000	27,000	55.1%	\$36,419,000	\$2,039
Male	157,000	15,000	6,000	21,000	42.9%	\$36,159,000	\$2,475
<b>Age</b>							
20+	291,000	25,000	14,000	39,000	79.6%	\$59,004,000	\$2,351
Under 20	12,000	8,000	2,000	10,000	20.4%	\$13,575,000	\$1,839
<b>Race/ethnicity</b>							
Non-Hispanic white	211,000	20,000	9,000	29,000	59.2%	\$42,015,000	\$2,169
Black	10,000	2,000	-	2,000	4.1%	\$5,344,000	\$2,990
Hispanic	18,000	3,000	1,000	4,000	8.2%	\$5,495,000	\$2,055
Asian/other	64,000	8,000	5,000	13,000	26.5%	\$19,725,000	\$2,281
<b>Family structure</b>							
Married parent	81,000	5,000	3,000	8,000	16.3%	\$10,407,000	\$2,142
Single parent	22,000	3,000	1,000	4,000	8.2%	\$5,726,000	\$2,267
Married, no kids	81,000	5,000	3,000	8,000	16.3%	\$10,990,000	\$2,437
Unmarried, no kids	118,000	21,000	8,000	29,000	59.2%	\$45,455,000	\$2,208
<b>Work hours</b>							
Part time (< 20 hours)	15,000	5,000	2,000	7,000	14.3%	\$5,923,000	\$1,099
Mid time (20–34 hours)	39,000	10,000	4,000	14,000	28.6%	\$21,150,000	\$2,111
Full time (35+ hours)	249,000	18,000	9,000	27,000	55.1%	\$45,505,000	\$2,666
<b>Education</b>							
Less than high school	20,000	8,000	3,000	11,000	22.4%	\$14,333,000	\$1,863
High school	86,000	12,000	6,000	18,000	36.7%	\$26,370,000	\$2,319
Some college	73,000	9,000	5,000	14,000	28.6%	\$18,873,000	\$2,126
Associate degree	34,000	2,000	1,000	3,000	6.1%	\$4,705,000	\$2,206
Bachelor's degree or higher	89,000	3,000	1,000	4,000	8.2%	\$8,296,000	\$3,453
<b>Family Income</b>							
Less than \$10,000	8,000	2,000	1,000	3,000	6.1%	\$4,578,000	\$2,586
\$10,000–\$14,999	7,000	1,000	1,000	2,000	4.1%	\$3,674,000	\$2,489
\$15,000–\$19,999	7,000	1,000	-	1,000	2.0%	\$4,535,000	\$3,390
\$20,000–\$24,999	11,000	2,000	1,000	3,000	6.1%	\$3,015,000	\$1,939
\$25,000–\$29,999	11,000	1,000	1,000	2,000	4.1%	\$2,943,000	\$1,882
\$30,000–\$34,999	11,000	1,000	1,000	2,000	4.1%	\$1,911,000	\$1,567
\$35,000–\$39,999	13,000	1,000	1,000	2,000	4.1%	\$3,405,000	\$2,736
\$40,000–\$49,999	24,000	3,000	1,000	4,000	8.2%	\$5,960,000	\$2,066
\$50,000–\$59,999	28,000	3,000	1,000	4,000	8.2%	\$7,691,000	\$2,351
\$60,000–\$74,999	40,000	4,000	1,000	5,000	10.2%	\$7,387,000	\$2,084
\$75,000–\$99,999	52,000	4,000	2,000	6,000	12.2%	\$11,063,000	\$2,432
\$100,000–\$149,999	64,000	7,000	2,000	9,000	18.4%	\$13,935,000	\$2,129
\$150,000 or more	29,000	1,000	2,000	3,000	6.1%	\$2,480,000	\$1,640

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	194,000	16,000	9,000	25,000	12.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	38.7%	11.6%
Parents affected	39.0%	8.5%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Arizona

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,465,000</b>	<b>389,000</b>	<b>189,000</b>	<b>578,000</b>	<b>100.0%</b>	<b>\$901,746,000</b>	<b>\$2,330</b>
<b>Gender</b>							
Female	1,180,000	229,000	87,000	316,000	54.7%	\$519,373,000	\$2,392
Male	1,285,000	160,000	102,000	262,000	45.3%	\$382,374,000	\$2,251
<b>Age</b>							
20+	2,384,000	333,000	178,000	511,000	88.4%	\$786,218,000	\$2,356
Under 20	80,000	56,000	11,000	67,000	11.6%	\$115,529,000	\$2,169
<b>Race/ethnicity</b>							
Non-Hispanic white	1,451,000	174,000	85,000	259,000	44.8%	\$366,710,000	\$2,143
Black	105,000	23,000	9,000	32,000	5.5%	\$62,249,000	\$2,836
Hispanic	726,000	163,000	73,000	236,000	40.8%	\$402,508,000	\$2,492
Asian/other	183,000	28,000	22,000	50,000	8.7%	\$70,280,000	\$2,168
<b>Family structure</b>							
Married parent	608,000	58,000	36,000	94,000	16.3%	\$135,721,000	\$2,246
Single parent	184,000	40,000	19,000	59,000	10.2%	\$107,476,000	\$2,688
Married, no kids	722,000	70,000	44,000	114,000	19.7%	\$137,774,000	\$1,974
Unmarried, no kids	950,000	220,000	90,000	310,000	53.6%	\$520,776,000	\$2,402
<b>Work hours</b>							
Part time (< 20 hours)	116,000	50,000	26,000	76,000	13.1%	\$53,760,000	\$1,037
Mid time (20–34 hours)	357,000	154,000	45,000	199,000	34.4%	\$303,495,000	\$2,126
Full time (35+ hours)	1,991,000	185,000	118,000	303,000	52.4%	\$544,492,000	\$2,830
<b>Education</b>							
Less than high school	275,000	103,000	31,000	134,000	23.2%	\$240,657,000	\$2,494
High school	570,000	110,000	69,000	179,000	31.0%	\$273,913,000	\$2,374
Some college	615,000	123,000	50,000	173,000	29.9%	\$252,589,000	\$2,143
Associate degree	260,000	25,000	20,000	45,000	7.8%	\$58,250,000	\$2,083
Bachelor's degree or higher	745,000	28,000	19,000	47,000	8.1%	\$76,337,000	\$2,605
<b>Family Income</b>							
Less than \$10,000	108,000	32,000	16,000	48,000	8.3%	\$96,103,000	\$2,830
\$10,000–\$14,999	114,000	49,000	17,000	66,000	11.4%	\$123,367,000	\$2,538
\$15,000–\$19,999	93,000	29,000	13,000	42,000	7.3%	\$61,361,000	\$2,215
\$20,000–\$24,999	113,000	33,000	19,000	52,000	9.0%	\$64,294,000	\$1,913
\$25,000–\$29,999	117,000	27,000	15,000	42,000	7.3%	\$58,062,000	\$2,053
\$30,000–\$34,999	162,000	25,000	10,000	35,000	6.1%	\$53,598,000	\$2,299
\$35,000–\$39,999	128,000	25,000	7,000	32,000	5.5%	\$70,265,000	\$3,289
\$40,000–\$49,999	230,000	32,000	17,000	49,000	8.5%	\$86,201,000	\$2,641
\$50,000–\$59,999	259,000	36,000	19,000	55,000	9.5%	\$72,301,000	\$2,100
\$60,000–\$74,999	279,000	25,000	23,000	48,000	8.3%	\$55,931,000	\$1,980
\$75,000–\$99,999	320,000	35,000	9,000	44,000	7.6%	\$71,032,000	\$2,252
\$100,000–\$149,999	358,000	25,000	18,000	43,000	7.4%	\$55,949,000	\$2,082
\$150,000 or more	184,000	16,000	6,000	22,000	3.8%	\$33,282,000	\$2,025

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,642,000	239,000	115,000	354,000	21.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.7%	22.0%
Parents affected	62.8%	28.2%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Arkansas

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,171,000</b>	<b>258,000</b>	<b>97,000</b>	<b>355,000</b>	<b>100.0%</b>	<b>\$744,617,000</b>	<b>\$2,654</b>
<b>Gender</b>							
Female	562,000	160,000	37,000	197,000	55.5%	\$443,951,000	\$2,670
Male	609,000	98,000	61,000	159,000	44.8%	\$300,666,000	\$2,630
<b>Age</b>							
20+	1,132,000	231,000	92,000	323,000	91.0%	\$676,420,000	\$2,675
Under 20	39,000	27,000	5,000	32,000	9.0%	\$68,197,000	\$2,454
<b>Race/ethnicity</b>							
Non-Hispanic white	871,000	166,000	64,000	230,000	64.8%	\$463,353,000	\$2,542
Black	174,000	58,000	11,000	69,000	19.4%	\$180,805,000	\$3,045
Hispanic	77,000	25,000	15,000	40,000	11.3%	\$69,489,000	\$2,496
Asian/other	49,000	9,000	7,000	16,000	4.5%	\$30,970,000	\$2,781
<b>Family structure</b>							
Married parent	321,000	44,000	22,000	66,000	18.6%	\$140,821,000	\$2,898
Single parent	99,000	37,000	10,000	47,000	13.2%	\$113,455,000	\$2,850
Married, no kids	336,000	49,000	23,000	72,000	20.3%	\$131,548,000	\$2,418
Unmarried, no kids	415,000	129,000	43,000	172,000	48.5%	\$358,793,000	\$2,604
<b>Work hours</b>							
Part time (< 20 hours)	46,000	26,000	4,000	30,000	8.5%	\$28,307,000	\$1,074
Mid time (20–34 hours)	145,000	75,000	13,000	88,000	24.8%	\$198,953,000	\$2,557
Full time (35+ hours)	980,000	157,000	80,000	237,000	66.8%	\$517,357,000	\$2,932
<b>Education</b>							
Less than high school	115,000	43,000	18,000	61,000	17.2%	\$113,759,000	\$2,404
High school	402,000	116,000	41,000	157,000	44.2%	\$345,094,000	\$2,771
Some college	254,000	68,000	25,000	93,000	26.2%	\$195,362,000	\$2,643
Associate degree	99,000	17,000	5,000	22,000	6.2%	\$51,988,000	\$2,810
Bachelor's degree or higher	301,000	15,000	8,000	23,000	6.5%	\$38,414,000	\$2,347
<b>Family Income</b>							
Less than \$10,000	69,000	37,000	3,000	40,000	11.3%	\$110,567,000	\$3,019
\$10,000–\$14,999	56,000	28,000	11,000	39,000	11.0%	\$84,789,000	\$2,760
\$15,000–\$19,999	58,000	25,000	11,000	36,000	10.1%	\$81,540,000	\$2,932
\$20,000–\$24,999	68,000	21,000	9,000	30,000	8.5%	\$65,789,000	\$2,806
\$25,000–\$29,999	74,000	24,000	9,000	33,000	9.3%	\$69,380,000	\$2,698
\$30,000–\$34,999	84,000	24,000	9,000	33,000	9.3%	\$66,399,000	\$2,576
\$35,000–\$39,999	61,000	17,000	4,000	21,000	5.9%	\$44,711,000	\$2,592
\$40,000–\$49,999	143,000	26,000	10,000	36,000	10.1%	\$64,607,000	\$2,333
\$50,000–\$59,999	128,000	18,000	12,000	30,000	8.5%	\$45,942,000	\$2,101
\$60,000–\$74,999	119,000	13,000	9,000	22,000	6.2%	\$44,511,000	\$2,836
\$75,000–\$99,999	142,000	9,000	3,000	12,000	3.4%	\$21,476,000	\$2,261
\$100,000–\$149,999	126,000	11,000	7,000	18,000	5.1%	\$31,403,000	\$2,403
\$150,000 or more	41,000	5,000	1,000	6,000	1.7%	\$13,504,000	\$2,473

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	716,000	141,000	63,000	204,000	28.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	61.2%	27.7%
Parents affected	69.8%	37.5%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# California

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>14,681,000</b>	<b>2,402,000</b>	<b>1,039,000</b>	<b>3,441,000</b>	<b>100.0%</b>	<b>\$5,370,478,000</b>	<b>\$2,385</b>
<b>Gender</b>							
Female	6,828,000	1,249,000	505,000	1,754,000	51.0%	\$2,624,318,000	\$2,263
Male	7,854,000	1,153,000	535,000	1,688,000	49.1%	\$2,746,159,000	\$2,515
<b>Age</b>							
20+	14,306,000	2,168,000	982,000	3,150,000	91.5%	\$4,971,866,000	\$2,441
Under 20	376,000	234,000	58,000	292,000	8.5%	\$398,612,000	\$1,852
<b>Race/ethnicity</b>							
Non-Hispanic white	6,057,000	575,000	271,000	846,000	24.6%	\$1,113,655,000	\$2,069
Black	690,000	114,000	52,000	166,000	4.8%	\$229,937,000	\$2,132
Hispanic	5,521,000	1,431,000	585,000	2,016,000	58.6%	\$3,411,819,000	\$2,543
Asian/other	2,414,000	282,000	131,000	413,000	12.0%	\$615,067,000	\$2,330
<b>Family structure</b>							
Married parent	4,195,000	527,000	246,000	773,000	22.5%	\$1,347,907,000	\$2,693
Single parent	1,141,000	238,000	107,000	345,000	10.0%	\$549,411,000	\$2,393
Married, no kids	3,630,000	336,000	187,000	523,000	15.2%	\$782,943,000	\$2,408
Unmarried, no kids	5,715,000	1,301,000	499,000	1,800,000	52.3%	\$2,690,216,000	\$2,249
<b>Work hours</b>							
Part time (< 20 hours)	858,000	329,000	107,000	436,000	12.7%	\$315,772,000	\$1,044
Mid time (20–34 hours)	2,307,000	821,000	246,000	1,067,000	31.0%	\$1,492,166,000	\$2,027
Full time (35+ hours)	11,517,000	1,253,000	687,000	1,940,000	56.4%	\$3,562,539,000	\$2,936
<b>Education</b>							
Less than high school	2,007,000	789,000	271,000	1,060,000	30.8%	\$2,038,496,000	\$2,790
High school	3,276,000	715,000	327,000	1,042,000	30.3%	\$1,579,390,000	\$2,334
Some college	3,070,000	606,000	267,000	873,000	25.4%	\$1,121,041,000	\$1,991
Associate degree	1,305,000	151,000	72,000	223,000	6.5%	\$309,775,000	\$2,182
Bachelor's degree or higher	5,024,000	140,000	102,000	242,000	7.0%	\$321,776,000	\$2,307
<b>Family Income</b>							
Less than \$10,000	537,000	228,000	65,000	293,000	8.5%	\$493,607,000	\$2,397
\$10,000–\$14,999	545,000	228,000	85,000	313,000	9.1%	\$496,652,000	\$2,336
\$15,000–\$19,999	460,000	154,000	78,000	232,000	6.7%	\$355,759,000	\$2,390
\$20,000–\$24,999	646,000	233,000	68,000	301,000	8.7%	\$556,113,000	\$2,652
\$25,000–\$29,999	715,000	202,000	82,000	284,000	8.3%	\$454,110,000	\$2,493
\$30,000–\$34,999	709,000	165,000	75,000	240,000	7.0%	\$388,696,000	\$2,504
\$35,000–\$39,999	846,000	204,000	70,000	274,000	8.0%	\$468,199,000	\$2,503
\$40,000–\$49,999	1,258,000	238,000	112,000	350,000	10.2%	\$531,911,000	\$2,365
\$50,000–\$59,999	1,232,000	175,000	92,000	267,000	7.8%	\$383,813,000	\$2,318
\$60,000–\$74,999	1,632,000	175,000	92,000	267,000	7.8%	\$381,744,000	\$2,279
\$75,000–\$99,999	2,047,000	189,000	101,000	290,000	8.4%	\$419,218,000	\$2,243
\$100,000–\$149,999	2,115,000	119,000	77,000	196,000	5.7%	\$243,351,000	\$2,055
\$150,000 or more	1,939,000	92,000	43,000	135,000	3.9%	\$197,304,000	\$2,273

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	9,422,000	1,562,000	798,000	2,360,000	25.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	52.0%	18.5%
Parents affected	59.7%	21.4%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Colorado

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,194,000</b>	<b>288,000</b>	<b>124,000</b>	<b>412,000</b>	<b>100.0%</b>	<b>\$684,527,000</b>	<b>\$2,352</b>
<b>Gender</b>							
Female	1,039,000	162,000	68,000	230,000	55.8%	\$358,229,000	\$2,187
Male	1,155,000	126,000	56,000	182,000	44.2%	\$326,298,000	\$2,564
<b>Age</b>							
20+	2,114,000	231,000	116,000	347,000	84.2%	\$571,562,000	\$2,422
Under 20	80,000	56,000	8,000	64,000	15.5%	\$112,966,000	\$2,050
<b>Race/ethnicity</b>							
Non-Hispanic white	1,625,000	177,000	76,000	253,000	61.4%	\$385,230,000	\$2,153
Black	75,000	14,000	8,000	22,000	5.3%	\$49,185,000	\$3,189
Hispanic	389,000	75,000	31,000	106,000	25.7%	\$194,955,000	\$2,617
Asian/other	105,000	22,000	9,000	31,000	7.5%	\$55,157,000	\$2,487
<b>Family structure</b>							
Married parent	605,000	38,000	28,000	66,000	16.0%	\$107,813,000	\$2,591
Single parent	143,000	23,000	10,000	33,000	8.0%	\$51,334,000	\$2,340
Married, no kids	601,000	52,000	27,000	79,000	19.2%	\$127,992,000	\$2,423
Unmarried, no kids	845,000	175,000	60,000	235,000	57.0%	\$397,388,000	\$2,275
<b>Work hours</b>							
Part time (< 20 hours)	138,000	55,000	18,000	73,000	17.7%	\$56,988,000	\$1,011
Mid time (20–34 hours)	334,000	111,000	37,000	148,000	35.9%	\$233,149,000	\$2,085
Full time (35+ hours)	1,722,000	121,000	69,000	190,000	46.1%	\$394,390,000	\$3,210
<b>Education</b>							
Less than high school	156,000	66,000	16,000	82,000	19.9%	\$154,795,000	\$2,467
High school	506,000	84,000	48,000	132,000	32.0%	\$212,229,000	\$2,398
Some college	439,000	81,000	28,000	109,000	26.5%	\$185,314,000	\$2,318
Associate degree	205,000	17,000	11,000	28,000	6.8%	\$38,141,000	\$2,036
Bachelor's degree or higher	888,000	40,000	22,000	62,000	15.0%	\$94,049,000	\$2,287
<b>Family Income</b>							
Less than \$10,000	75,000	21,000	11,000	32,000	7.8%	\$43,461,000	\$1,872
\$10,000–\$14,999	62,000	21,000	8,000	29,000	7.0%	\$51,882,000	\$2,472
\$15,000–\$19,999	53,000	16,000	4,000	20,000	4.9%	\$45,535,000	\$3,249
\$20,000–\$24,999	75,000	17,000	7,000	24,000	5.8%	\$51,690,000	\$3,028
\$25,000–\$29,999	104,000	21,000	8,000	29,000	7.0%	\$53,363,000	\$2,803
\$30,000–\$34,999	103,000	22,000	5,000	27,000	6.6%	\$47,793,000	\$2,371
\$35,000–\$39,999	125,000	18,000	11,000	29,000	7.0%	\$45,628,000	\$2,193
\$40,000–\$49,999	183,000	25,000	11,000	36,000	8.7%	\$60,359,000	\$2,439
\$50,000–\$59,999	219,000	25,000	15,000	40,000	9.7%	\$47,518,000	\$1,837
\$60,000–\$74,999	274,000	24,000	14,000	38,000	9.2%	\$48,591,000	\$1,869
\$75,000–\$99,999	355,000	27,000	15,000	42,000	10.2%	\$63,246,000	\$2,246
\$100,000–\$149,999	328,000	28,000	7,000	35,000	8.5%	\$58,697,000	\$2,131
\$150,000 or more	239,000	23,000	6,000	29,000	7.0%	\$66,764,000	\$2,847

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,266,000	125,000	95,000	220,000	17.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	45.0%	16.1%
Parents affected	55.6%	20.2%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Connecticut

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,563,000</b>	<b>181,000</b>	<b>95,000</b>	<b>276,000</b>	<b>100.0%</b>	<b>\$341,187,000</b>	<b>\$2,239</b>
<b>Gender</b>							
Female	788,000	109,000	53,000	162,000	58.7%	\$190,536,000	\$2,096
Male	775,000	71,000	42,000	113,000	40.9%	\$150,651,000	\$2,452
<b>Age</b>							
20+	1,508,000	146,000	86,000	232,000	84.1%	\$289,480,000	\$2,290
Under 20	55,000	35,000	9,000	44,000	15.9%	\$51,708,000	\$1,994
<b>Race/ethnicity</b>							
Non-Hispanic white	1,150,000	113,000	62,000	175,000	63.4%	\$205,134,000	\$2,120
Black	145,000	19,000	10,000	29,000	10.5%	\$42,250,000	\$2,648
Hispanic	163,000	37,000	17,000	54,000	19.6%	\$71,332,000	\$2,343
Asian/other	105,000	11,000	6,000	17,000	6.2%	\$22,472,000	\$2,440
<b>Family structure</b>							
Married parent	435,000	26,000	16,000	42,000	15.2%	\$52,327,000	\$2,295
Single parent	104,000	13,000	9,000	22,000	8.0%	\$25,559,000	\$2,180
Married, no kids	435,000	23,000	18,000	41,000	14.9%	\$50,181,000	\$2,311
Unmarried, no kids	589,000	118,000	53,000	171,000	62.0%	\$213,120,000	\$2,217
<b>Work hours</b>							
Part time (< 20 hours)	111,000	43,000	17,000	60,000	21.7%	\$38,759,000	\$1,142
Mid time (20–34 hours)	268,000	76,000	34,000	110,000	39.9%	\$133,470,000	\$2,136
Full time (35+ hours)	1,184,000	61,000	44,000	105,000	38.0%	\$168,959,000	\$3,019
<b>Education</b>							
Less than high school	100,000	37,000	15,000	52,000	18.8%	\$64,563,000	\$2,195
High school	386,000	59,000	26,000	85,000	30.8%	\$112,533,000	\$2,332
Some college	260,000	53,000	27,000	80,000	29.0%	\$91,444,000	\$2,088
Associate degree	128,000	11,000	8,000	19,000	6.9%	\$22,611,000	\$2,197
Bachelor's degree or higher	689,000	22,000	19,000	41,000	14.9%	\$50,035,000	\$2,428
<b>Family Income</b>							
Less than \$10,000	43,000	15,000	6,000	21,000	7.6%	\$24,961,000	\$2,100
\$10,000–\$14,999	33,000	9,000	3,000	12,000	4.3%	\$14,523,000	\$1,993
\$15,000–\$19,999	27,000	9,000	4,000	13,000	4.7%	\$18,276,000	\$2,462
\$20,000–\$24,999	37,000	9,000	4,000	13,000	4.7%	\$18,731,000	\$2,556
\$25,000–\$29,999	56,000	9,000	6,000	15,000	5.4%	\$18,764,000	\$2,270
\$30,000–\$34,999	68,000	14,000	7,000	21,000	7.6%	\$27,533,000	\$2,396
\$35,000–\$39,999	47,000	7,000	5,000	12,000	4.3%	\$17,433,000	\$2,685
\$40,000–\$49,999	107,000	12,000	11,000	23,000	8.3%	\$20,559,000	\$1,728
\$50,000–\$59,999	129,000	14,000	10,000	24,000	8.7%	\$30,217,000	\$2,306
\$60,000–\$74,999	170,000	17,000	9,000	26,000	9.4%	\$30,797,000	\$2,165
\$75,000–\$99,999	249,000	29,000	8,000	37,000	13.4%	\$53,481,000	\$2,472
\$100,000–\$149,999	314,000	22,000	12,000	34,000	12.3%	\$36,184,000	\$1,979
\$150,000 or more	284,000	15,000	10,000	25,000	9.1%	\$29,728,000	\$2,280

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	825,000	73,000	50,000	123,000	14.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	37.7%	12.0%
Parents affected	52.2%	21.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Delaware

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	384,000	64,000	23,000	87,000	100.0%	\$157,831,000	\$2,277
Gender							
Female	195,000	36,000	12,000	48,000	55.2%	\$86,298,000	\$2,220
Male	188,000	28,000	11,000	39,000	44.8%	\$71,533,000	\$2,351
Age							
20+	368,000	53,000	21,000	74,000	85.1%	\$136,699,000	\$2,348
Under 20	16,000	11,000	2,000	13,000	14.9%	\$21,132,000	\$1,908
Race/ethnicity							
Non-Hispanic white	256,000	31,000	14,000	45,000	51.7%	\$70,365,000	\$2,068
Black	75,000	15,000	5,000	20,000	23.0%	\$36,498,000	\$2,246
Hispanic	34,000	14,000	3,000	17,000	19.5%	\$42,459,000	\$2,895
Asian/other	19,000	4,000	1,000	5,000	5.7%	\$8,508,000	\$1,949
Family structure							
Married parent	98,000	10,000	4,000	14,000	16.1%	\$25,001,000	\$2,476
Single parent	35,000	8,000	3,000	11,000	12.6%	\$19,375,000	\$2,262
Married, no kids	107,000	10,000	6,000	16,000	18.4%	\$31,191,000	\$2,645
Unmarried, no kids	144,000	37,000	11,000	48,000	55.2%	\$82,264,000	\$2,117
Work hours							
Part time (< 20 hours)	22,000	9,000	3,000	12,000	13.8%	\$10,750,000	\$1,110
Mid time (20–34 hours)	53,000	22,000	6,000	28,000	32.2%	\$44,260,000	\$1,885
Full time (35+ hours)	309,000	33,000	14,000	47,000	54.0%	\$102,821,000	\$2,845
Education							
Less than high school	35,000	17,000	4,000	21,000	24.1%	\$45,936,000	\$2,527
High school	114,000	23,000	10,000	33,000	37.9%	\$56,439,000	\$2,223
Some college	69,000	14,000	6,000	20,000	23.0%	\$30,538,000	\$1,992
Associate degree	35,000	5,000	1,000	6,000	6.9%	\$12,103,000	\$2,449
Bachelor's degree or higher	132,000	5,000	3,000	8,000	9.2%	\$12,815,000	\$2,347
Family Income							
Less than \$10,000	14,000	6,000	1,000	7,000	8.0%	\$15,286,000	\$2,461
\$10,000–\$14,999	13,000	5,000	1,000	6,000	6.9%	\$11,408,000	\$2,328
\$15,000–\$19,999	8,000	4,000	1,000	5,000	5.7%	\$8,909,000	\$2,018
\$20,000–\$24,999	12,000	5,000	1,000	6,000	6.9%	\$11,603,000	\$2,117
\$25,000–\$29,999	19,000	5,000	2,000	7,000	8.0%	\$12,112,000	\$2,173
\$30,000–\$34,999	15,000	4,000	1,000	5,000	5.7%	\$9,684,000	\$2,447
\$35,000–\$39,999	20,000	3,000	2,000	5,000	5.7%	\$8,098,000	\$2,090
\$40,000–\$49,999	29,000	6,000	2,000	8,000	9.2%	\$18,343,000	\$2,799
\$50,000–\$59,999	37,000	6,000	2,000	8,000	9.2%	\$13,607,000	\$2,303
\$60,000–\$74,999	56,000	7,000	3,000	10,000	11.5%	\$18,184,000	\$2,432
\$75,000–\$99,999	65,000	6,000	3,000	9,000	10.3%	\$14,049,000	\$2,150
\$100,000–\$149,999	61,000	4,000	2,000	6,000	6.9%	\$10,700,000	\$2,189
\$150,000 or more	36,000	3,000	1,000	4,000	4.6%	\$5,847,000	\$1,655

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	209,000	37,000	15,000	52,000	24.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.9%	16.2%
Parents affected	54.7%	23.3%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# District of Columbia

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>313,000</b>	<b>22,000</b>	<b>14,000</b>	<b>36,000</b>	<b>100.0%</b>	<b>\$58,290,000</b>	<b>\$3,041</b>
<b>Gender</b>							
Female	159,000	10,000	7,000	17,000	47.2%	\$29,162,000	\$3,282
Male	154,000	12,000	7,000	19,000	52.8%	\$29,128,000	\$2,833
<b>Age</b>							
20+	309,000	21,000	13,000	34,000	94.4%	\$54,005,000	\$2,977
Under 20	3,000	1,000	1,000	2,000	5.6%	\$4,285,000	\$4,191
<b>Race/ethnicity</b>							
Non-Hispanic white	146,000	2,000	2,000	4,000	11.1%	\$4,591,000	\$2,149
Black	111,000	13,000	7,000	20,000	55.6%	\$34,649,000	\$3,173
Hispanic	37,000	7,000	4,000	11,000	30.6%	\$18,062,000	\$3,240
Asian/other	19,000	-	1,000	1,000	2.8%	\$988,000	\$1,850
<b>Family structure</b>							
Married parent	43,000	3,000	1,000	4,000	11.1%	\$8,143,000	\$3,236
Single parent	19,000	2,000	2,000	4,000	11.1%	\$7,236,000	\$3,239
Married, no kids	62,000	3,000	2,000	5,000	13.9%	\$8,522,000	\$3,377
Unmarried, no kids	188,000	14,000	9,000	23,000	63.9%	\$34,389,000	\$2,892
<b>Work hours</b>							
Part time (< 20 hours)	8,000	2,000	2,000	4,000	11.1%	\$1,793,000	\$1,189
Mid time (20–34 hours)	26,000	6,000	3,000	9,000	25.0%	\$13,514,000	\$2,826
Full time (35+ hours)	279,000	15,000	9,000	24,000	66.7%	\$42,982,000	\$3,338
<b>Education</b>							
Less than high school	21,000	6,000	3,000	9,000	25.0%	\$17,043,000	\$3,301
High school	45,000	9,000	6,000	15,000	41.7%	\$22,380,000	\$3,014
Some college	31,000	4,000	3,000	7,000	19.4%	\$10,675,000	\$3,148
Associate degree	10,000	1,000	-	1,000	2.8%	\$1,794,000	\$4,120
Bachelor's degree or higher	207,000	3,000	2,000	5,000	13.9%	\$6,398,000	\$2,324
<b>Family Income</b>							
Less than \$10,000	11,000	2,000	1,000	3,000	8.3%	\$5,207,000	\$2,982
\$10,000–\$14,999	9,000	3,000	1,000	4,000	11.1%	\$6,887,000	\$3,074
\$15,000–\$19,999	8,000	1,000	1,000	2,000	5.6%	\$3,481,000	\$3,791
\$20,000–\$24,999	8,000	2,000	1,000	3,000	8.3%	\$3,658,000	\$2,364
\$25,000–\$29,999	11,000	1,000	1,000	2,000	5.6%	\$2,168,000	\$2,468
\$30,000–\$34,999	15,000	2,000	2,000	4,000	11.1%	\$5,455,000	\$3,421
\$35,000–\$39,999	13,000	2,000	2,000	4,000	11.1%	\$6,031,000	\$3,282
\$40,000–\$49,999	22,000	2,000	1,000	3,000	8.3%	\$7,091,000	\$3,838
\$50,000–\$59,999	24,000	2,000	1,000	3,000	8.3%	\$3,999,000	\$2,620
\$60,000–\$74,999	29,000	3,000	1,000	4,000	11.1%	\$6,592,000	\$3,019
\$75,000–\$99,999	36,000	1,000	1,000	2,000	5.6%	\$2,784,000	\$2,828
\$100,000–\$149,999	50,000	1,000	1,000	2,000	5.6%	\$1,896,000	\$2,816
\$150,000 or more	77,000	1,000	1,000	2,000	5.6%	\$3,042,000	\$2,564

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	111,000	9,000	7,000	16,000	14.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.4%	21.8%
Parents affected	60.8%	16.7%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Florida

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>7,706,000</b>	<b>1,219,000</b>	<b>617,000</b>	<b>1,836,000</b>	<b>100.0%</b>	<b>\$3,044,695,000</b>	<b>\$2,473</b>
<b>Gender</b>							
Female	3,857,000	693,000	318,000	1,011,000	55.1%	\$1,709,756,000	\$2,490
Male	3,849,000	525,000	298,000	823,000	44.8%	\$1,334,939,000	\$2,452
<b>Age</b>							
20+	7,521,000	1,105,000	594,000	1,699,000	92.5%	\$2,829,367,000	\$2,518
Under 20	185,000	113,000	22,000	135,000	7.4%	\$215,329,000	\$2,000
<b>Race/ethnicity</b>							
Non-Hispanic white	4,508,000	560,000	257,000	817,000	44.5%	\$1,227,265,000	\$2,218
Black	1,064,000	227,000	122,000	349,000	19.0%	\$591,121,000	\$2,535
Hispanic	1,847,000	387,000	212,000	599,000	32.6%	\$1,112,330,000	\$2,765
Asian/other	286,000	44,000	27,000	71,000	3.9%	\$113,980,000	\$2,680
<b>Family structure</b>							
Married parent	1,856,000	201,000	111,000	312,000	17.0%	\$545,652,000	\$2,692
Single parent	619,000	134,000	66,000	200,000	10.9%	\$370,869,000	\$2,739
Married, no kids	2,267,000	256,000	141,000	397,000	21.6%	\$657,110,000	\$2,564
Unmarried, no kids	2,964,000	628,000	299,000	927,000	50.5%	\$1,471,065,000	\$2,310
<b>Work hours</b>							
Part time (< 20 hours)	319,000	129,000	58,000	187,000	10.2%	\$136,549,000	\$1,026
Mid time (20–34 hours)	1,082,000	424,000	149,000	573,000	31.2%	\$861,896,000	\$2,111
Full time (35+ hours)	6,305,000	665,000	410,000	1,075,000	58.6%	\$2,046,250,000	\$2,966
<b>Education</b>							
Less than high school	580,000	235,000	86,000	321,000	17.5%	\$597,719,000	\$2,597
High school	2,149,000	414,000	241,000	655,000	35.7%	\$1,077,876,000	\$2,490
Some college	1,425,000	286,000	139,000	425,000	23.1%	\$667,029,000	\$2,311
Associate degree	1,078,000	146,000	80,000	226,000	12.3%	\$370,518,000	\$2,554
Bachelor's degree or higher	2,474,000	138,000	71,000	209,000	11.4%	\$331,553,000	\$2,467
<b>Family Income</b>							
Less than \$10,000	267,000	107,000	39,000	146,000	8.0%	\$275,971,000	\$2,592
\$10,000–\$14,999	333,000	127,000	48,000	175,000	9.5%	\$357,907,000	\$2,897
\$15,000–\$19,999	326,000	107,000	53,000	160,000	8.7%	\$252,887,000	\$2,380
\$20,000–\$24,999	415,000	91,000	75,000	166,000	9.0%	\$222,662,000	\$2,236
\$25,000–\$29,999	446,000	93,000	41,000	134,000	7.3%	\$231,366,000	\$2,508
\$30,000–\$34,999	498,000	107,000	59,000	166,000	9.0%	\$274,133,000	\$2,522
\$35,000–\$39,999	458,000	71,000	53,000	124,000	6.8%	\$187,878,000	\$2,388
\$40,000–\$49,999	816,000	126,000	71,000	197,000	10.7%	\$308,902,000	\$2,449
\$50,000–\$59,999	757,000	106,000	33,000	139,000	7.6%	\$263,617,000	\$2,646
\$60,000–\$74,999	845,000	69,000	39,000	108,000	5.9%	\$192,751,000	\$2,673
\$75,000–\$99,999	1,029,000	95,000	56,000	151,000	8.2%	\$207,533,000	\$2,055
\$100,000–\$149,999	925,000	74,000	31,000	105,000	5.7%	\$175,523,000	\$2,384
\$150,000 or more	589,000	44,000	19,000	63,000	3.4%	\$93,565,000	\$2,165

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	4,031,000	617,000	348,000	965,000	23.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.1%	21.6%
Parents affected	60.0%	26.7%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Georgia

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>3,968,000</b>	<b>703,000</b>	<b>241,000</b>	<b>944,000</b>	<b>100.0%</b>	<b>\$1,909,561,000</b>	<b>\$2,541</b>
<b>Gender</b>							
Female	1,942,000	433,000	130,000	563,000	59.6%	\$1,190,185,000	\$2,596
Male	2,026,000	269,000	112,000	381,000	40.4%	\$719,376,000	\$2,453
<b>Age</b>							
20+	3,855,000	625,000	234,000	859,000	91.0%	\$1,740,616,000	\$2,576
Under 20	113,000	77,000	7,000	84,000	8.9%	\$168,945,000	\$2,222
<b>Race/ethnicity</b>							
Non-Hispanic white	2,287,000	324,000	117,000	441,000	46.7%	\$831,558,000	\$2,389
Black	1,138,000	250,000	80,000	330,000	35.0%	\$703,061,000	\$2,663
Hispanic	321,000	91,000	33,000	124,000	13.1%	\$262,786,000	\$2,641
Asian/other	222,000	39,000	11,000	50,000	5.3%	\$112,156,000	\$2,801
<b>Family structure</b>							
Married parent	1,136,000	121,000	64,000	185,000	19.6%	\$365,270,000	\$2,653
Single parent	337,000	92,000	34,000	126,000	13.3%	\$282,231,000	\$2,846
Married, no kids	1,102,000	124,000	50,000	174,000	18.4%	\$362,215,000	\$2,649
Unmarried, no kids	1,393,000	365,000	93,000	458,000	48.5%	\$899,845,000	\$2,380
<b>Work hours</b>							
Part time (< 20 hours)	160,000	81,000	21,000	102,000	10.8%	\$111,896,000	\$1,285
Mid time (20–34 hours)	511,000	229,000	51,000	280,000	29.7%	\$522,028,000	\$2,215
Full time (35+ hours)	3,297,000	393,000	170,000	563,000	59.6%	\$1,275,636,000	\$2,974
<b>Education</b>							
Less than high school	386,000	159,000	48,000	207,000	21.9%	\$458,394,000	\$2,697
High school	1,081,000	223,000	87,000	310,000	32.8%	\$652,884,000	\$2,707
Some college	746,000	175,000	57,000	232,000	24.6%	\$420,765,000	\$2,243
Associate degree	428,000	72,000	28,000	100,000	10.6%	\$191,094,000	\$2,423
Bachelor's degree or higher	1,327,000	73,000	21,000	94,000	10.0%	\$186,424,000	\$2,519
<b>Family Income</b>							
Less than \$10,000	151,000	63,000	11,000	74,000	7.8%	\$187,834,000	\$2,905
\$10,000–\$14,999	159,000	71,000	19,000	90,000	9.5%	\$206,000,000	\$2,868
\$15,000–\$19,999	139,000	40,000	18,000	58,000	6.1%	\$113,325,000	\$2,504
\$20,000–\$24,999	188,000	55,000	23,000	78,000	8.3%	\$149,680,000	\$2,499
\$25,000–\$29,999	222,000	54,000	22,000	76,000	8.1%	\$150,997,000	\$2,539
\$30,000–\$34,999	231,000	61,000	16,000	77,000	8.2%	\$169,454,000	\$2,651
\$35,000–\$39,999	237,000	47,000	16,000	63,000	6.7%	\$147,199,000	\$2,898
\$40,000–\$49,999	388,000	62,000	26,000	88,000	9.3%	\$164,280,000	\$2,447
\$50,000–\$59,999	360,000	46,000	15,000	61,000	6.5%	\$126,176,000	\$2,621
\$60,000–\$74,999	558,000	87,000	33,000	120,000	12.7%	\$198,217,000	\$2,101
\$75,000–\$99,999	435,000	44,000	11,000	55,000	5.8%	\$109,865,000	\$2,389
\$100,000–\$149,999	570,000	48,000	24,000	72,000	7.6%	\$140,391,000	\$2,547
\$150,000 or more	330,000	23,000	8,000	31,000	3.3%	\$46,142,000	\$1,838

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	2,568,000	438,000	218,000	656,000	25.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	52.0%	20.9%
Parents affected	60.2%	26.1%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Hawaii

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>545,000</b>	<b>71,000</b>	<b>42,000</b>	<b>113,000</b>	<b>100.0%</b>	<b>\$173,665,000</b>	<b>\$2,117</b>
<b>Gender</b>							
Female	260,000	39,000	20,000	59,000	52.2%	\$98,855,000	\$2,216
Male	285,000	32,000	22,000	54,000	47.8%	\$74,810,000	\$1,999
<b>Age</b>							
20+	531,000	62,000	41,000	103,000	91.2%	\$157,893,000	\$2,140
Under 20	14,000	8,000	1,000	9,000	8.0%	\$15,772,000	\$1,910
<b>Race/ethnicity</b>							
Non-Hispanic white	109,000	8,000	4,000	12,000	10.6%	\$19,569,000	\$2,198
Black	7,000	1,000	-	1,000	0.9%	\$2,966,000	\$2,454
Hispanic	48,000	8,000	5,000	13,000	11.5%	\$15,743,000	\$1,598
Asian/other	381,000	53,000	32,000	85,000	75.2%	\$135,386,000	\$2,181
<b>Family structure</b>							
Married parent	134,000	9,000	9,000	18,000	15.9%	\$26,588,000	\$2,225
Single parent	44,000	7,000	5,000	12,000	10.6%	\$16,529,000	\$1,937
Married, no kids	151,000	11,000	9,000	20,000	17.7%	\$30,518,000	\$2,341
Unmarried, no kids	215,000	44,000	19,000	63,000	55.8%	\$100,030,000	\$2,062
<b>Work hours</b>							
Part time (< 20 hours)	26,000	9,000	3,000	12,000	10.6%	\$10,536,000	\$1,109
Mid time (20–34 hours)	89,000	31,000	11,000	42,000	37.2%	\$61,474,000	\$1,865
Full time (35+ hours)	430,000	31,000	28,000	59,000	52.2%	\$101,655,000	\$2,569
<b>Education</b>							
Less than high school	27,000	8,000	4,000	12,000	10.6%	\$19,278,000	\$2,099
High school	179,000	31,000	20,000	51,000	45.1%	\$83,305,000	\$2,272
Some college	112,000	21,000	10,000	31,000	27.4%	\$43,477,000	\$1,874
Associate degree	55,000	5,000	3,000	8,000	7.1%	\$12,832,000	\$2,154
Bachelor's degree or higher	172,000	6,000	4,000	10,000	8.8%	\$14,774,000	\$2,102
<b>Family Income</b>							
Less than \$10,000	14,000	6,000	2,000	8,000	7.1%	\$11,511,000	\$1,944
\$10,000–\$14,999	15,000	4,000	2,000	6,000	5.3%	\$11,361,000	\$2,419
\$15,000–\$19,999	18,000	4,000	3,000	7,000	6.2%	\$9,761,000	\$1,965
\$20,000–\$24,999	26,000	4,000	4,000	8,000	7.1%	\$9,025,000	\$1,697
\$25,000–\$29,999	20,000	4,000	3,000	7,000	6.2%	\$11,798,000	\$2,358
\$30,000–\$34,999	29,000	5,000	2,000	7,000	6.2%	\$11,108,000	\$2,045
\$35,000–\$39,999	30,000	5,000	2,000	7,000	6.2%	\$10,434,000	\$1,945
\$40,000–\$49,999	37,000	5,000	3,000	8,000	7.1%	\$15,275,000	\$2,624
\$50,000–\$59,999	50,000	7,000	4,000	11,000	9.7%	\$17,811,000	\$2,088
\$60,000–\$74,999	74,000	9,000	6,000	15,000	13.3%	\$20,039,000	\$1,831
\$75,000–\$99,999	84,000	8,000	4,000	12,000	10.6%	\$18,009,000	\$2,054
\$100,000–\$149,999	88,000	7,000	5,000	12,000	10.6%	\$19,557,000	\$2,433
\$150,000 or more	60,000	3,000	3,000	6,000	5.3%	\$7,976,000	\$2,464

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	318,000	42,000	33,000	75,000	23.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	43.3%	14.6%
Parents affected	47.5%	17.3%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Idaho

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	622,000	123,000	42,000	165,000	100.0%	\$290,590,000	\$2,226
Gender							
Female	281,000	65,000	23,000	88,000	53.3%	\$147,310,000	\$2,131
Male	342,000	58,000	19,000	77,000	46.7%	\$143,280,000	\$2,333
Age							
20+	591,000	98,000	40,000	138,000	83.6%	\$238,230,000	\$2,261
Under 20	31,000	25,000	2,000	27,000	16.4%	\$52,360,000	\$2,078
Race/ethnicity							
Non-Hispanic white	513,000	84,000	30,000	114,000	69.1%	\$185,603,000	\$2,064
Black	4,000	1,000	-	1,000	0.6%	\$2,018,000	\$2,103
Hispanic	85,000	33,000	9,000	42,000	25.5%	\$89,163,000	\$2,638
Asian/other	20,000	6,000	2,000	8,000	4.8%	\$13,806,000	\$2,354
Family structure							
Married parent	210,000	31,000	12,000	43,000	26.1%	\$78,379,000	\$2,432
Single parent	42,000	11,000	6,000	17,000	10.3%	\$23,823,000	\$1,928
Married, no kids	181,000	22,000	9,000	31,000	18.8%	\$58,103,000	\$2,395
Unmarried, no kids	189,000	59,000	15,000	74,000	44.8%	\$130,285,000	\$2,111
Work hours							
Part time (< 20 hours)	51,000	25,000	6,000	31,000	18.8%	\$28,792,000	\$1,101
Mid time (20–34 hours)	90,000	38,000	8,000	46,000	27.9%	\$80,074,000	\$2,112
Full time (35+ hours)	482,000	60,000	28,000	88,000	53.3%	\$181,725,000	\$2,732
Education							
Less than high school	66,000	35,000	7,000	42,000	25.5%	\$84,071,000	\$2,300
High school	165,000	42,000	16,000	58,000	35.2%	\$96,121,000	\$2,182
Some college	139,000	29,000	10,000	39,000	23.6%	\$66,392,000	\$2,148
Associate degree	75,000	12,000	5,000	17,000	10.3%	\$29,309,000	\$2,263
Bachelor's degree or higher	177,000	6,000	3,000	9,000	5.5%	\$14,697,000	\$2,408
Family Income							
Less than \$10,000	29,000	17,000	2,000	19,000	11.5%	\$35,829,000	\$2,086
\$10,000–\$14,999	25,000	11,000	1,000	12,000	7.3%	\$29,985,000	\$2,701
\$15,000–\$19,999	23,000	7,000	3,000	10,000	6.1%	\$14,882,000	\$1,940
\$20,000–\$24,999	35,000	11,000	4,000	15,000	9.1%	\$31,121,000	\$2,503
\$25,000–\$29,999	30,000	6,000	3,000	9,000	5.5%	\$13,447,000	\$2,146
\$30,000–\$34,999	42,000	7,000	4,000	11,000	6.7%	\$13,151,000	\$1,749
\$35,000–\$39,999	44,000	10,000	4,000	14,000	8.5%	\$22,804,000	\$2,178
\$40,000–\$49,999	70,000	12,000	5,000	17,000	10.3%	\$29,193,000	\$2,220
\$50,000–\$59,999	66,000	10,000	3,000	13,000	7.9%	\$27,840,000	\$2,549
\$60,000–\$74,999	76,000	10,000	5,000	15,000	9.1%	\$26,289,000	\$2,339
\$75,000–\$99,999	69,000	11,000	3,000	14,000	8.5%	\$24,940,000	\$2,141
\$100,000–\$149,999	69,000	6,000	2,000	8,000	4.8%	\$14,955,000	\$2,300
\$150,000 or more	43,000	4,000	2,000	6,000	3.6%	\$6,155,000	\$1,378

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	439,000	87,000	42,000	129,000	29.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.4%	24.0%
Parents affected	60.1%	31.2%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Illinois

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>5,569,000</b>	<b>838,000</b>	<b>389,000</b>	<b>1,227,000</b>	<b>100.0%</b>	<b>\$1,776,660,000</b>	<b>\$2,589</b>
<b>Gender</b>							
Female	2,705,000	484,000	214,000	698,000	56.9%	\$1,006,750,000	\$2,566
Male	2,864,000	354,000	176,000	530,000	43.2%	\$769,910,000	\$2,619
<b>Age</b>							
20+	5,377,000	718,000	372,000	1,090,000	88.8%	\$1,600,933,000	\$2,665
Under 20	192,000	121,000	18,000	139,000	11.3%	\$175,728,000	\$2,054
<b>Race/ethnicity</b>							
Non-Hispanic white	3,758,000	462,000	229,000	691,000	56.3%	\$866,701,000	\$2,259
Black	650,000	121,000	50,000	171,000	13.9%	\$295,556,000	\$3,093
Hispanic	769,000	209,000	81,000	290,000	23.6%	\$501,445,000	\$3,014
Asian/other	392,000	46,000	30,000	76,000	6.2%	\$112,957,000	\$2,778
<b>Family structure</b>							
Married parent	1,544,000	155,000	78,000	233,000	19.0%	\$372,947,000	\$2,895
Single parent	383,000	85,000	44,000	129,000	10.5%	\$178,861,000	\$2,487
Married, no kids	1,481,000	127,000	82,000	209,000	17.0%	\$291,057,000	\$2,576
Unmarried, no kids	2,161,000	472,000	186,000	658,000	53.6%	\$933,795,000	\$2,506
<b>Work hours</b>							
Part time (< 20 hours)	370,000	144,000	52,000	196,000	16.0%	\$131,535,000	\$1,177
Mid time (20–34 hours)	793,000	261,000	114,000	375,000	30.6%	\$486,305,000	\$2,289
Full time (35+ hours)	4,405,000	432,000	224,000	656,000	53.5%	\$1,158,819,000	\$3,201
<b>Education</b>							
Less than high school	451,000	180,000	54,000	234,000	19.1%	\$403,008,000	\$2,971
High school	1,422,000	289,000	128,000	417,000	34.0%	\$606,177,000	\$2,578
Some college	1,038,000	213,000	124,000	337,000	27.5%	\$425,031,000	\$2,328
Associate degree	523,000	73,000	39,000	112,000	9.1%	\$155,314,000	\$2,468
Bachelor's degree or higher	2,135,000	82,000	44,000	126,000	10.3%	\$187,132,000	\$2,674
<b>Family Income</b>							
Less than \$10,000	169,000	57,000	27,000	84,000	6.8%	\$123,595,000	\$2,638
\$10,000–\$14,999	202,000	69,000	23,000	92,000	7.5%	\$150,447,000	\$2,827
\$15,000–\$19,999	161,000	48,000	29,000	77,000	6.3%	\$115,316,000	\$2,756
\$20,000–\$24,999	218,000	43,000	37,000	80,000	6.5%	\$98,720,000	\$2,361
\$25,000–\$29,999	250,000	55,000	26,000	81,000	6.6%	\$122,829,000	\$2,721
\$30,000–\$34,999	280,000	74,000	30,000	104,000	8.5%	\$137,883,000	\$2,328
\$35,000–\$39,999	227,000	34,000	21,000	55,000	4.5%	\$75,178,000	\$2,537
\$40,000–\$49,999	490,000	82,000	47,000	129,000	10.5%	\$194,143,000	\$2,770
\$50,000–\$59,999	521,000	86,000	33,000	119,000	9.7%	\$182,949,000	\$2,732
\$60,000–\$74,999	690,000	90,000	42,000	132,000	10.8%	\$206,872,000	\$2,801
\$75,000–\$99,999	753,000	67,000	33,000	100,000	8.1%	\$122,329,000	\$2,227
\$100,000–\$149,999	949,000	84,000	26,000	110,000	9.0%	\$149,520,000	\$2,343
\$150,000 or more	659,000	49,000	16,000	65,000	5.3%	\$96,878,000	\$2,490

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	3,114,000	499,000	254,000	753,000	24.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.6%	16.6%
Parents affected	55.9%	20.9%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Indiana

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,740,000</b>	<b>479,000</b>	<b>208,000</b>	<b>687,000</b>	<b>100.0%</b>	<b>\$1,148,106,000</b>	<b>\$2,162</b>
<b>Gender</b>							
Female	1,328,000	297,000	105,000	402,000	58.5%	\$712,420,000	\$2,206
Male	1,413,000	182,000	103,000	285,000	41.5%	\$435,686,000	\$2,094
<b>Age</b>							
20+	2,629,000	400,000	198,000	598,000	87.0%	\$981,919,000	\$2,183
Under 20	111,000	79,000	10,000	89,000	13.0%	\$166,188,000	\$2,046
<b>Race/ethnicity</b>							
Non-Hispanic white	2,330,000	360,000	166,000	526,000	76.6%	\$855,276,000	\$2,116
Black	206,000	58,000	19,000	77,000	11.2%	\$152,358,000	\$2,445
Hispanic	144,000	48,000	15,000	63,000	9.2%	\$109,854,000	\$2,196
Asian/other	60,000	13,000	8,000	21,000	3.1%	\$30,619,000	\$2,102
<b>Family structure</b>							
Married parent	781,000	70,000	50,000	120,000	17.5%	\$175,253,000	\$2,077
Single parent	251,000	70,000	29,000	99,000	14.4%	\$160,359,000	\$2,091
Married, no kids	794,000	85,000	41,000	126,000	18.3%	\$216,631,000	\$2,254
Unmarried, no kids	915,000	254,000	88,000	342,000	49.8%	\$595,863,000	\$2,176
<b>Work hours</b>							
Part time (< 20 hours)	159,000	76,000	17,000	93,000	13.5%	\$98,153,000	\$1,213
Mid time (20–34 hours)	418,000	192,000	48,000	240,000	34.9%	\$427,021,000	\$2,103
Full time (35+ hours)	2,163,000	210,000	144,000	354,000	51.5%	\$622,933,000	\$2,522
<b>Education</b>							
Less than high school	238,000	116,000	21,000	137,000	19.9%	\$262,818,000	\$2,166
High school	910,000	175,000	78,000	253,000	36.8%	\$422,865,000	\$2,183
Some college	574,000	124,000	63,000	187,000	27.2%	\$302,104,000	\$2,165
Associate degree	294,000	34,000	17,000	51,000	7.4%	\$85,718,000	\$2,212
Bachelor's degree or higher	724,000	28,000	30,000	58,000	8.4%	\$74,602,000	\$1,977
<b>Family Income</b>							
Less than \$10,000	95,000	45,000	9,000	54,000	7.9%	\$109,694,000	\$2,365
\$10,000–\$14,999	106,000	53,000	12,000	65,000	9.5%	\$119,976,000	\$2,218
\$15,000–\$19,999	83,000	22,000	9,000	31,000	4.5%	\$53,652,000	\$2,184
\$20,000–\$24,999	139,000	41,000	15,000	56,000	8.2%	\$100,850,000	\$2,238
\$25,000–\$29,999	143,000	30,000	17,000	47,000	6.8%	\$79,304,000	\$2,367
\$30,000–\$34,999	154,000	28,000	16,000	44,000	6.4%	\$58,913,000	\$1,920
\$35,000–\$39,999	145,000	23,000	14,000	37,000	5.4%	\$56,982,000	\$2,057
\$40,000–\$49,999	282,000	42,000	27,000	69,000	10.0%	\$108,468,000	\$2,089
\$50,000–\$59,999	262,000	43,000	16,000	59,000	8.6%	\$109,032,000	\$2,266
\$60,000–\$74,999	375,000	56,000	31,000	87,000	12.7%	\$145,957,000	\$2,285
\$75,000–\$99,999	431,000	41,000	17,000	58,000	8.4%	\$90,077,000	\$1,921
\$100,000–\$149,999	359,000	41,000	14,000	55,000	8.0%	\$78,783,000	\$1,878
\$150,000 or more	168,000	13,000	12,000	25,000	3.6%	\$36,419,000	\$2,237

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,614,000	261,000	151,000	412,000	25.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	48.3%	17.5%
Parents affected	58.7%	25.0%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Iowa

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,412,000</b>	<b>240,000</b>	<b>100,000</b>	<b>340,000</b>	<b>100.0%</b>	<b>\$546,803,000</b>	<b>\$2,080</b>
<b>Gender</b>							
Female	699,000	139,000	62,000	201,000	59.1%	\$303,976,000	\$1,965
Male	713,000	101,000	38,000	139,000	40.9%	\$242,828,000	\$2,244
<b>Age</b>							
20+	1,344,000	187,000	93,000	280,000	82.4%	\$449,284,000	\$2,154
Under 20	69,000	53,000	7,000	60,000	17.6%	\$97,520,000	\$1,794
<b>Race/ethnicity</b>							
Non-Hispanic white	1,242,000	201,000	83,000	284,000	83.5%	\$450,965,000	\$2,054
Black	31,000	9,000	3,000	12,000	3.5%	\$21,901,000	\$2,262
Hispanic	75,000	17,000	8,000	25,000	7.4%	\$42,874,000	\$2,220
Asian/other	63,000	12,000	6,000	18,000	5.3%	\$31,063,000	\$2,160
<b>Family structure</b>							
Married parent	364,000	27,000	18,000	45,000	13.2%	\$71,230,000	\$2,220
Single parent	102,000	18,000	12,000	30,000	8.8%	\$43,570,000	\$2,039
Married, no kids	415,000	43,000	22,000	65,000	19.1%	\$101,037,000	\$2,148
Unmarried, no kids	531,000	153,000	48,000	201,000	59.1%	\$330,966,000	\$2,038
<b>Work hours</b>							
Part time (< 20 hours)	107,000	60,000	15,000	75,000	22.1%	\$67,046,000	\$1,065
Mid time (20–34 hours)	198,000	78,000	20,000	98,000	28.8%	\$173,884,000	\$2,126
Full time (35+ hours)	1,108,000	102,000	65,000	167,000	49.1%	\$305,874,000	\$2,589
<b>Education</b>							
Less than high school	122,000	55,000	12,000	67,000	19.7%	\$112,762,000	\$1,976
High school	405,000	87,000	33,000	120,000	35.3%	\$211,021,000	\$2,241
Some college	254,000	62,000	22,000	84,000	24.7%	\$117,313,000	\$1,798
Associate degree	214,000	19,000	15,000	34,000	10.0%	\$49,981,000	\$2,151
Bachelor's degree or higher	417,000	18,000	17,000	35,000	10.3%	\$55,726,000	\$2,404
<b>Family Income</b>							
Less than \$10,000	64,000	24,000	7,000	31,000	9.1%	\$50,280,000	\$1,948
\$10,000–\$14,999	55,000	19,000	7,000	26,000	7.6%	\$44,291,000	\$2,175
\$15,000–\$19,999	50,000	21,000	6,000	27,000	7.9%	\$58,216,000	\$2,624
\$20,000–\$24,999	54,000	12,000	5,000	17,000	5.0%	\$34,814,000	\$2,630
\$25,000–\$29,999	78,000	20,000	8,000	28,000	8.2%	\$41,853,000	\$1,993
\$30,000–\$34,999	81,000	18,000	7,000	25,000	7.4%	\$46,331,000	\$2,361
\$35,000–\$39,999	71,000	12,000	4,000	16,000	4.7%	\$27,490,000	\$2,113
\$40,000–\$49,999	136,000	19,000	9,000	28,000	8.2%	\$38,132,000	\$1,763
\$50,000–\$59,999	148,000	17,000	12,000	29,000	8.5%	\$45,078,000	\$2,298
\$60,000–\$74,999	177,000	25,000	14,000	39,000	11.5%	\$54,165,000	\$1,892
\$75,000–\$99,999	233,000	23,000	11,000	34,000	10.0%	\$49,614,000	\$1,886
\$100,000–\$149,999	188,000	19,000	6,000	25,000	7.4%	\$40,425,000	\$1,956
\$150,000 or more	77,000	10,000	4,000	14,000	4.1%	\$16,115,000	\$1,488

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	737,000	103,000	58,000	161,000	21.8%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	47.0%	16.9%
Parents affected	55.3%	18.5%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Kansas

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,265,000</b>	<b>219,000</b>	<b>93,000</b>	<b>312,000</b>	<b>100.0%</b>	<b>\$537,034,000</b>	<b>\$2,262</b>
<b>Gender</b>							
Female	609,000	137,000	50,000	187,000	59.9%	\$310,697,000	\$2,130
Male	656,000	81,000	43,000	124,000	39.7%	\$226,337,000	\$2,473
<b>Age</b>							
20+	1,215,000	183,000	90,000	273,000	87.5%	\$464,878,000	\$2,304
Under 20	49,000	35,000	3,000	38,000	12.2%	\$72,156,000	\$2,023
<b>Race/ethnicity</b>							
Non-Hispanic white	1,036,000	161,000	71,000	232,000	74.4%	\$388,858,000	\$2,206
Black	52,000	13,000	4,000	17,000	5.4%	\$30,760,000	\$2,324
Hispanic	100,000	26,000	11,000	37,000	11.9%	\$68,656,000	\$2,490
Asian/other	77,000	19,000	8,000	27,000	8.7%	\$48,760,000	\$2,399
<b>Family structure</b>							
Married parent	329,000	39,000	18,000	57,000	18.3%	\$103,586,000	\$2,431
Single parent	102,000	23,000	8,000	31,000	9.9%	\$53,270,000	\$2,242
Married, no kids	392,000	46,000	24,000	70,000	22.4%	\$129,988,000	\$2,533
Unmarried, no kids	442,000	110,000	43,000	153,000	49.0%	\$250,190,000	\$2,090
<b>Work hours</b>							
Part time (< 20 hours)	83,000	40,000	10,000	50,000	16.0%	\$47,500,000	\$1,136
Mid time (20–34 hours)	186,000	81,000	19,000	100,000	32.1%	\$182,124,000	\$2,161
Full time (35+ hours)	996,000	97,000	64,000	161,000	51.6%	\$307,410,000	\$2,761
<b>Education</b>							
Less than high school	94,000	47,000	10,000	57,000	18.3%	\$108,508,000	\$2,230
High school	310,000	62,000	30,000	92,000	29.5%	\$155,980,000	\$2,263
Some college	251,000	66,000	23,000	89,000	28.5%	\$143,442,000	\$2,068
Associate degree	127,000	16,000	11,000	27,000	8.7%	\$52,329,000	\$2,819
Bachelor's degree or higher	482,000	27,000	20,000	47,000	15.1%	\$76,775,000	\$2,406
<b>Family Income</b>							
Less than \$10,000	53,000	27,000	6,000	33,000	10.6%	\$67,568,000	\$2,460
\$10,000–\$14,999	57,000	21,000	10,000	31,000	9.9%	\$50,076,000	\$2,132
\$15,000–\$19,999	47,000	15,000	4,000	19,000	6.1%	\$41,547,000	\$2,615
\$20,000–\$24,999	62,000	13,000	7,000	20,000	6.4%	\$35,046,000	\$2,351
\$25,000–\$29,999	72,000	12,000	9,000	21,000	6.7%	\$30,678,000	\$2,146
\$30,000–\$34,999	69,000	19,000	6,000	25,000	8.0%	\$41,875,000	\$2,028
\$35,000–\$39,999	74,000	15,000	7,000	22,000	7.1%	\$36,579,000	\$2,170
\$40,000–\$49,999	116,000	19,000	11,000	30,000	9.6%	\$54,090,000	\$2,494
\$50,000–\$59,999	113,000	18,000	6,000	24,000	7.7%	\$42,351,000	\$2,335
\$60,000–\$74,999	141,000	17,000	11,000	28,000	9.0%	\$50,803,000	\$2,574
\$75,000–\$99,999	187,000	15,000	6,000	21,000	6.7%	\$38,404,000	\$2,385
\$100,000–\$149,999	182,000	18,000	7,000	25,000	8.0%	\$37,325,000	\$1,938
\$150,000 or more	92,000	8,000	4,000	12,000	3.8%	\$10,692,000	\$1,195

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	726,000	139,000	55,000	194,000	26.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.4%	21.9%
Parents affected	55.8%	22.6%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Kentucky

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,772,000</b>	<b>336,000</b>	<b>144,000</b>	<b>480,000</b>	<b>100.0%</b>	<b>\$862,964,000</b>	<b>\$2,369</b>
<b>Gender</b>							
Female	867,000	189,000	82,000	271,000	56.5%	\$457,667,000	\$2,214
Male	905,000	147,000	62,000	209,000	43.5%	\$405,297,000	\$2,573
<b>Age</b>							
20+	1,708,000	287,000	140,000	427,000	89.0%	\$748,026,000	\$2,370
Under 20	64,000	48,000	5,000	53,000	11.0%	\$114,938,000	\$2,361
<b>Race/ethnicity</b>							
Non-Hispanic white	1,541,000	271,000	121,000	392,000	81.7%	\$694,477,000	\$2,352
Black	115,000	27,000	8,000	35,000	7.3%	\$59,754,000	\$2,113
Hispanic	58,000	19,000	9,000	28,000	5.8%	\$61,666,000	\$2,907
Asian/other	58,000	19,000	6,000	25,000	5.2%	\$47,068,000	\$2,420
<b>Family structure</b>							
Married parent	461,000	52,000	30,000	82,000	17.1%	\$140,973,000	\$2,405
Single parent	142,000	34,000	13,000	47,000	9.8%	\$80,334,000	\$2,199
Married, no kids	543,000	65,000	38,000	103,000	21.5%	\$173,311,000	\$2,375
Unmarried, no kids	627,000	184,000	64,000	248,000	51.7%	\$468,346,000	\$2,388
<b>Work hours</b>							
Part time (< 20 hours)	85,000	45,000	13,000	58,000	12.1%	\$59,657,000	\$1,247
Mid time (20–34 hours)	262,000	124,000	25,000	149,000	31.0%	\$273,635,000	\$2,167
Full time (35+ hours)	1,425,000	167,000	106,000	273,000	56.9%	\$529,672,000	\$2,786
<b>Education</b>							
Less than high school	123,000	54,000	14,000	68,000	14.2%	\$143,075,000	\$2,551
High school	602,000	142,000	74,000	216,000	45.0%	\$375,611,000	\$2,379
Some college	350,000	90,000	28,000	118,000	24.6%	\$202,504,000	\$2,125
Associate degree	203,000	24,000	10,000	34,000	7.1%	\$57,919,000	\$2,215
Bachelor's degree or higher	494,000	27,000	18,000	45,000	9.4%	\$83,856,000	\$2,907
<b>Family Income</b>							
Less than \$10,000	85,000	44,000	10,000	54,000	11.3%	\$112,821,000	\$2,470
\$10,000–\$14,999	85,000	30,000	16,000	46,000	9.6%	\$81,065,000	\$2,423
\$15,000–\$19,999	79,000	35,000	5,000	40,000	8.3%	\$87,286,000	\$2,562
\$20,000–\$24,999	102,000	30,000	16,000	46,000	9.6%	\$72,089,000	\$2,138
\$25,000–\$29,999	118,000	25,000	15,000	40,000	8.3%	\$70,140,000	\$2,532
\$30,000–\$34,999	121,000	26,000	14,000	40,000	8.3%	\$74,658,000	\$2,454
\$35,000–\$39,999	78,000	14,000	6,000	20,000	4.2%	\$36,535,000	\$2,717
\$40,000–\$49,999	184,000	31,000	16,000	47,000	9.8%	\$73,445,000	\$2,118
\$50,000–\$59,999	159,000	19,000	11,000	30,000	6.3%	\$49,089,000	\$2,325
\$60,000–\$74,999	205,000	29,000	11,000	40,000	8.3%	\$73,456,000	\$2,379
\$75,000–\$99,999	273,000	28,000	17,000	45,000	9.4%	\$73,957,000	\$2,238
\$100,000–\$149,999	200,000	18,000	6,000	24,000	5.0%	\$41,115,000	\$2,115
\$150,000 or more	83,000	7,000	2,000	9,000	1.9%	\$17,307,000	\$2,621

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,025,000	167,000	84,000	251,000	24.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	56.5%	23.5%
Parents affected	60.4%	27.0%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Louisiana

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	1,760,000	356,000	128,000	484,000	100.0%	\$966,067,000	\$2,570
Gender							
Female	841,000	226,000	76,000	302,000	62.4%	\$596,358,000	\$2,491
Male	919,000	130,000	52,000	182,000	37.6%	\$369,709,000	\$2,708
Age							
20+	1,721,000	331,000	126,000	457,000	94.4%	\$908,948,000	\$2,591
Under 20	39,000	25,000	2,000	27,000	5.6%	\$57,120,000	\$2,276
Race/ethnicity							
Non-Hispanic white	1,128,000	167,000	76,000	243,000	50.2%	\$419,198,000	\$2,311
Black	505,000	153,000	43,000	196,000	40.5%	\$445,974,000	\$2,843
Hispanic	90,000	24,000	8,000	32,000	6.6%	\$71,722,000	\$2,775
Asian/other	37,000	12,000	2,000	14,000	2.9%	\$29,173,000	\$2,469
Family structure							
Married parent	393,000	37,000	17,000	54,000	11.2%	\$102,781,000	\$2,617
Single parent	194,000	63,000	16,000	79,000	16.3%	\$178,041,000	\$2,696
Married, no kids	495,000	59,000	36,000	95,000	19.6%	\$150,335,000	\$2,328
Unmarried, no kids	678,000	197,000	59,000	256,000	52.9%	\$534,911,000	\$2,596
Work hours							
Part time (< 20 hours)	67,000	33,000	10,000	43,000	8.9%	\$40,282,000	\$1,137
Mid time (20–34 hours)	229,000	110,000	30,000	140,000	28.9%	\$262,201,000	\$2,232
Full time (35+ hours)	1,464,000	213,000	89,000	302,000	62.4%	\$663,584,000	\$2,975
Education							
Less than high school	153,000	66,000	10,000	76,000	15.7%	\$209,970,000	\$3,163
High school	615,000	144,000	52,000	196,000	40.5%	\$382,247,000	\$2,596
Some college	379,000	102,000	36,000	138,000	28.5%	\$251,132,000	\$2,301
Associate degree	159,000	21,000	8,000	29,000	6.0%	\$53,256,000	\$2,400
Bachelor's degree or higher	453,000	24,000	23,000	47,000	9.7%	\$69,463,000	\$2,243
Family Income							
Less than \$10,000	82,000	35,000	8,000	43,000	8.9%	\$105,770,000	\$2,831
\$10,000–\$14,999	89,000	39,000	12,000	51,000	10.5%	\$147,367,000	\$3,563
\$15,000–\$19,999	85,000	40,000	8,000	48,000	9.9%	\$131,388,000	\$3,235
\$20,000–\$24,999	120,000	36,000	16,000	52,000	10.7%	\$89,602,000	\$2,210
\$25,000–\$29,999	104,000	28,000	9,000	37,000	7.6%	\$75,164,000	\$2,619
\$30,000–\$34,999	99,000	22,000	8,000	30,000	6.2%	\$39,100,000	\$1,906
\$35,000–\$39,999	90,000	18,000	8,000	26,000	5.4%	\$44,662,000	\$2,089
\$40,000–\$49,999	146,000	22,000	4,000	26,000	5.4%	\$56,226,000	\$2,665
\$50,000–\$59,999	158,000	12,000	14,000	26,000	5.4%	\$35,216,000	\$2,289
\$60,000–\$74,999	231,000	47,000	9,000	56,000	11.6%	\$107,410,000	\$2,411
\$75,000–\$99,999	256,000	24,000	13,000	37,000	7.6%	\$61,249,000	\$2,289
\$100,000–\$149,999	191,000	21,000	14,000	35,000	7.2%	\$40,665,000	\$1,642
\$150,000 or more	109,000	12,000	7,000	19,000	3.9%	\$32,247,000	\$2,495

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,152,000	198,000	64,000	262,000	22.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	55.6%	24.8%
Parents affected	61.4%	30.7%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Maine

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>566,000</b>	<b>96,000</b>	<b>37,000</b>	<b>133,000</b>	<b>100.0%</b>	<b>\$206,269,000</b>	<b>\$2,104</b>
<b>Gender</b>							
Female	283,000	53,000	22,000	75,000	56.4%	\$106,725,000	\$1,922
Male	283,000	42,000	15,000	57,000	42.9%	\$99,545,000	\$2,342
<b>Age</b>							
20+	543,000	77,000	36,000	113,000	85.0%	\$176,378,000	\$2,201
Under 20	24,000	19,000	2,000	21,000	15.8%	\$29,891,000	\$1,669
<b>Race/ethnicity</b>							
Non-Hispanic white	540,000	90,000	35,000	125,000	94.0%	\$196,579,000	\$2,143
Black	6,000	2,000	1,000	3,000	2.3%	\$3,087,000	\$1,809
Hispanic	5,000	1,000	1,000	2,000	1.5%	\$1,458,000	\$1,269
Asian/other	15,000	3,000	1,000	4,000	3.0%	\$5,145,000	\$1,503
<b>Family structure</b>							
Married parent	139,000	9,000	5,000	14,000	10.5%	\$22,469,000	\$2,399
Single parent	35,000	6,000	3,000	9,000	6.8%	\$13,584,000	\$2,138
Married, no kids	187,000	17,000	11,000	28,000	21.1%	\$43,033,000	\$2,258
Unmarried, no kids	206,000	64,000	18,000	82,000	61.7%	\$127,183,000	\$2,011
<b>Work hours</b>							
Part time (< 20 hours)	47,000	23,000	5,000	28,000	21.1%	\$21,161,000	\$949
Mid time (20–34 hours)	96,000	36,000	9,000	45,000	33.8%	\$73,982,000	\$2,126
Full time (35+ hours)	424,000	37,000	23,000	60,000	45.1%	\$111,127,000	\$2,714
<b>Education</b>							
Less than high school	33,000	17,000	3,000	20,000	15.0%	\$31,412,000	\$1,925
High school	177,000	35,000	16,000	51,000	38.3%	\$82,505,000	\$2,243
Some college	101,000	28,000	8,000	36,000	27.1%	\$51,099,000	\$1,901
Associate degree	73,000	9,000	4,000	13,000	9.8%	\$21,375,000	\$2,328
Bachelor's degree or higher	182,000	8,000	6,000	14,000	10.5%	\$19,878,000	\$2,243
<b>Family Income</b>							
Less than \$10,000	19,000	9,000	3,000	12,000	9.0%	\$22,118,000	\$2,418
\$10,000–\$14,999	18,000	9,000	3,000	12,000	9.0%	\$20,163,000	\$2,204
\$15,000–\$19,999	16,000	5,000	3,000	8,000	6.0%	\$8,882,000	\$1,697
\$20,000–\$24,999	26,000	7,000	3,000	10,000	7.5%	\$13,814,000	\$1,953
\$25,000–\$29,999	27,000	6,000	2,000	8,000	6.0%	\$11,814,000	\$2,035
\$30,000–\$34,999	34,000	7,000	4,000	11,000	8.3%	\$18,574,000	\$2,552
\$35,000–\$39,999	28,000	5,000	2,000	7,000	5.3%	\$10,443,000	\$1,865
\$40,000–\$49,999	59,000	10,000	2,000	12,000	9.0%	\$18,110,000	\$1,821
\$50,000–\$59,999	61,000	7,000	3,000	10,000	7.5%	\$15,183,000	\$2,185
\$60,000–\$74,999	77,000	10,000	5,000	15,000	11.3%	\$18,984,000	\$1,810
\$75,000–\$99,999	83,000	8,000	4,000	12,000	9.0%	\$21,476,000	\$2,378
\$100,000–\$149,999	85,000	10,000	2,000	12,000	9.0%	\$22,080,000	\$2,273
\$150,000 or more	35,000	3,000	1,000	4,000	3.0%	\$4,628,000	\$1,767

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	273,000	27,000	16,000	43,000	15.8%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	47.2%	17.4%
Parents affected	55.4%	22.7%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Maryland

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,670,000</b>	<b>317,000</b>	<b>155,000</b>	<b>472,000</b>	<b>100.0%</b>	<b>\$764,742,000</b>	<b>\$2,170</b>
<b>Gender</b>							
Female	1,362,000	178,000	84,000	262,000	55.5%	\$422,033,000	\$2,126
Male	1,308,000	139,000	71,000	210,000	44.5%	\$342,708,000	\$2,226
<b>Age</b>							
20+	2,579,000	254,000	147,000	401,000	85.0%	\$648,588,000	\$2,247
Under 20	91,000	63,000	8,000	71,000	15.0%	\$116,154,000	\$1,819
<b>Race/ethnicity</b>							
Non-Hispanic white	1,466,000	154,000	61,000	215,000	45.6%	\$341,700,000	\$2,064
Black	726,000	101,000	47,000	148,000	31.4%	\$242,749,000	\$2,156
Hispanic	272,000	45,000	38,000	83,000	17.6%	\$139,854,000	\$2,547
Asian/other	206,000	18,000	10,000	28,000	5.9%	\$40,438,000	\$2,084
<b>Family structure</b>							
Married parent	707,000	40,000	25,000	65,000	13.8%	\$108,495,000	\$2,330
Single parent	188,000	26,000	14,000	40,000	8.5%	\$72,528,000	\$2,499
Married, no kids	725,000	48,000	30,000	78,000	16.5%	\$129,921,000	\$2,365
Unmarried, no kids	1,050,000	203,000	87,000	290,000	61.4%	\$453,798,000	\$2,045
<b>Work hours</b>							
Part time (< 20 hours)	137,000	67,000	16,000	83,000	17.6%	\$82,992,000	\$1,164
Mid time (20–34 hours)	314,000	103,000	43,000	146,000	30.9%	\$218,673,000	\$1,946
Full time (35+ hours)	2,220,000	147,000	97,000	244,000	51.7%	\$463,076,000	\$2,744
<b>Education</b>							
Less than high school	192,000	65,000	32,000	97,000	20.6%	\$158,033,000	\$2,148
High school	681,000	106,000	59,000	165,000	35.0%	\$275,973,000	\$2,307
Some college	462,000	89,000	32,000	121,000	25.6%	\$185,665,000	\$1,956
Associate degree	225,000	23,000	15,000	38,000	8.1%	\$51,069,000	\$1,902
Bachelor's degree or higher	1,110,000	34,000	18,000	52,000	11.0%	\$94,002,000	\$2,506
<b>Family Income</b>							
Less than \$10,000	41,000	10,000	6,000	16,000	3.4%	\$24,633,000	\$1,958
\$10,000–\$14,999	55,000	16,000	8,000	24,000	5.1%	\$40,089,000	\$2,346
\$15,000–\$19,999	38,000	12,000	8,000	20,000	4.2%	\$36,301,000	\$2,552
\$20,000–\$24,999	70,000	22,000	10,000	32,000	6.8%	\$64,892,000	\$2,611
\$25,000–\$29,999	92,000	21,000	13,000	34,000	7.2%	\$52,677,000	\$2,288
\$30,000–\$34,999	104,000	21,000	8,000	29,000	6.1%	\$52,256,000	\$2,214
\$35,000–\$39,999	102,000	19,000	6,000	25,000	5.3%	\$55,631,000	\$2,777
\$40,000–\$49,999	172,000	24,000	16,000	40,000	8.5%	\$57,691,000	\$2,098
\$50,000–\$59,999	226,000	29,000	17,000	46,000	9.7%	\$61,990,000	\$1,945
\$60,000–\$74,999	257,000	26,000	9,000	35,000	7.4%	\$63,132,000	\$2,257
\$75,000–\$99,999	462,000	47,000	23,000	70,000	14.8%	\$117,133,000	\$2,222
\$100,000–\$149,999	551,000	37,000	16,000	53,000	11.2%	\$73,973,000	\$1,798
\$150,000 or more	499,000	33,000	14,000	47,000	10.0%	\$64,345,000	\$1,794

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,368,000	131,000	85,000	216,000	15.8%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	39.4%	9.7%
Parents affected	51.3%	17.0%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Massachusetts

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,947,000</b>	<b>329,000</b>	<b>185,000</b>	<b>514,000</b>	<b>100.0%</b>	<b>\$620,564,000</b>	<b>\$1,977</b>
<b>Gender</b>							
Female	1,511,000	191,000	110,000	301,000	58.6%	\$360,857,000	\$1,983
Male	1,436,000	139,000	74,000	213,000	41.4%	\$259,707,000	\$1,968
<b>Age</b>							
20+	2,842,000	264,000	172,000	436,000	84.8%	\$521,000,000	\$2,021
Under 20	105,000	65,000	13,000	78,000	15.2%	\$99,563,000	\$1,774
<b>Race/ethnicity</b>							
Non-Hispanic white	2,286,000	231,000	119,000	350,000	68.1%	\$381,822,000	\$1,784
Black	175,000	26,000	15,000	41,000	8.0%	\$76,576,000	\$3,049
Hispanic	257,000	45,000	30,000	75,000	14.6%	\$99,679,000	\$2,140
Asian/other	229,000	27,000	21,000	48,000	9.3%	\$62,487,000	\$2,215
<b>Family structure</b>							
Married parent	777,000	40,000	27,000	67,000	13.0%	\$106,393,000	\$2,599
Single parent	188,000	23,000	18,000	41,000	8.0%	\$46,514,000	\$1,920
Married, no kids	780,000	46,000	33,000	79,000	15.4%	\$80,848,000	\$1,794
Unmarried, no kids	1,202,000	221,000	107,000	328,000	63.8%	\$386,809,000	\$1,898
<b>Work hours</b>							
Part time (< 20 hours)	238,000	80,000	31,000	111,000	21.6%	\$75,732,000	\$1,020
Mid time (20–34 hours)	507,000	143,000	60,000	203,000	39.5%	\$251,174,000	\$1,975
Full time (35+ hours)	2,201,000	107,000	93,000	200,000	38.9%	\$293,658,000	\$2,609
<b>Education</b>							
Less than high school	149,000	62,000	16,000	78,000	15.2%	\$135,610,000	\$2,461
High school	692,000	91,000	70,000	161,000	31.3%	\$174,511,000	\$1,895
Some college	441,000	92,000	49,000	141,000	27.4%	\$138,555,000	\$1,594
Associate degree	291,000	31,000	16,000	47,000	9.1%	\$59,124,000	\$2,210
Bachelor's degree or higher	1,373,000	54,000	35,000	89,000	17.3%	\$112,764,000	\$2,125
<b>Family Income</b>							
Less than \$10,000	78,000	25,000	12,000	37,000	7.2%	\$43,011,000	\$1,822
\$10,000–\$14,999	64,000	20,000	10,000	30,000	5.8%	\$49,751,000	\$2,615
\$15,000–\$19,999	67,000	10,000	11,000	21,000	4.1%	\$19,505,000	\$1,642
\$20,000–\$24,999	77,000	15,000	8,000	23,000	4.5%	\$39,338,000	\$2,751
\$25,000–\$29,999	111,000	20,000	14,000	34,000	6.6%	\$45,300,000	\$2,358
\$30,000–\$34,999	84,000	8,000	9,000	17,000	3.3%	\$15,188,000	\$1,816
\$35,000–\$39,999	123,000	26,000	11,000	37,000	7.2%	\$47,889,000	\$2,124
\$40,000–\$49,999	192,000	29,000	15,000	44,000	8.6%	\$65,139,000	\$2,456
\$50,000–\$59,999	258,000	23,000	18,000	41,000	8.0%	\$53,971,000	\$2,225
\$60,000–\$74,999	366,000	32,000	17,000	49,000	9.5%	\$51,852,000	\$1,560
\$75,000–\$99,999	419,000	43,000	21,000	64,000	12.5%	\$74,267,000	\$1,918
\$100,000–\$149,999	597,000	44,000	25,000	69,000	13.4%	\$65,626,000	\$1,606
\$150,000 or more	510,000	35,000	15,000	50,000	9.7%	\$49,727,000	\$1,582

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,425,000	113,000	86,000	199,000	14.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	37.7%	11.9%
Parents affected	46.3%	13.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Michigan

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	3,838,000	746,000	271,000	1,017,000	100.0%	\$1,715,181,000	\$2,256
Gender							
Female	1,853,000	416,000	141,000	557,000	54.8%	\$889,242,000	\$2,109
Male	1,985,000	330,000	130,000	460,000	45.2%	\$825,939,000	\$2,439
Age							
20+	3,666,000	617,000	246,000	863,000	84.9%	\$1,458,735,000	\$2,300
Under 20	172,000	129,000	25,000	154,000	15.1%	\$256,446,000	\$2,033
Race/ethnicity							
Non-Hispanic white	3,128,000	579,000	211,000	790,000	77.7%	\$1,336,129,000	\$2,250
Black	399,000	98,000	33,000	131,000	12.9%	\$238,067,000	\$2,398
Hispanic	148,000	44,000	19,000	63,000	6.2%	\$88,518,000	\$2,027
Asian/other	163,000	24,000	8,000	32,000	3.1%	\$52,466,000	\$2,228
Family structure							
Married parent	1,059,000	87,000	59,000	146,000	14.4%	\$229,834,000	\$2,351
Single parent	275,000	58,000	26,000	84,000	8.3%	\$162,928,000	\$2,663
Married, no kids	1,090,000	145,000	59,000	204,000	20.1%	\$320,463,000	\$2,138
Unmarried, no kids	1,415,000	455,000	127,000	582,000	57.2%	\$1,001,956,000	\$2,219
Work hours							
Part time (< 20 hours)	285,000	146,000	33,000	179,000	17.6%	\$181,794,000	\$1,264
Mid time (20–34 hours)	693,000	319,000	69,000	388,000	38.2%	\$683,194,000	\$2,187
Full time (35+ hours)	2,859,000	281,000	169,000	450,000	44.2%	\$850,194,000	\$2,797
Education							
Less than high school	237,000	115,000	30,000	145,000	14.3%	\$263,686,000	\$2,295
High school	1,034,000	246,000	95,000	341,000	33.5%	\$599,101,000	\$2,370
Some college	851,000	234,000	81,000	315,000	31.0%	\$500,692,000	\$2,117
Associate degree	469,000	69,000	36,000	105,000	10.3%	\$156,428,000	\$2,098
Bachelor's degree or higher	1,246,000	83,000	29,000	112,000	11.0%	\$195,274,000	\$2,399
Family Income							
Less than \$10,000	160,000	79,000	19,000	98,000	9.6%	\$181,686,000	\$2,349
\$10,000–\$14,999	134,000	55,000	20,000	75,000	7.4%	\$127,031,000	\$2,208
\$15,000–\$19,999	135,000	55,000	22,000	77,000	7.6%	\$132,837,000	\$2,355
\$20,000–\$24,999	160,000	40,000	16,000	56,000	5.5%	\$108,890,000	\$2,725
\$25,000–\$29,999	186,000	55,000	21,000	76,000	7.5%	\$139,949,000	\$2,456
\$30,000–\$34,999	140,000	35,000	11,000	46,000	4.5%	\$92,558,000	\$2,712
\$35,000–\$39,999	189,000	33,000	21,000	54,000	5.3%	\$76,082,000	\$2,118
\$40,000–\$49,999	313,000	53,000	22,000	75,000	7.4%	\$112,849,000	\$2,011
\$50,000–\$59,999	377,000	61,000	25,000	86,000	8.5%	\$129,228,000	\$2,029
\$60,000–\$74,999	462,000	68,000	26,000	94,000	9.2%	\$166,862,000	\$2,374
\$75,000–\$99,999	610,000	95,000	26,000	121,000	11.9%	\$208,033,000	\$2,193
\$100,000–\$149,999	630,000	77,000	29,000	106,000	10.4%	\$171,294,000	\$2,124
\$150,000 or more	339,000	37,000	14,000	51,000	5.0%	\$67,883,000	\$1,865

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	2,324,000	283,000	179,000	462,000	19.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	45.9%	18.0%
Parents affected	57.6%	27.2%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Minnesota

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	2,502,000	360,000	137,000	497,000	100.0%	\$768,464,000	\$1,979
Gender							
Female	1,213,000	203,000	77,000	280,000	56.3%	\$412,101,000	\$1,890
Male	1,289,000	157,000	60,000	217,000	43.7%	\$356,364,000	\$2,092
Age							
20+	2,390,000	277,000	125,000	402,000	80.9%	\$620,419,000	\$2,047
Under 20	112,000	83,000	12,000	95,000	19.1%	\$148,045,000	\$1,735
Race/ethnicity							
Non-Hispanic white	2,119,000	275,000	104,000	379,000	76.3%	\$566,183,000	\$1,914
Black	106,000	23,000	9,000	32,000	6.4%	\$50,595,000	\$2,011
Hispanic	104,000	32,000	11,000	43,000	8.7%	\$74,170,000	\$2,186
Asian/other	173,000	30,000	12,000	42,000	8.5%	\$77,516,000	\$2,314
Family structure							
Married parent	685,000	38,000	22,000	60,000	12.1%	\$99,688,000	\$2,345
Single parent	155,000	27,000	13,000	40,000	8.0%	\$63,262,000	\$2,172
Married, no kids	712,000	56,000	34,000	90,000	18.1%	\$116,684,000	\$1,879
Unmarried, no kids	951,000	240,000	68,000	308,000	62.0%	\$488,831,000	\$1,919
Work hours							
Part time (< 20 hours)	202,000	96,000	23,000	119,000	23.9%	\$107,853,000	\$1,083
Mid time (20–34 hours)	390,000	132,000	35,000	167,000	33.6%	\$271,811,000	\$1,958
Full time (35+ hours)	1,910,000	131,000	80,000	211,000	42.5%	\$388,800,000	\$2,592
Education							
Less than high school	170,000	97,000	20,000	117,000	23.5%	\$203,405,000	\$1,999
High school	552,000	100,000	45,000	145,000	29.2%	\$232,864,000	\$2,110
Some college	456,000	95,000	33,000	128,000	25.8%	\$180,400,000	\$1,784
Associate degree	377,000	33,000	18,000	51,000	10.3%	\$69,657,000	\$1,938
Bachelor's degree or higher	947,000	35,000	21,000	56,000	11.3%	\$82,139,000	\$2,095
Family Income							
Less than \$10,000	80,000	33,000	12,000	45,000	9.1%	\$72,503,000	\$2,035
\$10,000–\$14,999	64,000	29,000	9,000	38,000	7.6%	\$59,140,000	\$1,920
\$15,000–\$19,999	79,000	29,000	12,000	41,000	8.2%	\$61,056,000	\$1,955
\$20,000–\$24,999	73,000	19,000	11,000	30,000	6.0%	\$38,385,000	\$1,768
\$25,000–\$29,999	88,000	22,000	8,000	30,000	6.0%	\$60,300,000	\$2,516
\$30,000–\$34,999	104,000	19,000	10,000	29,000	5.8%	\$41,731,000	\$2,025
\$35,000–\$39,999	100,000	14,000	11,000	25,000	5.0%	\$39,174,000	\$2,265
\$40,000–\$49,999	211,000	30,000	13,000	43,000	8.7%	\$63,908,000	\$1,946
\$50,000–\$59,999	247,000	25,000	14,000	39,000	7.8%	\$52,532,000	\$1,879
\$60,000–\$74,999	341,000	34,000	5,000	39,000	7.8%	\$68,426,000	\$2,070
\$75,000–\$99,999	438,000	50,000	13,000	63,000	12.7%	\$102,019,000	\$1,968
\$100,000–\$149,999	431,000	40,000	11,000	51,000	10.3%	\$72,888,000	\$1,732
\$150,000 or more	247,000	18,000	7,000	25,000	5.0%	\$36,404,000	\$1,878

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,304,000	150,000	79,000	229,000	17.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	45.0%	17.4%
Parents affected	54.7%	25.2%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Mississippi

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	1,133,000	230,000	90,000	320,000	100.0%	\$646,403,000	\$2,613
Gender							
Female	560,000	155,000	52,000	207,000	64.7%	\$436,588,000	\$2,643
Male	573,000	75,000	38,000	113,000	35.3%	\$209,815,000	\$2,553
Age							
20+	1,099,000	205,000	88,000	293,000	91.6%	\$594,913,000	\$2,680
Under 20	34,000	25,000	2,000	27,000	8.4%	\$51,490,000	\$2,029
Race/ethnicity							
Non-Hispanic white	713,000	106,000	45,000	151,000	47.2%	\$284,218,000	\$2,471
Black	361,000	110,000	39,000	149,000	46.6%	\$315,704,000	\$2,702
Hispanic	29,000	8,000	2,000	10,000	3.1%	\$25,923,000	\$3,221
Asian/other	31,000	7,000	3,000	10,000	3.1%	\$20,558,000	\$2,763
Family structure							
Married parent	304,000	35,000	20,000	55,000	17.2%	\$105,610,000	\$2,593
Single parent	96,000	25,000	16,000	41,000	12.8%	\$82,070,000	\$2,785
Married, no kids	357,000	44,000	23,000	67,000	20.9%	\$123,531,000	\$2,488
Unmarried, no kids	377,000	126,000	31,000	157,000	49.1%	\$335,192,000	\$2,629
Work hours							
Part time (< 20 hours)	49,000	23,000	2,000	25,000	7.8%	\$32,279,000	\$1,433
Mid time (20–34 hours)	153,000	77,000	15,000	92,000	28.8%	\$186,274,000	\$2,354
Full time (35+ hours)	932,000	131,000	73,000	204,000	63.8%	\$427,850,000	\$2,936
Education							
Less than high school	115,000	48,000	12,000	60,000	18.8%	\$132,867,000	\$2,621
High school	339,000	91,000	28,000	119,000	37.2%	\$275,447,000	\$2,899
Some college	208,000	50,000	21,000	71,000	22.2%	\$128,636,000	\$2,344
Associate degree	166,000	18,000	14,000	32,000	10.0%	\$62,680,000	\$2,763
Bachelor's degree or higher	305,000	22,000	15,000	37,000	11.6%	\$46,772,000	\$1,941
Family Income							
Less than \$10,000	63,000	33,000	6,000	39,000	12.2%	\$103,378,000	\$3,114
\$10,000–\$14,999	64,000	25,000	4,000	29,000	9.1%	\$79,397,000	\$3,267
\$15,000–\$19,999	36,000	19,000	2,000	21,000	6.6%	\$44,469,000	\$2,422
\$20,000–\$24,999	67,000	24,000	11,000	35,000	10.9%	\$75,089,000	\$2,883
\$25,000–\$29,999	96,000	22,000	12,000	34,000	10.6%	\$66,571,000	\$2,606
\$30,000–\$34,999	103,000	26,000	14,000	40,000	12.5%	\$69,137,000	\$2,288
\$35,000–\$39,999	56,000	8,000	5,000	13,000	4.1%	\$27,340,000	\$3,056
\$40,000–\$49,999	98,000	20,000	12,000	32,000	10.0%	\$44,779,000	\$2,011
\$50,000–\$59,999	101,000	12,000	11,000	23,000	7.2%	\$33,433,000	\$2,126
\$60,000–\$74,999	127,000	15,000	1,000	16,000	5.0%	\$45,628,000	\$3,072
\$75,000–\$99,999	150,000	12,000	5,000	17,000	5.3%	\$20,343,000	\$1,732
\$100,000–\$149,999	120,000	10,000	5,000	15,000	4.7%	\$26,844,000	\$2,364
\$150,000 or more	52,000	5,000	2,000	7,000	2.2%	\$9,995,000	\$2,082

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	777,000	135,000	83,000	218,000	28.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	61.4%	25.1%
Parents affected	63.7%	28.4%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Missouri

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	2,537,000	456,000	157,000	613,000	100.0%	\$1,101,958,000	\$2,295
Gender							
Female	1,252,000	282,000	101,000	383,000	62.5%	\$687,215,000	\$2,302
Male	1,286,000	173,000	57,000	230,000	37.5%	\$414,743,000	\$2,284
Age							
20+	2,437,000	371,000	153,000	524,000	85.5%	\$911,674,000	\$2,302
Under 20	101,000	84,000	5,000	89,000	14.5%	\$190,284,000	\$2,265
Race/ethnicity							
Non-Hispanic white	2,105,000	349,000	122,000	471,000	76.8%	\$828,612,000	\$2,247
Black	252,000	64,000	24,000	88,000	14.4%	\$164,122,000	\$2,460
Hispanic	84,000	24,000	4,000	28,000	4.6%	\$69,734,000	\$2,971
Asian/other	96,000	19,000	8,000	27,000	4.4%	\$39,489,000	\$1,870
Family structure							
Married parent	715,000	85,000	29,000	114,000	18.6%	\$212,820,000	\$2,402
Single parent	200,000	48,000	22,000	70,000	11.4%	\$147,659,000	\$2,832
Married, no kids	740,000	77,000	39,000	116,000	18.9%	\$178,865,000	\$2,171
Unmarried, no kids	882,000	246,000	67,000	313,000	51.1%	\$562,613,000	\$2,190
Work hours							
Part time (< 20 hours)	149,000	79,000	18,000	97,000	15.8%	\$106,956,000	\$1,300
Mid time (20–34 hours)	359,000	167,000	37,000	204,000	33.3%	\$366,499,000	\$2,159
Full time (35+ hours)	2,029,000	209,000	103,000	312,000	50.9%	\$628,503,000	\$2,756
Education							
Less than high school	185,000	90,000	16,000	106,000	17.3%	\$214,144,000	\$2,311
High school	693,000	154,000	49,000	203,000	33.1%	\$394,080,000	\$2,442
Some college	555,000	124,000	52,000	176,000	28.7%	\$302,371,000	\$2,288
Associate degree	286,000	38,000	18,000	56,000	9.1%	\$84,258,000	\$2,041
Bachelor's degree or higher	818,000	50,000	22,000	72,000	11.7%	\$107,105,000	\$2,035
Family Income							
Less than \$10,000	106,000	47,000	14,000	61,000	10.0%	\$128,570,000	\$2,582
\$10,000–\$14,999	77,000	33,000	8,000	41,000	6.7%	\$87,180,000	\$2,535
\$15,000–\$19,999	71,000	25,000	8,000	33,000	5.4%	\$54,063,000	\$2,012
\$20,000–\$24,999	108,000	39,000	12,000	51,000	8.3%	\$123,683,000	\$3,066
\$25,000–\$29,999	130,000	41,000	11,000	52,000	8.5%	\$108,588,000	\$2,587
\$30,000–\$34,999	118,000	13,000	11,000	24,000	3.9%	\$36,903,000	\$2,261
\$35,000–\$39,999	157,000	35,000	10,000	45,000	7.3%	\$78,676,000	\$2,128
\$40,000–\$49,999	221,000	34,000	17,000	51,000	8.3%	\$91,833,000	\$2,462
\$50,000–\$59,999	240,000	34,000	12,000	46,000	7.5%	\$90,489,000	\$2,612
\$60,000–\$74,999	306,000	40,000	16,000	56,000	9.1%	\$75,450,000	\$1,744
\$75,000–\$99,999	431,000	50,000	16,000	66,000	10.8%	\$98,020,000	\$1,873
\$100,000–\$149,999	355,000	33,000	16,000	49,000	8.0%	\$67,607,000	\$1,858
\$150,000 or more	216,000	31,000	5,000	36,000	5.9%	\$60,896,000	\$2,065

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,431,000	256,000	98,000	354,000	24.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	47.9%	19.7%
Parents affected	58.4%	28.3%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Montana

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	398,000	83,000	29,000	112,000	100.0%	\$193,252,000	\$2,373
<b>Gender</b>							
Female	205,000	48,000	20,000	68,000	60.7%	\$103,271,000	\$2,136
Male	193,000	35,000	9,000	44,000	39.3%	\$89,981,000	\$2,719
<b>Age</b>							
20+	380,000	69,000	27,000	96,000	85.7%	\$165,011,000	\$2,416
Under 20	18,000	14,000	1,000	15,000	13.4%	\$28,241,000	\$2,151
<b>Race/ethnicity</b>							
Non-Hispanic white	362,000	70,000	24,000	94,000	83.9%	\$164,895,000	\$2,373
Black	1,000	-	1,000	1,000	0.9%	\$1,379,000	\$2,298
Hispanic	8,000	2,000	1,000	3,000	2.7%	\$6,753,000	\$3,198
Asian/other	26,000	10,000	3,000	13,000	11.6%	\$20,224,000	\$2,194
<b>Family structure</b>							
Married parent	94,000	9,000	5,000	14,000	12.5%	\$26,976,000	\$2,822
Single parent	31,000	7,000	3,000	10,000	8.9%	\$15,026,000	\$2,020
Married, no kids	119,000	14,000	7,000	21,000	18.8%	\$32,192,000	\$2,331
Unmarried, no kids	155,000	52,000	13,000	65,000	58.0%	\$119,057,000	\$2,352
<b>Work hours</b>							
Part time (< 20 hours)	32,000	14,000	3,000	17,000	15.2%	\$16,215,000	\$1,153
Mid time (20–34 hours)	71,000	29,000	9,000	38,000	33.9%	\$60,829,000	\$2,137
Full time (35+ hours)	295,000	40,000	18,000	58,000	51.8%	\$116,208,000	\$2,986
<b>Education</b>							
Less than high school	22,000	14,000	2,000	16,000	14.3%	\$28,122,000	\$2,167
High school	118,000	28,000	10,000	38,000	33.9%	\$67,778,000	\$2,438
Some college	95,000	24,000	10,000	34,000	30.4%	\$47,430,000	\$2,036
Associate degree	39,000	7,000	1,000	8,000	7.1%	\$17,923,000	\$2,961
Bachelor's degree or higher	123,000	10,000	7,000	17,000	15.2%	\$31,998,000	\$2,832
<b>Family Income</b>							
Less than \$10,000	23,000	11,000	2,000	13,000	11.6%	\$26,769,000	\$2,491
\$10,000–\$14,999	21,000	8,000	3,000	11,000	9.8%	\$19,536,000	\$2,298
\$15,000–\$19,999	20,000	7,000	2,000	9,000	8.0%	\$17,558,000	\$2,542
\$20,000–\$24,999	26,000	8,000	3,000	11,000	9.8%	\$18,643,000	\$2,332
\$25,000–\$29,999	40,000	11,000	4,000	15,000	13.4%	\$28,856,000	\$2,615
\$30,000–\$34,999	29,000	5,000	2,000	7,000	6.3%	\$11,507,000	\$2,180
\$35,000–\$39,999	27,000	8,000	2,000	10,000	8.9%	\$21,962,000	\$2,931
\$40,000–\$49,999	31,000	3,000	1,000	4,000	3.6%	\$7,731,000	\$2,726
\$50,000–\$59,999	40,000	7,000	3,000	10,000	8.9%	\$15,320,000	\$2,158
\$60,000–\$74,999	43,000	4,000	2,000	6,000	5.4%	\$6,280,000	\$1,612
\$75,000–\$99,999	47,000	5,000	3,000	8,000	7.1%	\$10,253,000	\$2,058
\$100,000–\$149,999	34,000	4,000	1,000	5,000	4.5%	\$5,623,000	\$1,666
\$150,000 or more	17,000	1,000	-	1,000	0.9%	\$3,211,000	\$2,501

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	224,000	30,000	19,000	49,000	21.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	57.5%	22.3%
Parents affected	65.2%	26.4%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Nebraska

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>875,000</b>	<b>145,000</b>	<b>58,000</b>	<b>203,000</b>	<b>100.0%</b>	<b>\$329,511,000</b>	<b>\$2,113</b>
<b>Gender</b>							
Female	437,000	82,000	34,000	116,000	57.1%	\$182,011,000	\$2,047
Male	439,000	63,000	24,000	87,000	42.9%	\$147,500,000	\$2,201
<b>Age</b>							
20+	839,000	117,000	55,000	172,000	84.7%	\$282,833,000	\$2,212
Under 20	36,000	28,000	3,000	31,000	15.3%	\$46,678,000	\$1,662
<b>Race/ethnicity</b>							
Non-Hispanic white	715,000	104,000	41,000	145,000	71.4%	\$228,891,000	\$2,062
Black	27,000	7,000	3,000	10,000	4.9%	\$16,176,000	\$2,210
Hispanic	93,000	26,000	8,000	34,000	16.7%	\$62,373,000	\$2,267
Asian/other	40,000	9,000	6,000	15,000	7.4%	\$22,072,000	\$2,184
<b>Family structure</b>							
Married parent	255,000	19,000	11,000	30,000	14.8%	\$44,951,000	\$2,087
Single parent	59,000	9,000	5,000	14,000	6.9%	\$22,944,000	\$2,213
Married, no kids	254,000	23,000	14,000	37,000	18.2%	\$49,739,000	\$1,891
Unmarried, no kids	307,000	93,000	27,000	120,000	59.1%	\$211,878,000	\$2,168
<b>Work hours</b>							
Part time (< 20 hours)	59,000	32,000	5,000	37,000	18.2%	\$39,702,000	\$1,217
Mid time (20–34 hours)	133,000	57,000	16,000	73,000	36.0%	\$122,094,000	\$2,081
Full time (35+ hours)	683,000	56,000	37,000	93,000	45.8%	\$167,715,000	\$2,594
<b>Education</b>							
Less than high school	81,000	36,000	5,000	41,000	20.2%	\$69,532,000	\$1,910
High school	221,000	50,000	20,000	70,000	34.5%	\$118,511,000	\$2,273
Some college	190,000	42,000	16,000	58,000	28.6%	\$89,253,000	\$1,997
Associate degree	102,000	10,000	6,000	16,000	7.9%	\$31,818,000	\$2,781
Bachelor's degree or higher	281,000	8,000	11,000	19,000	9.4%	\$20,397,000	\$1,812
<b>Family Income</b>							
Less than \$10,000	24,000	11,000	3,000	14,000	6.9%	\$31,345,000	\$2,702
\$10,000–\$14,999	30,000	12,000	4,000	16,000	7.9%	\$25,085,000	\$1,922
\$15,000–\$19,999	30,000	10,000	3,000	13,000	6.4%	\$21,904,000	\$2,078
\$20,000–\$24,999	51,000	15,000	5,000	20,000	9.9%	\$33,953,000	\$2,175
\$25,000–\$29,999	50,000	9,000	5,000	14,000	6.9%	\$23,496,000	\$2,281
\$30,000–\$34,999	45,000	9,000	5,000	14,000	6.9%	\$21,237,000	\$2,110
\$35,000–\$39,999	36,000	7,000	4,000	11,000	5.4%	\$14,753,000	\$1,928
\$40,000–\$49,999	88,000	18,000	4,000	22,000	10.8%	\$44,644,000	\$2,452
\$50,000–\$59,999	85,000	11,000	6,000	17,000	8.4%	\$26,243,000	\$2,177
\$60,000–\$74,999	126,000	14,000	7,000	21,000	10.3%	\$32,935,000	\$2,090
\$75,000–\$99,999	147,000	11,000	7,000	18,000	8.9%	\$23,657,000	\$1,759
\$100,000–\$149,999	121,000	15,000	3,000	18,000	8.9%	\$26,489,000	\$1,727
\$150,000 or more	43,000	2,000	1,000	3,000	1.5%	\$3,772,000	\$1,634

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	465,000	56,000	31,000	87,000	18.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	47.9%	16.0%
Parents affected	55.7%	18.9%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Nevada

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,115,000</b>	<b>165,000</b>	<b>92,000</b>	<b>257,000</b>	<b>100.0%</b>	<b>\$357,253,000</b>	<b>\$2,558</b>
<b>Gender</b>							
Female	519,000	87,000	48,000	135,000	52.5%	\$193,726,000	\$2,651
Male	596,000	78,000	45,000	123,000	47.9%	\$163,527,000	\$2,456
<b>Age</b>							
20+	1,074,000	147,000	84,000	231,000	89.9%	\$329,167,000	\$2,621
Under 20	41,000	18,000	9,000	27,000	10.5%	\$28,086,000	\$1,995
<b>Race/ethnicity</b>							
Non-Hispanic white	608,000	67,000	40,000	107,000	41.6%	\$140,565,000	\$2,465
Black	83,000	13,000	8,000	21,000	8.2%	\$25,121,000	\$2,210
Hispanic	266,000	55,000	30,000	85,000	33.1%	\$123,750,000	\$2,656
Asian/other	158,000	30,000	13,000	43,000	16.7%	\$67,817,000	\$2,749
<b>Family structure</b>							
Married parent	262,000	23,000	19,000	42,000	16.3%	\$59,958,000	\$2,690
Single parent	106,000	19,000	8,000	27,000	10.5%	\$38,484,000	\$2,500
Married, no kids	279,000	26,000	20,000	46,000	17.9%	\$55,343,000	\$2,308
Unmarried, no kids	468,000	97,000	44,000	141,000	54.9%	\$203,468,000	\$2,609
<b>Work hours</b>							
Part time (< 20 hours)	51,000	24,000	7,000	31,000	12.1%	\$19,016,000	\$1,056
Mid time (20–34 hours)	165,000	48,000	27,000	75,000	29.2%	\$92,434,000	\$2,266
Full time (35+ hours)	898,000	93,000	58,000	151,000	58.8%	\$245,803,000	\$3,040
<b>Education</b>							
Less than high school	124,000	40,000	14,000	54,000	21.0%	\$84,177,000	\$2,689
High school	354,000	63,000	43,000	106,000	41.2%	\$148,433,000	\$2,669
Some college	259,000	42,000	20,000	62,000	24.1%	\$74,544,000	\$2,187
Associate degree	95,000	10,000	6,000	16,000	6.2%	\$26,355,000	\$3,175
Bachelor's degree or higher	283,000	11,000	10,000	21,000	8.2%	\$23,744,000	\$2,296
<b>Family Income</b>							
Less than \$10,000	34,000	7,000	3,000	10,000	3.9%	\$17,024,000	\$2,943
\$10,000–\$14,999	43,000	18,000	6,000	24,000	9.3%	\$35,036,000	\$2,439
\$15,000–\$19,999	41,000	14,000	7,000	21,000	8.2%	\$27,439,000	\$2,284
\$20,000–\$24,999	61,000	13,000	9,000	22,000	8.6%	\$23,206,000	\$2,018
\$25,000–\$29,999	60,000	13,000	5,000	18,000	7.0%	\$33,530,000	\$3,174
\$30,000–\$34,999	67,000	10,000	5,000	15,000	5.8%	\$20,640,000	\$2,514
\$35,000–\$39,999	61,000	9,000	6,000	15,000	5.8%	\$20,511,000	\$2,511
\$40,000–\$49,999	105,000	13,000	13,000	26,000	10.1%	\$36,955,000	\$3,019
\$50,000–\$59,999	114,000	17,000	8,000	25,000	9.7%	\$32,168,000	\$2,316
\$60,000–\$74,999	146,000	20,000	8,000	28,000	10.9%	\$49,681,000	\$3,215
\$75,000–\$99,999	167,000	13,000	13,000	26,000	10.1%	\$24,138,000	\$1,866
\$100,000–\$149,999	119,000	10,000	4,000	14,000	5.4%	\$19,692,000	\$2,466
\$150,000 or more	96,000	8,000	4,000	12,000	4.7%	\$17,233,000	\$2,632

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	677,000	89,000	55,000	144,000	21.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	49.1%	16.0%
Parents affected	59.0%	25.1%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# New Hampshire

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>629,000</b>	<b>80,000</b>	<b>38,000</b>	<b>118,000</b>	<b>100.0%</b>	<b>\$156,943,000</b>	<b>\$1,771</b>
<b>Gender</b>							
Female	317,000	49,000	22,000	71,000	60.2%	\$91,204,000	\$1,696
Male	312,000	31,000	16,000	47,000	39.8%	\$65,739,000	\$1,886
<b>Age</b>							
20+	600,000	59,000	35,000	94,000	79.7%	\$122,707,000	\$1,846
Under 20	29,000	22,000	3,000	25,000	21.2%	\$34,236,000	\$1,546
<b>Race/ethnicity</b>							
Non-Hispanic white	586,000	74,000	33,000	107,000	90.7%	\$145,078,000	\$1,784
Black	5,000	-	1,000	1,000	0.8%	\$328,000	\$764
Hispanic	16,000	3,000	2,000	5,000	4.2%	\$3,622,000	\$1,250
Asian/other	22,000	4,000	2,000	6,000	5.1%	\$7,915,000	\$1,984
<b>Family structure</b>							
Married parent	164,000	8,000	5,000	13,000	11.0%	\$14,740,000	\$1,657
Single parent	36,000	5,000	2,000	7,000	5.9%	\$12,364,000	\$2,369
Married, no kids	192,000	13,000	10,000	23,000	19.5%	\$26,737,000	\$1,794
Unmarried, no kids	238,000	54,000	21,000	75,000	63.6%	\$103,102,000	\$1,729
<b>Work hours</b>							
Part time (< 20 hours)	52,000	24,000	7,000	31,000	26.3%	\$25,790,000	\$990
Mid time (20–34 hours)	97,000	31,000	11,000	42,000	35.6%	\$61,334,000	\$1,823
Full time (35+ hours)	480,000	25,000	19,000	44,000	37.3%	\$69,819,000	\$2,413
<b>Education</b>							
Less than high school	39,000	20,000	4,000	24,000	20.3%	\$33,202,000	\$1,581
High school	169,000	28,000	13,000	41,000	34.7%	\$61,397,000	\$1,990
Some college	104,000	18,000	12,000	30,000	25.4%	\$34,191,000	\$1,649
Associate degree	76,000	5,000	3,000	8,000	6.8%	\$10,361,000	\$1,767
Bachelor's degree or higher	242,000	9,000	6,000	15,000	12.7%	\$17,792,000	\$1,748
<b>Family Income</b>							
Less than \$10,000	10,000	3,000	1,000	4,000	3.4%	\$8,025,000	\$2,255
\$10,000–\$14,999	12,000	4,000	1,000	5,000	4.2%	\$9,075,000	\$2,221
\$15,000–\$19,999	12,000	4,000	2,000	6,000	5.1%	\$7,469,000	\$1,745
\$20,000–\$24,999	16,000	2,000	2,000	4,000	3.4%	\$4,851,000	\$1,929
\$25,000–\$29,999	17,000	2,000	1,000	3,000	2.5%	\$4,335,000	\$1,797
\$30,000–\$34,999	25,000	4,000	3,000	7,000	5.9%	\$8,716,000	\$1,642
\$35,000–\$39,999	20,000	3,000	2,000	5,000	4.2%	\$5,682,000	\$1,491
\$40,000–\$49,999	46,000	6,000	2,000	8,000	6.8%	\$14,049,000	\$2,080
\$50,000–\$59,999	55,000	8,000	4,000	12,000	10.2%	\$14,757,000	\$1,674
\$60,000–\$74,999	85,000	12,000	5,000	17,000	14.4%	\$23,045,000	\$1,812
\$75,000–\$99,999	114,000	12,000	5,000	17,000	14.4%	\$24,229,000	\$1,833
\$100,000–\$149,999	128,000	10,000	6,000	16,000	13.6%	\$17,368,000	\$1,487
\$150,000 or more	89,000	9,000	3,000	12,000	10.2%	\$15,341,000	\$1,620

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	284,000	26,000	14,000	40,000	14.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	32.9%	8.6%
Parents affected	42.9%	11.6%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# New Jersey

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>3,844,000</b>	<b>501,000</b>	<b>228,000</b>	<b>729,000</b>	<b>100.0%</b>	<b>\$1,259,408,000</b>	<b>\$2,293</b>
<b>Gender</b>							
Female	1,887,000	286,000	122,000	408,000	56.0%	\$706,014,000	\$2,257
Male	1,957,000	215,000	106,000	321,000	44.0%	\$553,394,000	\$2,341
<b>Age</b>							
20+	3,716,000	415,000	214,000	629,000	86.3%	\$1,093,976,000	\$2,365
Under 20	129,000	85,000	14,000	99,000	13.6%	\$165,431,000	\$1,907
<b>Race/ethnicity</b>							
Non-Hispanic white	2,275,000	207,000	111,000	318,000	43.6%	\$468,036,000	\$2,007
Black	428,000	78,000	36,000	114,000	15.6%	\$215,332,000	\$2,471
Hispanic	759,000	178,000	66,000	244,000	33.5%	\$493,015,000	\$2,605
Asian/other	382,000	37,000	15,000	52,000	7.1%	\$83,025,000	\$2,092
<b>Family structure</b>							
Married parent	1,089,000	68,000	33,000	101,000	13.9%	\$199,405,000	\$2,563
Single parent	247,000	44,000	23,000	67,000	9.2%	\$121,265,000	\$2,438
Married, no kids	1,028,000	89,000	43,000	132,000	18.1%	\$235,799,000	\$2,416
Unmarried, no kids	1,480,000	299,000	129,000	428,000	58.7%	\$702,940,000	\$2,169
<b>Work hours</b>							
Part time (< 20 hours)	212,000	75,000	30,000	105,000	14.4%	\$83,610,000	\$1,034
Mid time (20–34 hours)	471,000	143,000	64,000	207,000	28.4%	\$299,708,000	\$1,873
Full time (35+ hours)	3,161,000	283,000	134,000	417,000	57.2%	\$876,090,000	\$2,841
<b>Education</b>							
Less than high school	317,000	121,000	46,000	167,000	22.9%	\$309,087,000	\$2,335
High school	1,036,000	181,000	74,000	255,000	35.0%	\$458,529,000	\$2,375
Some college	635,000	119,000	62,000	181,000	24.8%	\$300,940,000	\$2,233
Associate degree	301,000	26,000	10,000	36,000	4.9%	\$66,645,000	\$2,480
Bachelor's degree or higher	1,556,000	54,000	36,000	90,000	12.3%	\$124,207,000	\$1,997
<b>Family Income</b>							
Less than \$10,000	68,000	26,000	8,000	34,000	4.7%	\$68,498,000	\$2,381
\$10,000–\$14,999	90,000	28,000	9,000	37,000	5.1%	\$83,918,000	\$2,775
\$15,000–\$19,999	74,000	17,000	11,000	28,000	3.8%	\$46,614,000	\$2,213
\$20,000–\$24,999	85,000	26,000	15,000	41,000	5.6%	\$80,518,000	\$2,842
\$25,000–\$29,999	146,000	31,000	24,000	55,000	7.5%	\$83,179,000	\$2,161
\$30,000–\$34,999	163,000	43,000	14,000	57,000	7.8%	\$125,563,000	\$2,647
\$35,000–\$39,999	141,000	32,000	13,000	45,000	6.2%	\$75,910,000	\$2,309
\$40,000–\$49,999	237,000	37,000	13,000	50,000	6.9%	\$108,595,000	\$2,693
\$50,000–\$59,999	303,000	44,000	23,000	67,000	9.2%	\$112,958,000	\$2,357
\$60,000–\$74,999	424,000	57,000	24,000	81,000	11.1%	\$126,910,000	\$2,097
\$75,000–\$99,999	589,000	52,000	22,000	74,000	10.2%	\$114,135,000	\$1,998
\$100,000–\$149,999	804,000	68,000	28,000	96,000	13.2%	\$144,229,000	\$1,959
\$150,000 or more	721,000	38,000	23,000	61,000	8.4%	\$88,383,000	\$2,080

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	2,071,000	232,000	132,000	364,000	17.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	41.0%	11.9%
Parents affected	52.9%	16.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# New Mexico

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>789,000</b>	<b>141,000</b>	<b>52,000</b>	<b>193,000</b>	<b>100.0%</b>	<b>\$355,975,000</b>	<b>\$2,417</b>
<b>Gender</b>							
Female	384,000	76,000	30,000	106,000	54.9%	\$169,398,000	\$2,135
Male	405,000	66,000	21,000	87,000	45.1%	\$186,577,000	\$2,747
<b>Age</b>							
20+	755,000	117,000	47,000	164,000	85.0%	\$306,646,000	\$2,510
Under 20	34,000	25,000	5,000	30,000	15.5%	\$49,329,000	\$1,964
<b>Race/ethnicity</b>							
Non-Hispanic white	336,000	42,000	14,000	56,000	29.0%	\$90,813,000	\$2,088
Black	13,000	1,000	-	1,000	0.5%	\$3,124,000	\$2,464
Hispanic	350,000	81,000	32,000	113,000	58.5%	\$218,718,000	\$2,571
Asian/other	91,000	18,000	6,000	24,000	12.4%	\$43,319,000	\$2,482
<b>Family structure</b>							
Married parent	215,000	22,000	17,000	39,000	20.2%	\$62,870,000	\$2,355
Single parent	78,000	17,000	6,000	23,000	11.9%	\$40,561,000	\$2,306
Married, no kids	201,000	24,000	6,000	30,000	15.5%	\$65,379,000	\$2,778
Unmarried, no kids	295,000	78,000	23,000	101,000	52.3%	\$187,165,000	\$2,355
<b>Work hours</b>							
Part time (< 20 hours)	47,000	23,000	6,000	29,000	15.0%	\$25,096,000	\$1,043
Mid time (20–34 hours)	128,000	53,000	10,000	63,000	32.6%	\$116,154,000	\$2,244
Full time (35+ hours)	613,000	66,000	35,000	101,000	52.3%	\$214,725,000	\$3,005
<b>Education</b>							
Less than high school	91,000	39,000	11,000	50,000	25.9%	\$94,120,000	\$2,415
High school	212,000	49,000	18,000	67,000	34.7%	\$136,584,000	\$2,630
Some college	155,000	30,000	13,000	43,000	22.3%	\$64,727,000	\$2,090
Associate degree	80,000	9,000	2,000	11,000	5.7%	\$19,473,000	\$2,281
Bachelor's degree or higher	252,000	15,000	8,000	23,000	11.9%	\$41,071,000	\$2,435
<b>Family Income</b>							
Less than \$10,000	36,000	12,000	3,000	15,000	7.8%	\$20,966,000	\$1,813
\$10,000–\$14,999	47,000	18,000	1,000	19,000	9.8%	\$49,662,000	\$2,921
\$15,000–\$19,999	41,000	14,000	7,000	21,000	10.9%	\$45,725,000	\$2,858
\$20,000–\$24,999	39,000	12,000	4,000	16,000	8.3%	\$32,316,000	\$2,751
\$25,000–\$29,999	35,000	7,000	4,000	11,000	5.7%	\$19,902,000	\$2,647
\$30,000–\$34,999	47,000	7,000	5,000	12,000	6.2%	\$15,853,000	\$2,168
\$35,000–\$39,999	36,000	7,000	3,000	10,000	5.2%	\$14,373,000	\$2,084
\$40,000–\$49,999	69,000	9,000	6,000	15,000	7.8%	\$27,948,000	\$2,672
\$50,000–\$59,999	73,000	13,000	7,000	20,000	10.4%	\$30,067,000	\$2,269
\$60,000–\$74,999	92,000	15,000	2,000	17,000	8.8%	\$32,307,000	\$2,244
\$75,000–\$99,999	109,000	10,000	7,000	17,000	8.8%	\$29,774,000	\$2,389
\$100,000–\$149,999	95,000	9,000	3,000	12,000	6.2%	\$21,348,000	\$2,197
\$150,000 or more	70,000	10,000	1,000	11,000	5.7%	\$15,734,000	\$1,757

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	531,000	84,000	49,000	133,000	25.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.8%	21.6%
Parents affected	58.4%	25.0%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# New York

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	8,038,000	1,245,000	532,000	1,777,000	100.0%	\$3,191,460,000	\$2,359
Gender							
Female	3,907,000	677,000	276,000	953,000	53.6%	\$1,645,014,000	\$2,250
Male	4,131,000	567,000	256,000	823,000	46.3%	\$1,546,446,000	\$2,487
Age							
20+	7,814,000	1,089,000	507,000	1,596,000	89.8%	\$2,872,073,000	\$2,412
Under 20	224,000	156,000	25,000	181,000	10.2%	\$319,387,000	\$1,974
Race/ethnicity							
Non-Hispanic white	4,892,000	620,000	268,000	888,000	50.0%	\$1,484,028,000	\$2,194
Black	1,049,000	184,000	80,000	264,000	14.9%	\$501,759,000	\$2,491
Hispanic	1,285,000	304,000	123,000	427,000	24.0%	\$826,495,000	\$2,534
Asian/other	812,000	136,000	61,000	197,000	11.1%	\$379,178,000	\$2,548
Family structure							
Married parent	2,020,000	202,000	101,000	303,000	17.1%	\$564,906,000	\$2,567
Single parent	566,000	122,000	49,000	171,000	9.6%	\$333,623,000	\$2,569
Married, no kids	2,155,000	222,000	108,000	330,000	18.6%	\$577,182,000	\$2,372
Unmarried, no kids	3,298,000	698,000	275,000	973,000	54.8%	\$1,715,749,000	\$2,259
Work hours							
Part time (< 20 hours)	448,000	173,000	62,000	235,000	13.2%	\$206,529,000	\$1,105
Mid time (20–34 hours)	1,047,000	378,000	137,000	515,000	29.0%	\$808,220,000	\$1,978
Full time (35+ hours)	6,544,000	694,000	333,000	1,027,000	57.8%	\$2,176,710,000	\$2,875
Education							
Less than high school	664,000	278,000	74,000	352,000	19.8%	\$709,582,000	\$2,428
High school	2,087,000	430,000	191,000	621,000	34.9%	\$1,120,794,000	\$2,405
Some college	1,297,000	292,000	132,000	424,000	23.9%	\$703,399,000	\$2,195
Associate degree	866,000	105,000	38,000	143,000	8.0%	\$244,535,000	\$2,182
Bachelor's degree or higher	3,125,000	139,000	96,000	235,000	13.2%	\$413,150,000	\$2,552
Family Income							
Less than \$10,000	274,000	85,000	33,000	118,000	6.6%	\$228,239,000	\$2,464
\$10,000–\$14,999	236,000	98,000	21,000	119,000	6.7%	\$258,656,000	\$2,602
\$15,000–\$19,999	202,000	66,000	17,000	83,000	4.7%	\$162,271,000	\$2,354
\$20,000–\$24,999	323,000	72,000	40,000	112,000	6.3%	\$195,666,000	\$2,415
\$25,000–\$29,999	423,000	123,000	45,000	168,000	9.5%	\$318,987,000	\$2,429
\$30,000–\$34,999	375,000	84,000	30,000	114,000	6.4%	\$251,064,000	\$2,804
\$35,000–\$39,999	430,000	95,000	39,000	134,000	7.5%	\$228,027,000	\$2,250
\$40,000–\$49,999	697,000	108,000	47,000	155,000	8.7%	\$283,048,000	\$2,456
\$50,000–\$59,999	689,000	101,000	42,000	143,000	8.0%	\$275,859,000	\$2,493
\$60,000–\$74,999	921,000	107,000	68,000	175,000	9.8%	\$281,137,000	\$2,288
\$75,000–\$99,999	1,130,000	123,000	57,000	180,000	10.1%	\$298,690,000	\$2,200
\$100,000–\$149,999	1,288,000	110,000	60,000	170,000	9.6%	\$235,982,000	\$1,886
\$150,000 or more	1,049,000	73,000	32,000	105,000	5.9%	\$173,834,000	\$2,201

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	4,363,000	628,000	300,000	928,000	21.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.1%	15.0%
Parents affected	54.2%	20.0%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# North Carolina

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	3,852,000	761,000	280,000	1,041,000	100.0%	\$2,061,333,000	\$2,495
Gender							
Female	1,859,000	429,000	142,000	571,000	54.9%	\$1,167,159,000	\$2,512
Male	1,994,000	332,000	137,000	469,000	45.1%	\$894,174,000	\$2,473
Age							
20+	3,719,000	653,000	274,000	927,000	89.0%	\$1,810,903,000	\$2,526
Under 20	133,000	109,000	6,000	115,000	11.0%	\$250,430,000	\$2,294
Race/ethnicity							
Non-Hispanic white	2,549,000	398,000	167,000	565,000	54.3%	\$984,269,000	\$2,248
Black	824,000	214,000	68,000	282,000	27.1%	\$620,926,000	\$2,695
Hispanic	283,000	113,000	33,000	146,000	14.0%	\$351,468,000	\$2,942
Asian/other	197,000	36,000	11,000	47,000	4.5%	\$104,670,000	\$2,716
Family structure							
Married parent	1,024,000	97,000	53,000	150,000	14.4%	\$256,948,000	\$2,333
Single parent	313,000	110,000	28,000	138,000	13.3%	\$328,290,000	\$2,817
Married, no kids	1,130,000	129,000	75,000	204,000	19.6%	\$350,476,000	\$2,401
Unmarried, no kids	1,385,000	425,000	124,000	549,000	52.7%	\$1,125,620,000	\$2,482
Work hours							
Part time (< 20 hours)	222,000	101,000	23,000	124,000	11.9%	\$130,571,000	\$1,215
Mid time (20–34 hours)	498,000	229,000	57,000	286,000	27.5%	\$546,677,000	\$2,257
Full time (35+ hours)	3,132,000	431,000	200,000	631,000	60.6%	\$1,384,086,000	\$2,905
Education							
Less than high school	340,000	164,000	41,000	205,000	19.7%	\$464,141,000	\$2,708
High school	1,057,000	266,000	102,000	368,000	35.4%	\$736,301,000	\$2,536
Some college	815,000	218,000	71,000	289,000	27.8%	\$549,371,000	\$2,357
Associate degree	448,000	53,000	31,000	84,000	8.1%	\$121,117,000	\$2,007
Bachelor's degree or higher	1,192,000	62,000	34,000	96,000	9.2%	\$190,404,000	\$2,685
Family Income							
Less than \$10,000	154,000	79,000	7,000	86,000	8.3%	\$191,082,000	\$2,435
\$10,000–\$14,999	146,000	82,000	17,000	99,000	9.5%	\$218,687,000	\$2,593
\$15,000–\$19,999	181,000	92,000	24,000	116,000	11.1%	\$252,742,000	\$2,599
\$20,000–\$24,999	217,000	85,000	29,000	114,000	11.0%	\$261,287,000	\$2,842
\$25,000–\$29,999	228,000	49,000	31,000	80,000	7.7%	\$139,506,000	\$2,394
\$30,000–\$34,999	216,000	58,000	23,000	81,000	7.8%	\$150,425,000	\$2,418
\$35,000–\$39,999	208,000	44,000	22,000	66,000	6.3%	\$87,602,000	\$1,766
\$40,000–\$49,999	337,000	60,000	28,000	88,000	8.5%	\$175,436,000	\$2,615
\$50,000–\$59,999	373,000	34,000	23,000	57,000	5.5%	\$80,338,000	\$2,022
\$60,000–\$74,999	526,000	68,000	20,000	88,000	8.5%	\$199,211,000	\$2,707
\$75,000–\$99,999	532,000	52,000	26,000	78,000	7.5%	\$139,641,000	\$2,362
\$100,000–\$149,999	472,000	37,000	24,000	61,000	5.9%	\$105,988,000	\$2,391
\$150,000 or more	262,000	19,000	7,000	26,000	2.5%	\$59,388,000	\$2,934

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	2,348,000	381,000	166,000	547,000	23.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	56.4%	22.5%
Parents affected	64.7%	26.1%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# North Dakota

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	333,000	43,000	21,000	64,000	100.0%	\$97,076,000	\$2,003
Gender							
Female	159,000	25,000	10,000	35,000	54.7%	\$52,266,000	\$1,940
Male	174,000	19,000	11,000	30,000	46.9%	\$44,810,000	\$2,083
Age							
20+	318,000	34,000	19,000	53,000	82.8%	\$79,215,000	\$2,080
Under 20	15,000	10,000	2,000	12,000	18.8%	\$17,862,000	\$1,721
Race/ethnicity							
Non-Hispanic white	289,000	34,000	17,000	51,000	79.7%	\$75,813,000	\$1,968
Black	4,000	1,000	-	1,000	1.6%	\$3,093,000	\$2,019
Hispanic	8,000	1,000	1,000	2,000	3.1%	\$1,948,000	\$2,086
Asian/other	32,000	7,000	3,000	10,000	15.6%	\$16,222,000	\$2,170
Family structure							
Married parent	84,000	6,000	3,000	9,000	14.1%	\$11,340,000	\$1,794
Single parent	20,000	3,000	2,000	5,000	7.8%	\$6,720,000	\$2,274
Married, no kids	102,000	8,000	4,000	12,000	18.8%	\$20,501,000	\$2,342
Unmarried, no kids	127,000	27,000	12,000	39,000	60.9%	\$58,515,000	\$1,923
Work hours							
Part time (< 20 hours)	21,000	10,000	4,000	14,000	21.9%	\$11,939,000	\$1,070
Mid time (20–34 hours)	44,000	14,000	4,000	18,000	28.1%	\$28,572,000	\$1,920
Full time (35+ hours)	267,000	19,000	13,000	32,000	50.0%	\$56,566,000	\$2,523
Education							
Less than high school	21,000	11,000	2,000	13,000	20.3%	\$18,142,000	\$1,629
High school	82,000	12,000	8,000	20,000	31.3%	\$31,057,000	\$2,205
Some college	65,000	12,000	6,000	18,000	28.1%	\$21,799,000	\$1,725
Associate degree	55,000	5,000	2,000	7,000	10.9%	\$12,818,000	\$2,277
Bachelor's degree or higher	111,000	4,000	3,000	7,000	10.9%	\$13,261,000	\$2,666
Family Income							
Less than \$10,000	11,000	4,000	1,000	5,000	7.8%	\$7,965,000	\$1,976
\$10,000–\$14,999	13,000	4,000	1,000	5,000	7.8%	\$9,832,000	\$2,151
\$15,000–\$19,999	10,000	3,000	2,000	5,000	7.8%	\$8,151,000	\$2,172
\$20,000–\$24,999	17,000	3,000	3,000	6,000	9.4%	\$8,427,000	\$2,345
\$25,000–\$29,999	18,000	2,000	1,000	3,000	4.7%	\$5,331,000	\$2,267
\$30,000–\$34,999	21,000	3,000	2,000	5,000	7.8%	\$7,324,000	\$2,173
\$35,000–\$39,999	17,000	2,000	1,000	3,000	4.7%	\$3,836,000	\$1,835
\$40,000–\$49,999	31,000	5,000	3,000	8,000	12.5%	\$8,033,000	\$1,465
\$50,000–\$59,999	33,000	3,000	2,000	5,000	7.8%	\$6,358,000	\$1,807
\$60,000–\$74,999	55,000	6,000	3,000	9,000	14.1%	\$13,977,000	\$2,118
\$75,000–\$99,999	48,000	4,000	1,000	5,000	7.8%	\$9,740,000	\$2,091
\$100,000–\$149,999	39,000	3,000	1,000	4,000	6.3%	\$4,556,000	\$1,462
\$150,000 or more	21,000	1,000	-	1,000	1.6%	\$3,548,000	\$2,684

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	155,000	18,000	11,000	29,000	18.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	48.3%	18.6%
Parents affected	46.5%	15.9%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Ohio

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>4,864,000</b>	<b>943,000</b>	<b>327,000</b>	<b>1,270,000</b>	<b>100.0%</b>	<b>\$2,143,766,000</b>	<b>\$2,325</b>
<b>Gender</b>							
Female	2,409,000	536,000	175,000	711,000	56.0%	\$1,161,494,000	\$2,228
Male	2,455,000	407,000	152,000	559,000	44.0%	\$982,272,000	\$2,452
<b>Age</b>							
20+	4,650,000	784,000	307,000	1,091,000	85.9%	\$1,834,222,000	\$2,378
Under 20	214,000	159,000	21,000	180,000	14.2%	\$309,544,000	\$2,057
<b>Race/ethnicity</b>							
Non-Hispanic white	4,027,000	703,000	256,000	959,000	75.5%	\$1,565,327,000	\$2,265
Black	512,000	133,000	39,000	172,000	13.5%	\$327,787,000	\$2,500
Hispanic	181,000	65,000	26,000	91,000	7.2%	\$159,053,000	\$2,548
Asian/other	145,000	43,000	7,000	50,000	3.9%	\$91,599,000	\$2,459
<b>Family structure</b>							
Married parent	1,219,000	127,000	55,000	182,000	14.3%	\$279,750,000	\$2,330
Single parent	418,000	101,000	33,000	134,000	10.6%	\$229,208,000	\$2,374
Married, no kids	1,297,000	170,000	89,000	259,000	20.4%	\$406,875,000	\$2,372
Unmarried, no kids	1,931,000	545,000	151,000	696,000	54.8%	\$1,227,933,000	\$2,300
<b>Work hours</b>							
Part time (< 20 hours)	356,000	189,000	45,000	234,000	18.4%	\$245,633,000	\$1,326
Mid time (20–34 hours)	837,000	371,000	72,000	443,000	34.9%	\$793,457,000	\$2,292
Full time (35+ hours)	3,671,000	383,000	211,000	594,000	46.8%	\$1,104,676,000	\$2,829
<b>Education</b>							
Less than high school	365,000	203,000	38,000	241,000	19.0%	\$428,129,000	\$2,249
High school	1,660,000	338,000	145,000	483,000	38.0%	\$845,855,000	\$2,491
Some college	993,000	248,000	82,000	330,000	26.0%	\$534,726,000	\$2,183
Associate degree	531,000	64,000	21,000	85,000	6.7%	\$125,065,000	\$2,102
Bachelor's degree or higher	1,315,000	91,000	42,000	133,000	10.5%	\$209,992,000	\$2,395
<b>Family Income</b>							
Less than \$10,000	187,000	84,000	29,000	113,000	8.9%	\$197,606,000	\$2,292
\$10,000–\$14,999	165,000	79,000	17,000	96,000	7.6%	\$182,361,000	\$2,468
\$15,000–\$19,999	171,000	67,000	18,000	85,000	6.7%	\$153,781,000	\$2,411
\$20,000–\$24,999	236,000	78,000	33,000	111,000	8.7%	\$174,418,000	\$2,296
\$25,000–\$29,999	248,000	61,000	15,000	76,000	6.0%	\$150,957,000	\$2,699
\$30,000–\$34,999	314,000	52,000	27,000	79,000	6.2%	\$114,670,000	\$2,200
\$35,000–\$39,999	298,000	77,000	15,000	92,000	7.2%	\$177,088,000	\$2,570
\$40,000–\$49,999	490,000	83,000	28,000	111,000	8.7%	\$191,719,000	\$2,326
\$50,000–\$59,999	464,000	84,000	30,000	114,000	9.0%	\$202,660,000	\$2,545
\$60,000–\$74,999	624,000	93,000	33,000	126,000	9.9%	\$188,087,000	\$2,031
\$75,000–\$99,999	813,000	91,000	48,000	139,000	10.9%	\$203,451,000	\$2,084
\$100,000–\$149,999	572,000	72,000	22,000	94,000	7.4%	\$160,093,000	\$2,252
\$150,000 or more	281,000	21,000	12,000	33,000	2.6%	\$46,875,000	\$2,156

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	2,741,000	444,000	192,000	636,000	23.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	47.8%	17.2%
Parents affected	60.2%	25.4%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Oklahoma

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,548,000</b>	<b>296,000</b>	<b>103,000</b>	<b>399,000</b>	<b>100.0%</b>	<b>\$845,909,000</b>	<b>\$2,660</b>
<b>Gender</b>							
Female	730,000	164,000	58,000	222,000	55.6%	\$436,094,000	\$2,473
Male	819,000	132,000	45,000	177,000	44.4%	\$409,815,000	\$2,893
<b>Age</b>							
20+	1,498,000	257,000	99,000	356,000	89.2%	\$749,868,000	\$2,697
Under 20	50,000	40,000	4,000	44,000	11.0%	\$96,041,000	\$2,407
<b>Race/ethnicity</b>							
Non-Hispanic white	1,051,000	174,000	74,000	248,000	62.2%	\$478,328,000	\$2,522
Black	108,000	17,000	11,000	28,000	7.0%	\$48,168,000	\$2,353
Hispanic	107,000	40,000	7,000	47,000	11.8%	\$123,890,000	\$3,081
Asian/other	283,000	65,000	11,000	76,000	19.0%	\$195,524,000	\$2,891
<b>Family structure</b>							
Married parent	432,000	48,000	19,000	67,000	16.8%	\$157,434,000	\$2,996
Single parent	122,000	26,000	9,000	35,000	8.8%	\$64,698,000	\$2,345
Married, no kids	447,000	59,000	29,000	88,000	22.1%	\$163,863,000	\$2,494
Unmarried, no kids	548,000	163,000	46,000	209,000	52.4%	\$459,913,000	\$2,672
<b>Work hours</b>							
Part time (< 20 hours)	68,000	31,000	6,000	37,000	9.3%	\$44,625,000	\$1,418
Mid time (20–34 hours)	181,000	101,000	14,000	115,000	28.8%	\$251,406,000	\$2,445
Full time (35+ hours)	1,300,000	165,000	83,000	248,000	62.2%	\$549,878,000	\$2,994
<b>Education</b>							
Less than high school	123,000	54,000	8,000	62,000	15.5%	\$138,898,000	\$2,517
High school	492,000	129,000	45,000	174,000	43.6%	\$388,262,000	\$2,778
Some college	313,000	70,000	18,000	88,000	22.1%	\$189,499,000	\$2,555
Associate degree	175,000	22,000	13,000	35,000	8.8%	\$68,334,000	\$2,770
Bachelor's degree or higher	446,000	21,000	18,000	39,000	9.8%	\$60,916,000	\$2,522
<b>Family Income</b>							
Less than \$10,000	53,000	27,000	3,000	30,000	7.5%	\$85,605,000	\$3,133
\$10,000–\$14,999	61,000	23,000	4,000	27,000	6.8%	\$63,236,000	\$2,676
\$15,000–\$19,999	67,000	32,000	9,000	41,000	10.3%	\$88,796,000	\$2,703
\$20,000–\$24,999	62,000	19,000	9,000	28,000	7.0%	\$65,795,000	\$3,216
\$25,000–\$29,999	96,000	28,000	10,000	38,000	9.5%	\$83,207,000	\$2,706
\$30,000–\$34,999	85,000	16,000	7,000	23,000	5.8%	\$48,766,000	\$2,711
\$35,000–\$39,999	101,000	18,000	8,000	26,000	6.5%	\$47,226,000	\$2,306
\$40,000–\$49,999	174,000	30,000	12,000	42,000	10.5%	\$71,640,000	\$2,168
\$50,000–\$59,999	187,000	33,000	8,000	41,000	10.3%	\$105,353,000	\$3,089
\$60,000–\$74,999	205,000	24,000	12,000	36,000	9.0%	\$67,247,000	\$2,422
\$75,000–\$99,999	189,000	17,000	8,000	25,000	6.3%	\$40,259,000	\$2,156
\$100,000–\$149,999	157,000	17,000	7,000	24,000	6.0%	\$37,907,000	\$2,044
\$150,000 or more	112,000	12,000	4,000	16,000	4.0%	\$40,873,000	\$3,311

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	956,000	149,000	63,000	212,000	22.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	53.6%	20.5%
Parents affected	55.0%	17.9%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Oregon

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,550,000</b>	<b>185,000</b>	<b>116,000</b>	<b>301,000</b>	<b>100.0%</b>	<b>\$291,808,000</b>	<b>\$1,802</b>
<b>Gender</b>							
Female	748,000	103,000	64,000	167,000	55.5%	\$163,597,000	\$1,804
Male	802,000	82,000	51,000	133,000	44.2%	\$128,211,000	\$1,798
<b>Age</b>							
20+	1,508,000	159,000	109,000	268,000	89.0%	\$263,662,000	\$1,846
Under 20	43,000	26,000	7,000	33,000	11.0%	\$28,146,000	\$1,468
<b>Race/ethnicity</b>							
Non-Hispanic white	1,236,000	119,000	81,000	200,000	66.4%	\$183,719,000	\$1,719
Black	15,000	2,000	1,000	3,000	1.0%	\$3,855,000	\$2,311
Hispanic	165,000	48,000	24,000	72,000	23.9%	\$81,008,000	\$2,036
Asian/other	135,000	16,000	9,000	25,000	8.3%	\$23,226,000	\$1,708
<b>Family structure</b>							
Married parent	422,000	30,000	27,000	57,000	18.9%	\$49,403,000	\$1,676
Single parent	103,000	17,000	15,000	32,000	10.6%	\$28,972,000	\$1,725
Married, no kids	476,000	32,000	21,000	53,000	17.6%	\$60,223,000	\$2,072
Unmarried, no kids	550,000	106,000	52,000	158,000	52.5%	\$153,210,000	\$1,769
<b>Work hours</b>							
Part time (< 20 hours)	119,000	37,000	19,000	56,000	18.6%	\$24,200,000	\$793
Mid time (20–34 hours)	275,000	78,000	37,000	115,000	38.2%	\$110,275,000	\$1,728
Full time (35+ hours)	1,156,000	71,000	60,000	131,000	43.5%	\$157,333,000	\$2,326
<b>Education</b>							
Less than high school	110,000	37,000	19,000	56,000	18.6%	\$50,730,000	\$1,611
High school	355,000	51,000	39,000	90,000	29.9%	\$87,552,000	\$1,862
Some college	374,000	69,000	39,000	108,000	35.9%	\$104,998,000	\$1,795
Associate degree	168,000	15,000	12,000	27,000	9.0%	\$24,174,000	\$1,665
Bachelor's degree or higher	543,000	13,000	6,000	19,000	6.3%	\$24,354,000	\$2,335
<b>Family Income</b>							
Less than \$10,000	53,000	19,000	4,000	23,000	7.6%	\$25,875,000	\$1,893
\$10,000–\$14,999	52,000	20,000	5,000	25,000	8.3%	\$31,465,000	\$2,054
\$15,000–\$19,999	43,000	17,000	10,000	27,000	9.0%	\$26,395,000	\$1,838
\$20,000–\$24,999	65,000	10,000	9,000	19,000	6.3%	\$16,395,000	\$1,669
\$25,000–\$29,999	82,000	11,000	13,000	24,000	8.0%	\$22,209,000	\$1,903
\$30,000–\$34,999	86,000	18,000	12,000	30,000	10.0%	\$28,574,000	\$1,741
\$35,000–\$39,999	82,000	17,000	10,000	27,000	9.0%	\$25,834,000	\$1,773
\$40,000–\$49,999	143,000	12,000	8,000	20,000	6.6%	\$19,958,000	\$1,858
\$50,000–\$59,999	161,000	16,000	13,000	29,000	9.6%	\$25,779,000	\$1,714
\$60,000–\$74,999	213,000	17,000	10,000	27,000	9.0%	\$28,303,000	\$1,814
\$75,000–\$99,999	224,000	11,000	6,000	17,000	5.6%	\$19,918,000	\$2,128
\$100,000–\$149,999	235,000	10,000	13,000	23,000	7.6%	\$14,911,000	\$1,344
\$150,000 or more	109,000	5,000	3,000	8,000	2.7%	\$6,192,000	\$1,442

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	885,000	92,000	80,000	172,000	19.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	48.5%	17.1%
Parents affected	59.3%	26.5%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Pennsylvania

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>5,527,000</b>	<b>855,000</b>	<b>375,000</b>	<b>1,230,000</b>	<b>100.0%</b>	<b>\$1,890,954,000</b>	<b>\$2,014</b>
<b>Gender</b>							
Female	2,695,000	514,000	211,000	725,000	58.9%	\$1,093,273,000	\$1,953
Male	2,832,000	341,000	164,000	505,000	41.1%	\$797,681,000	\$2,104
<b>Age</b>							
20+	5,314,000	696,000	355,000	1,051,000	85.4%	\$1,595,767,000	\$2,054
Under 20	213,000	159,000	20,000	179,000	14.6%	\$295,187,000	\$1,820
<b>Race/ethnicity</b>							
Non-Hispanic white	4,564,000	632,000	287,000	919,000	74.7%	\$1,370,230,000	\$1,949
Black	517,000	109,000	47,000	156,000	12.7%	\$274,948,000	\$2,315
Hispanic	271,000	73,000	26,000	99,000	8.0%	\$159,027,000	\$2,125
Asian/other	175,000	40,000	15,000	55,000	4.5%	\$86,750,000	\$2,045
<b>Family structure</b>							
Married parent	1,374,000	97,000	67,000	164,000	13.3%	\$193,514,000	\$1,700
Single parent	374,000	99,000	40,000	139,000	11.3%	\$253,343,000	\$2,351
Married, no kids	1,555,000	113,000	86,000	199,000	16.2%	\$222,746,000	\$1,641
Unmarried, no kids	2,224,000	546,000	182,000	728,000	59.2%	\$1,221,351,000	\$2,100
<b>Work hours</b>							
Part time (< 20 hours)	390,000	203,000	45,000	248,000	20.2%	\$226,965,000	\$1,063
Mid time (20–34 hours)	798,000	294,000	86,000	380,000	30.9%	\$610,191,000	\$1,962
Full time (35+ hours)	4,339,000	357,000	244,000	601,000	48.9%	\$1,053,798,000	\$2,542
<b>Education</b>							
Less than high school	375,000	180,000	39,000	219,000	17.8%	\$378,616,000	\$2,026
High school	1,914,000	335,000	169,000	504,000	41.0%	\$772,141,000	\$2,069
Some college	864,000	220,000	85,000	305,000	24.8%	\$467,616,000	\$1,960
Associate degree	588,000	49,000	48,000	97,000	7.9%	\$110,175,000	\$1,788
Bachelor's degree or higher	1,787,000	71,000	34,000	105,000	8.5%	\$162,405,000	\$2,062
<b>Family Income</b>							
Less than \$10,000	148,000	60,000	13,000	73,000	5.9%	\$140,356,000	\$2,247
\$10,000–\$14,999	161,000	60,000	21,000	81,000	6.6%	\$125,543,000	\$1,963
\$15,000–\$19,999	127,000	53,000	15,000	68,000	5.5%	\$121,958,000	\$2,214
\$20,000–\$24,999	203,000	56,000	28,000	84,000	6.8%	\$145,445,000	\$2,321
\$25,000–\$29,999	261,000	65,000	32,000	97,000	7.9%	\$143,598,000	\$1,947
\$30,000–\$34,999	256,000	54,000	26,000	80,000	6.5%	\$122,845,000	\$2,049
\$35,000–\$39,999	292,000	58,000	25,000	83,000	6.7%	\$143,164,000	\$2,229
\$40,000–\$49,999	474,000	57,000	40,000	97,000	7.9%	\$128,012,000	\$1,876
\$50,000–\$59,999	591,000	78,000	40,000	118,000	9.6%	\$168,317,000	\$1,970
\$60,000–\$74,999	756,000	99,000	42,000	141,000	11.5%	\$196,551,000	\$1,851
\$75,000–\$99,999	914,000	98,000	44,000	142,000	11.5%	\$208,515,000	\$1,915
\$100,000–\$149,999	795,000	76,000	35,000	111,000	9.0%	\$161,185,000	\$1,905
\$150,000 or more	549,000	41,000	13,000	54,000	4.4%	\$85,462,000	\$1,967

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	2,777,000	385,000	231,000	616,000	22.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	43.4%	12.9%
Parents affected	53.5%	17.6%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Rhode Island

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
TOTAL	461,000	72,000	31,000	103,000	100.0%	\$154,249,000	\$2,133
Gender							
Female	236,000	40,000	17,000	57,000	55.3%	\$82,869,000	\$2,047
Male	225,000	32,000	14,000	46,000	44.7%	\$71,381,000	\$2,241
Age							
20+	440,000	56,000	29,000	85,000	82.5%	\$126,055,000	\$2,199
Under 20	22,000	16,000	2,000	18,000	17.5%	\$28,194,000	\$1,881
Race/ethnicity							
Non-Hispanic white	366,000	48,000	20,000	68,000	66.0%	\$100,975,000	\$2,101
Black	26,000	7,000	2,000	9,000	8.7%	\$16,408,000	\$2,378
Hispanic	49,000	12,000	8,000	20,000	19.4%	\$27,524,000	\$2,057
Asian/other	21,000	4,000	1,000	5,000	4.9%	\$9,342,000	\$2,345
Family structure							
Married parent	110,000	9,000	4,000	13,000	12.6%	\$20,934,000	\$2,333
Single parent	37,000	6,000	3,000	9,000	8.7%	\$14,489,000	\$2,153
Married, no kids	124,000	10,000	5,000	15,000	14.6%	\$24,321,000	\$2,431
Unmarried, no kids	189,000	46,000	18,000	64,000	62.1%	\$94,505,000	\$2,027
Work hours							
Part time (< 20 hours)	38,000	17,000	4,000	21,000	20.4%	\$17,893,000	\$1,083
Mid time (20–34 hours)	79,000	26,000	8,000	34,000	33.0%	\$52,085,000	\$1,992
Full time (35+ hours)	344,000	29,000	19,000	48,000	46.6%	\$84,271,000	\$2,842
Education							
Less than high school	47,000	19,000	5,000	24,000	23.3%	\$44,482,000	\$2,331
High school	126,000	23,000	11,000	34,000	33.0%	\$49,127,000	\$2,143
Some college	84,000	18,000	8,000	26,000	25.2%	\$33,880,000	\$1,796
Associate degree	45,000	4,000	2,000	6,000	5.8%	\$9,642,000	\$2,343
Bachelor's degree or higher	159,000	7,000	4,000	11,000	10.7%	\$17,118,000	\$2,332
Family Income							
Less than \$10,000	20,000	9,000	2,000	11,000	10.7%	\$19,551,000	\$2,417
\$10,000–\$14,999	13,000	6,000	1,000	7,000	6.8%	\$13,733,000	\$2,386
\$15,000–\$19,999	8,000	2,000	1,000	3,000	2.9%	\$3,338,000	\$1,916
\$20,000–\$24,999	15,000	4,000	2,000	6,000	5.8%	\$6,687,000	\$1,947
\$25,000–\$29,999	23,000	5,000	2,000	7,000	6.8%	\$12,652,000	\$2,415
\$30,000–\$34,999	24,000	4,000	3,000	7,000	6.8%	\$8,875,000	\$2,109
\$35,000–\$39,999	19,000	3,000	2,000	5,000	4.9%	\$5,816,000	\$1,864
\$40,000–\$49,999	41,000	6,000	5,000	11,000	10.7%	\$14,888,000	\$2,096
\$50,000–\$59,999	43,000	6,000	3,000	9,000	8.7%	\$11,653,000	\$2,047
\$60,000–\$74,999	55,000	7,000	4,000	11,000	10.7%	\$14,574,000	\$2,064
\$75,000–\$99,999	69,000	8,000	3,000	11,000	10.7%	\$16,114,000	\$1,947
\$100,000–\$149,999	89,000	9,000	3,000	12,000	11.7%	\$20,194,000	\$2,248
\$150,000 or more	44,000	4,000	2,000	6,000	5.8%	\$6,173,000	\$1,707

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	224,000	29,000	12,000	41,000	18.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	43.6%	15.9%
Parents affected	56.1%	23.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# South Carolina

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,789,000</b>	<b>320,000</b>	<b>167,000</b>	<b>487,000</b>	<b>100.0%</b>	<b>\$831,360,000</b>	<b>\$2,299</b>
<b>Gender</b>							
Female	882,000	189,000	85,000	274,000	56.3%	\$453,744,000	\$2,163
Male	907,000	131,000	81,000	212,000	43.5%	\$377,616,000	\$2,486
<b>Age</b>							
20+	1,736,000	281,000	157,000	438,000	89.9%	\$757,991,000	\$2,364
Under 20	53,000	39,000	9,000	48,000	9.9%	\$73,370,000	\$1,789
<b>Race/ethnicity</b>							
Non-Hispanic white	1,234,000	179,000	100,000	279,000	57.3%	\$448,800,000	\$2,188
Black	457,000	117,000	53,000	170,000	34.9%	\$313,241,000	\$2,441
Hispanic	57,000	18,000	9,000	27,000	5.5%	\$53,960,000	\$2,679
Asian/other	41,000	7,000	5,000	12,000	2.5%	\$15,360,000	\$1,889
<b>Family structure</b>							
Married parent	422,000	38,000	29,000	67,000	13.8%	\$104,972,000	\$2,250
Single parent	175,000	40,000	26,000	66,000	13.6%	\$104,008,000	\$2,187
Married, no kids	532,000	59,000	38,000	97,000	19.9%	\$158,749,000	\$2,333
Unmarried, no kids	660,000	182,000	74,000	256,000	52.6%	\$463,631,000	\$2,325
<b>Work hours</b>							
Part time (< 20 hours)	96,000	48,000	10,000	58,000	11.9%	\$53,986,000	\$1,111
Mid time (20–34 hours)	231,000	103,000	33,000	136,000	27.9%	\$243,165,000	\$2,154
Full time (35+ hours)	1,462,000	169,000	124,000	293,000	60.2%	\$534,209,000	\$2,668
<b>Education</b>							
Less than high school	152,000	62,000	24,000	86,000	17.7%	\$163,669,000	\$2,396
High school	546,000	130,000	70,000	200,000	41.1%	\$346,539,000	\$2,325
Some college	343,000	84,000	35,000	119,000	24.4%	\$202,910,000	\$2,191
Associate degree	214,000	24,000	23,000	47,000	9.7%	\$75,214,000	\$2,581
Bachelor's degree or higher	534,000	20,000	14,000	34,000	7.0%	\$43,028,000	\$1,903
<b>Family Income</b>							
Less than \$10,000	63,000	31,000	9,000	40,000	8.2%	\$77,505,000	\$2,285
\$10,000–\$14,999	53,000	24,000	6,000	30,000	6.2%	\$58,752,000	\$2,406
\$15,000–\$19,999	81,000	25,000	15,000	40,000	8.2%	\$84,770,000	\$2,960
\$20,000–\$24,999	110,000	31,000	14,000	45,000	9.2%	\$86,019,000	\$2,560
\$25,000–\$29,999	121,000	35,000	16,000	51,000	10.5%	\$84,142,000	\$2,165
\$30,000–\$34,999	119,000	32,000	15,000	47,000	9.7%	\$84,488,000	\$2,436
\$35,000–\$39,999	132,000	25,000	12,000	37,000	7.6%	\$72,490,000	\$2,560
\$40,000–\$49,999	191,000	41,000	16,000	57,000	11.7%	\$102,408,000	\$2,308
\$50,000–\$59,999	177,000	17,000	17,000	34,000	7.0%	\$42,129,000	\$1,882
\$60,000–\$74,999	243,000	27,000	20,000	47,000	9.7%	\$70,437,000	\$2,143
\$75,000–\$99,999	209,000	15,000	14,000	29,000	6.0%	\$30,049,000	\$1,519
\$100,000–\$149,999	190,000	11,000	7,000	18,000	3.7%	\$24,992,000	\$1,968
\$150,000 or more	99,000	6,000	6,000	12,000	2.5%	\$13,181,000	\$1,843

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,102,000	180,000	112,000	292,000	26.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.9%	18.5%
Parents affected	61.2%	22.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# South Dakota

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>356,000</b>	<b>62,000</b>	<b>31,000</b>	<b>93,000</b>	<b>100.0%</b>	<b>\$146,131,000</b>	<b>\$2,100</b>
<b>Gender</b>							
Female	177,000	35,000	18,000	53,000	57.0%	\$75,668,000	\$1,933
Male	180,000	28,000	13,000	41,000	44.1%	\$70,463,000	\$2,315
<b>Age</b>							
20+	339,000	49,000	29,000	78,000	83.9%	\$118,675,000	\$2,126
Under 20	18,000	14,000	2,000	16,000	17.2%	\$27,456,000	\$1,994
<b>Race/ethnicity</b>							
Non-Hispanic white	315,000	54,000	25,000	79,000	84.9%	\$121,865,000	\$2,055
Black	4,000	1,000	-	1,000	1.1%	\$2,038,000	\$2,730
Hispanic	10,000	3,000	1,000	4,000	4.3%	\$7,136,000	\$2,446
Asian/other	28,000	5,000	4,000	9,000	9.7%	\$15,092,000	\$2,277
<b>Family structure</b>							
Married parent	89,000	7,000	4,000	11,000	11.8%	\$19,655,000	\$2,501
Single parent	26,000	6,000	2,000	8,000	8.6%	\$12,192,000	\$2,091
Married, no kids	107,000	10,000	9,000	19,000	20.4%	\$23,537,000	\$1,888
Unmarried, no kids	134,000	40,000	16,000	56,000	60.2%	\$90,746,000	\$2,089
<b>Work hours</b>							
Part time (< 20 hours)	23,000	13,000	3,000	16,000	17.2%	\$14,693,000	\$1,092
Mid time (20–34 hours)	51,000	21,000	6,000	27,000	29.0%	\$45,895,000	\$2,023
Full time (35+ hours)	283,000	28,000	22,000	50,000	53.8%	\$85,543,000	\$2,557
<b>Education</b>							
Less than high school	28,000	15,000	3,000	18,000	19.4%	\$32,836,000	\$2,111
High school	98,000	18,000	10,000	28,000	30.1%	\$42,179,000	\$2,117
Some college	66,000	17,000	10,000	27,000	29.0%	\$39,647,000	\$2,019
Associate degree	63,000	7,000	4,000	11,000	11.8%	\$16,863,000	\$2,218
Bachelor's degree or higher	101,000	6,000	4,000	10,000	10.8%	\$14,606,000	\$2,125
<b>Family Income</b>							
Less than \$10,000	18,000	8,000	2,000	10,000	10.8%	\$20,142,000	\$2,218
\$10,000–\$14,999	18,000	7,000	4,000	11,000	11.8%	\$16,080,000	\$2,034
\$15,000–\$19,999	10,000	3,000	2,000	5,000	5.4%	\$7,964,000	\$2,138
\$20,000–\$24,999	19,000	3,000	3,000	6,000	6.5%	\$8,260,000	\$2,045
\$25,000–\$29,999	21,000	5,000	2,000	7,000	7.5%	\$8,987,000	\$1,726
\$30,000–\$34,999	23,000	3,000	3,000	6,000	6.5%	\$7,827,000	\$1,981
\$35,000–\$39,999	22,000	4,000	2,000	6,000	6.5%	\$10,335,000	\$2,417
\$40,000–\$49,999	34,000	6,000	3,000	9,000	9.7%	\$13,824,000	\$1,998
\$50,000–\$59,999	39,000	4,000	3,000	7,000	7.5%	\$9,440,000	\$1,906
\$60,000–\$74,999	50,000	6,000	4,000	10,000	10.8%	\$16,347,000	\$2,343
\$75,000–\$99,999	53,000	6,000	2,000	8,000	8.6%	\$11,514,000	\$1,788
\$100,000–\$149,999	36,000	4,000	1,000	5,000	5.4%	\$10,404,000	\$2,603
\$150,000 or more	14,000	2,000	1,000	3,000	3.2%	\$5,008,000	\$2,362

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	204,000	29,000	16,000	45,000	22.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	53.4%	24.6%
Parents affected	54.4%	23.4%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Tennessee

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,630,000</b>	<b>497,000</b>	<b>202,000</b>	<b>699,000</b>	<b>100.0%</b>	<b>\$1,233,449,000</b>	<b>\$2,299</b>
<b>Gender</b>							
Female	1,241,000	279,000	107,000	386,000	55.2%	\$651,562,000	\$2,200
Male	1,389,000	219,000	95,000	314,000	44.9%	\$581,887,000	\$2,422
<b>Age</b>							
20+	2,532,000	427,000	196,000	623,000	89.1%	\$1,084,520,000	\$2,325
Under 20	98,000	71,000	6,000	77,000	11.0%	\$148,929,000	\$2,126
<b>Race/ethnicity</b>							
Non-Hispanic white	2,003,000	343,000	142,000	485,000	69.4%	\$835,931,000	\$2,246
Black	409,000	93,000	42,000	135,000	19.3%	\$224,717,000	\$2,260
Hispanic	142,000	46,000	12,000	58,000	8.3%	\$135,763,000	\$2,839
Asian/other	77,000	15,000	7,000	22,000	3.1%	\$37,038,000	\$2,177
<b>Family structure</b>							
Married parent	694,000	71,000	39,000	110,000	15.7%	\$192,529,000	\$2,475
Single parent	174,000	47,000	16,000	63,000	9.0%	\$123,817,000	\$2,506
Married, no kids	813,000	107,000	48,000	155,000	22.2%	\$279,154,000	\$2,371
Unmarried, no kids	948,000	272,000	99,000	371,000	53.1%	\$637,949,000	\$2,188
<b>Work hours</b>							
Part time (< 20 hours)	137,000	64,000	19,000	83,000	11.9%	\$84,190,000	\$1,232
Mid time (20–34 hours)	350,000	161,000	42,000	203,000	29.0%	\$370,402,000	\$2,158
Full time (35+ hours)	2,144,000	272,000	142,000	414,000	59.2%	\$778,857,000	\$2,626
<b>Education</b>							
Less than high school	217,000	104,000	19,000	123,000	17.6%	\$258,525,000	\$2,414
High school	870,000	172,000	91,000	263,000	37.6%	\$476,206,000	\$2,481
Some college	492,000	126,000	56,000	182,000	26.0%	\$283,808,000	\$2,055
Associate degree	239,000	35,000	7,000	42,000	6.0%	\$93,122,000	\$2,664
Bachelor's degree or higher	813,000	60,000	30,000	90,000	12.9%	\$121,787,000	\$1,893
<b>Family Income</b>							
Less than \$10,000	102,000	51,000	10,000	61,000	8.7%	\$109,463,000	\$2,164
\$10,000–\$14,999	106,000	55,000	8,000	63,000	9.0%	\$157,775,000	\$2,838
\$15,000–\$19,999	101,000	33,000	12,000	45,000	6.4%	\$88,927,000	\$2,556
\$20,000–\$24,999	139,000	45,000	18,000	63,000	9.0%	\$89,150,000	\$1,868
\$25,000–\$29,999	162,000	45,000	27,000	72,000	10.3%	\$124,844,000	\$2,397
\$30,000–\$34,999	201,000	48,000	23,000	71,000	10.2%	\$111,297,000	\$2,164
\$35,000–\$39,999	150,000	25,000	17,000	42,000	6.0%	\$62,525,000	\$2,120
\$40,000–\$49,999	267,000	39,000	24,000	63,000	9.0%	\$113,205,000	\$2,425
\$50,000–\$59,999	266,000	34,000	18,000	52,000	7.4%	\$91,308,000	\$2,296
\$60,000–\$74,999	407,000	43,000	21,000	64,000	9.2%	\$105,317,000	\$2,221
\$75,000–\$99,999	314,000	31,000	13,000	44,000	6.3%	\$56,220,000	\$1,842
\$100,000–\$149,999	276,000	34,000	8,000	42,000	6.0%	\$90,646,000	\$2,526
\$150,000 or more	139,000	14,000	5,000	19,000	2.7%	\$32,773,000	\$2,258

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,504,000	285,000	112,000	397,000	26.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.7%	21.7%
Parents affected	59.2%	23.4%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Texas

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>10,734,000</b>	<b>2,093,000</b>	<b>806,000</b>	<b>2,899,000</b>	<b>100.0%</b>	<b>\$5,874,673,000</b>	<b>\$2,591</b>
<b>Gender</b>							
Female	4,972,000	1,224,000	394,000	1,618,000	55.8%	\$3,363,049,000	\$2,584
Male	5,762,000	868,000	413,000	1,281,000	44.2%	\$2,511,625,000	\$2,600
<b>Age</b>							
20+	10,405,000	1,839,000	778,000	2,617,000	90.3%	\$5,275,886,000	\$2,624
Under 20	329,000	254,000	28,000	282,000	9.7%	\$598,788,000	\$2,328
<b>Race/ethnicity</b>							
Non-Hispanic white	4,786,000	578,000	232,000	810,000	27.9%	\$1,479,792,000	\$2,373
Black	1,218,000	247,000	91,000	338,000	11.7%	\$683,151,000	\$2,535
Hispanic	4,083,000	1,155,000	439,000	1,594,000	55.0%	\$3,395,430,000	\$2,711
Asian/other	646,000	113,000	44,000	157,000	5.4%	\$316,300,000	\$2,595
<b>Family structure</b>							
Married parent	3,170,000	425,000	202,000	627,000	21.6%	\$1,277,653,000	\$2,733
Single parent	942,000	278,000	89,000	367,000	12.7%	\$805,528,000	\$2,706
Married, no kids	2,859,000	386,000	172,000	558,000	19.2%	\$1,083,161,000	\$2,553
Unmarried, no kids	3,762,000	1,004,000	343,000	1,347,000	46.5%	\$2,708,331,000	\$2,512
<b>Work hours</b>							
Part time (< 20 hours)	433,000	223,000	37,000	260,000	9.0%	\$297,362,000	\$1,295
Mid time (20–34 hours)	1,340,000	663,000	153,000	816,000	28.1%	\$1,599,898,000	\$2,306
Full time (35+ hours)	8,961,000	1,207,000	617,000	1,824,000	62.9%	\$3,977,413,000	\$2,960
<b>Education</b>							
Less than high school	1,559,000	685,000	160,000	845,000	29.1%	\$1,984,816,000	\$2,798
High school	2,821,000	667,000	292,000	959,000	33.1%	\$1,895,005,000	\$2,577
Some college	2,221,000	466,000	204,000	670,000	23.1%	\$1,260,553,000	\$2,452
Associate degree	943,000	135,000	62,000	197,000	6.8%	\$347,811,000	\$2,346
Bachelor's degree or higher	3,190,000	141,000	89,000	230,000	7.9%	\$386,488,000	\$2,410
<b>Family Income</b>							
Less than \$10,000	421,000	204,000	45,000	249,000	8.6%	\$583,558,000	\$2,737
\$10,000–\$14,999	518,000	246,000	55,000	301,000	10.4%	\$756,237,000	\$2,916
\$15,000–\$19,999	416,000	160,000	63,000	223,000	7.7%	\$454,335,000	\$2,630
\$20,000–\$24,999	593,000	198,000	80,000	278,000	9.6%	\$560,238,000	\$2,617
\$25,000–\$29,999	590,000	177,000	70,000	247,000	8.5%	\$518,566,000	\$2,687
\$30,000–\$34,999	645,000	148,000	89,000	237,000	8.2%	\$398,631,000	\$2,318
\$35,000–\$39,999	651,000	153,000	61,000	214,000	7.4%	\$405,579,000	\$2,493
\$40,000–\$49,999	991,000	178,000	73,000	251,000	8.7%	\$514,850,000	\$2,607
\$50,000–\$59,999	1,134,000	182,000	67,000	249,000	8.6%	\$516,201,000	\$2,656
\$60,000–\$74,999	1,057,000	133,000	60,000	193,000	6.7%	\$380,373,000	\$2,614
\$75,000–\$99,999	1,415,000	149,000	71,000	220,000	7.6%	\$393,052,000	\$2,410
\$100,000–\$149,999	1,393,000	129,000	43,000	172,000	5.9%	\$311,202,000	\$2,297
\$150,000 or more	911,000	36,000	28,000	64,000	2.2%	\$81,851,000	\$1,836

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	7,131,000	1,539,000	705,000	2,244,000	31.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	56.9%	23.4%
Parents affected	63.2%	27.1%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Utah

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>1,199,000</b>	<b>203,000</b>	<b>87,000</b>	<b>290,000</b>	<b>100.0%</b>	<b>\$443,143,000</b>	<b>\$1,966</b>
<b>Gender</b>							
Female	543,000	123,000	44,000	167,000	57.6%	\$250,715,000	\$1,890
Male	656,000	81,000	43,000	124,000	42.8%	\$192,428,000	\$2,074
<b>Age</b>							
20+	1,128,000	155,000	76,000	231,000	79.7%	\$340,630,000	\$1,947
Under 20	72,000	48,000	12,000	60,000	20.7%	\$102,513,000	\$2,031
<b>Race/ethnicity</b>							
Non-Hispanic white	974,000	152,000	59,000	211,000	72.8%	\$318,974,000	\$1,932
Black	8,000	2,000	1,000	3,000	1.0%	\$3,308,000	\$1,696
Hispanic	155,000	39,000	20,000	59,000	20.3%	\$98,148,000	\$2,214
Asian/other	62,000	11,000	8,000	19,000	6.6%	\$22,714,000	\$1,620
<b>Family structure</b>							
Married parent	427,000	40,000	22,000	62,000	21.4%	\$96,137,000	\$2,054
Single parent	80,000	20,000	5,000	25,000	8.6%	\$43,356,000	\$2,092
Married, no kids	316,000	33,000	20,000	53,000	18.3%	\$58,752,000	\$1,604
Unmarried, no kids	376,000	110,000	40,000	150,000	51.7%	\$244,898,000	\$2,019
<b>Work hours</b>							
Part time (< 20 hours)	95,000	40,000	13,000	53,000	18.3%	\$45,283,000	\$1,050
Mid time (20–34 hours)	218,000	85,000	21,000	106,000	36.6%	\$180,797,000	\$2,010
Full time (35+ hours)	885,000	78,000	53,000	131,000	45.2%	\$217,064,000	\$2,350
<b>Education</b>							
Less than high school	123,000	52,000	15,000	67,000	23.1%	\$115,291,000	\$2,066
High school	294,000	56,000	27,000	83,000	28.6%	\$134,641,000	\$2,118
Some college	302,000	61,000	26,000	87,000	30.0%	\$122,033,000	\$1,849
Associate degree	145,000	20,000	12,000	32,000	11.0%	\$38,976,000	\$1,648
Bachelor's degree or higher	336,000	15,000	8,000	23,000	7.9%	\$32,201,000	\$1,961
<b>Family Income</b>							
Less than \$10,000	34,000	16,000	4,000	20,000	6.9%	\$34,130,000	\$2,049
\$10,000–\$14,999	35,000	14,000	7,000	21,000	7.2%	\$27,092,000	\$1,743
\$15,000–\$19,999	17,000	6,000	2,000	8,000	2.8%	\$17,612,000	\$2,601
\$20,000–\$24,999	54,000	14,000	6,000	20,000	6.9%	\$35,220,000	\$2,353
\$25,000–\$29,999	60,000	14,000	7,000	21,000	7.2%	\$34,412,000	\$2,094
\$30,000–\$34,999	86,000	18,000	7,000	25,000	8.6%	\$38,644,000	\$1,920
\$35,000–\$39,999	53,000	7,000	4,000	11,000	3.8%	\$17,429,000	\$2,147
\$40,000–\$49,999	103,000	17,000	6,000	23,000	7.9%	\$40,831,000	\$2,224
\$50,000–\$59,999	143,000	22,000	6,000	28,000	9.7%	\$45,441,000	\$1,907
\$60,000–\$74,999	176,000	27,000	11,000	38,000	13.1%	\$55,288,000	\$1,861
\$75,000–\$99,999	169,000	19,000	12,000	31,000	10.7%	\$41,615,000	\$1,819
\$100,000–\$149,999	177,000	23,000	10,000	33,000	11.4%	\$45,112,000	\$1,791
\$150,000 or more	92,000	5,000	5,000	10,000	3.4%	\$10,319,000	\$1,504

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	918,000	140,000	63,000	203,000	22.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	42.6%	13.8%
Parents affected	54.2%	21.3%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Vermont

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>292,000</b>	<b>36,000</b>	<b>21,000</b>	<b>57,000</b>	<b>100.0%</b>	<b>\$61,604,000</b>	<b>\$1,986</b>
<b>Gender</b>							
Female	147,000	22,000	12,000	34,000	59.6%	\$34,543,000	\$1,840
Male	145,000	14,000	9,000	23,000	40.4%	\$27,061,000	\$2,211
<b>Age</b>							
20+	279,000	28,000	18,000	46,000	80.7%	\$52,865,000	\$2,096
Under 20	14,000	7,000	3,000	10,000	17.5%	\$8,739,000	\$1,509
<b>Race/ethnicity</b>							
Non-Hispanic white	276,000	32,000	19,000	51,000	89.5%	\$55,165,000	\$1,959
Black	3,000	1,000	1,000	2,000	3.5%	\$1,303,000	\$2,430
Hispanic	3,000	1,000	-	1,000	1.8%	\$1,610,000	\$3,533
Asian/other	11,000	2,000	1,000	3,000	5.3%	\$3,525,000	\$1,889
<b>Family structure</b>							
Married parent	67,000	4,000	4,000	8,000	14.0%	\$8,560,000	\$2,199
Single parent	20,000	4,000	1,000	5,000	8.8%	\$6,999,000	\$2,323
Married, no kids	90,000	8,000	5,000	13,000	22.8%	\$14,247,000	\$1,990
Unmarried, no kids	116,000	20,000	11,000	31,000	54.4%	\$31,798,000	\$1,876
<b>Work hours</b>							
Part time (< 20 hours)	26,000	9,000	5,000	14,000	24.6%	\$6,702,000	\$839
Mid time (20–34 hours)	48,000	13,000	6,000	19,000	33.3%	\$19,994,000	\$1,874
Full time (35+ hours)	218,000	13,000	10,000	23,000	40.4%	\$34,908,000	\$2,824
<b>Education</b>							
Less than high school	20,000	7,000	3,000	10,000	17.5%	\$9,964,000	\$1,698
High school	87,000	14,000	9,000	23,000	40.4%	\$24,503,000	\$2,026
Some college	45,000	7,000	4,000	11,000	19.3%	\$11,141,000	\$1,749
Associate degree	33,000	2,000	2,000	4,000	7.0%	\$5,473,000	\$2,637
Bachelor's degree or higher	109,000	5,000	3,000	8,000	14.0%	\$10,524,000	\$2,283
<b>Family Income</b>							
Less than \$10,000	8,000	4,000	1,000	5,000	8.8%	\$4,909,000	\$1,898
\$10,000–\$14,999	9,000	2,000	1,000	3,000	5.3%	\$3,592,000	\$2,093
\$15,000–\$19,999	6,000	1,000	1,000	2,000	3.5%	\$1,636,000	\$1,438
\$20,000–\$24,999	9,000	2,000	1,000	3,000	5.3%	\$3,555,000	\$2,088
\$25,000–\$29,999	14,000	3,000	2,000	5,000	8.8%	\$6,086,000	\$2,354
\$30,000–\$34,999	17,000	2,000	1,000	3,000	5.3%	\$3,291,000	\$1,822
\$35,000–\$39,999	17,000	2,000	2,000	4,000	7.0%	\$4,916,000	\$2,810
\$40,000–\$49,999	27,000	3,000	2,000	5,000	8.8%	\$5,283,000	\$2,045
\$50,000–\$59,999	29,000	3,000	2,000	5,000	8.8%	\$5,722,000	\$2,059
\$60,000–\$74,999	36,000	4,000	2,000	6,000	10.5%	\$5,793,000	\$1,831
\$75,000–\$99,999	53,000	5,000	3,000	8,000	14.0%	\$8,068,000	\$1,910
\$100,000–\$149,999	47,000	5,000	2,000	7,000	12.3%	\$7,173,000	\$1,838
\$150,000 or more	19,000	1,000	1,000	2,000	3.5%	\$1,579,000	\$1,469

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	127,000	14,000	9,000	23,000	18.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	40.0%	12.3%
Parents affected	47.7%	15.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Virginia

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>3,647,000</b>	<b>530,000</b>	<b>228,000</b>	<b>758,000</b>	<b>100.0%</b>	<b>\$1,421,474,000</b>	<b>\$2,455</b>
<b>Gender</b>							
Female	1,751,000	303,000	119,000	422,000	55.7%	\$759,262,000	\$2,336
Male	1,896,000	227,000	109,000	336,000	44.3%	\$662,212,000	\$2,607
<b>Age</b>							
20+	3,518,000	441,000	214,000	655,000	86.4%	\$1,246,451,000	\$2,554
Under 20	129,000	89,000	14,000	103,000	13.6%	\$175,022,000	\$1,925
<b>Race/ethnicity</b>							
Non-Hispanic white	2,474,000	289,000	144,000	433,000	57.1%	\$745,627,000	\$2,307
Black	653,000	138,000	57,000	195,000	25.7%	\$369,310,000	\$2,469
Hispanic	262,000	70,000	20,000	90,000	11.9%	\$209,166,000	\$2,908
Asian/other	258,000	33,000	8,000	41,000	5.4%	\$97,371,000	\$2,841
<b>Family structure</b>							
Married parent	1,021,000	72,000	40,000	112,000	14.8%	\$197,688,000	\$2,473
Single parent	262,000	54,000	26,000	80,000	10.6%	\$158,514,000	\$2,679
Married, no kids	1,055,000	85,000	45,000	130,000	17.2%	\$206,983,000	\$2,209
Unmarried, no kids	1,309,000	318,000	117,000	435,000	57.4%	\$858,289,000	\$2,479
<b>Work hours</b>							
Part time (< 20 hours)	193,000	89,000	18,000	107,000	14.1%	\$110,719,000	\$1,190
Mid time (20–34 hours)	469,000	185,000	53,000	238,000	31.4%	\$425,503,000	\$2,164
Full time (35+ hours)	2,985,000	255,000	157,000	412,000	54.4%	\$885,251,000	\$3,059
<b>Education</b>							
Less than high school	272,000	110,000	27,000	137,000	18.1%	\$277,040,000	\$2,421
High school	977,000	205,000	98,000	303,000	40.0%	\$590,062,000	\$2,573
Some college	636,000	131,000	54,000	185,000	24.4%	\$310,880,000	\$2,216
Associate degree	322,000	32,000	21,000	53,000	7.0%	\$94,472,000	\$2,511
Bachelor's degree or higher	1,441,000	53,000	27,000	80,000	10.6%	\$149,020,000	\$2,597
<b>Family Income</b>							
Less than \$10,000	105,000	52,000	10,000	62,000	8.2%	\$153,232,000	\$2,893
\$10,000–\$14,999	91,000	39,000	13,000	52,000	6.9%	\$104,232,000	\$2,489
\$15,000–\$19,999	56,000	22,000	5,000	27,000	3.6%	\$59,699,000	\$2,660
\$20,000–\$24,999	133,000	35,000	15,000	50,000	6.6%	\$111,332,000	\$2,888
\$25,000–\$29,999	137,000	35,000	11,000	46,000	6.1%	\$78,312,000	\$2,118
\$30,000–\$34,999	176,000	40,000	20,000	60,000	7.9%	\$150,094,000	\$3,345
\$35,000–\$39,999	142,000	31,000	15,000	46,000	6.1%	\$88,609,000	\$2,643
\$40,000–\$49,999	300,000	50,000	26,000	76,000	10.0%	\$122,609,000	\$2,212
\$50,000–\$59,999	306,000	43,000	22,000	65,000	8.6%	\$121,325,000	\$2,551
\$60,000–\$74,999	402,000	52,000	27,000	79,000	10.4%	\$126,801,000	\$2,186
\$75,000–\$99,999	529,000	58,000	28,000	86,000	11.3%	\$144,991,000	\$2,276
\$100,000–\$149,999	675,000	46,000	21,000	67,000	8.8%	\$92,666,000	\$1,759
\$150,000 or more	594,000	28,000	15,000	43,000	5.7%	\$67,572,000	\$2,222

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,904,000	268,000	128,000	396,000	20.8%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	45.8%	16.2%
Parents affected	53.6%	19.5%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Washington

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,815,000</b>	<b>272,000</b>	<b>173,000</b>	<b>445,000</b>	<b>100.0%</b>	<b>\$387,144,000</b>	<b>\$2,605</b>
<b>Gender</b>							
Female	1,327,000	147,000	94,000	241,000	54.2%	\$199,593,000	\$2,479
Male	1,488,000	125,000	79,000	204,000	45.8%	\$187,551,000	\$2,754
<b>Age</b>							
20+	2,736,000	232,000	155,000	387,000	87.0%	\$357,924,000	\$2,773
Under 20	79,000	40,000	18,000	58,000	13.0%	\$29,221,000	\$1,496
<b>Race/ethnicity</b>							
Non-Hispanic white	2,060,000	149,000	105,000	254,000	57.1%	\$227,579,000	\$2,685
Black	91,000	13,000	11,000	24,000	5.4%	\$18,803,000	\$2,348
Hispanic	268,000	64,000	28,000	92,000	20.7%	\$80,578,000	\$2,646
Asian/other	396,000	46,000	30,000	76,000	17.1%	\$60,185,000	\$2,372
<b>Family structure</b>							
Married parent	765,000	60,000	41,000	101,000	22.7%	\$78,182,000	\$2,328
Single parent	187,000	24,000	20,000	44,000	9.9%	\$41,227,000	\$2,770
Married, no kids	745,000	28,000	19,000	47,000	10.6%	\$37,989,000	\$2,462
Unmarried, no kids	1,118,000	160,000	94,000	254,000	57.1%	\$229,746,000	\$2,713
<b>Work hours</b>							
Part time (< 20 hours)	167,000	49,000	28,000	77,000	17.3%	\$26,572,000	\$1,040
Mid time (20–34 hours)	437,000	81,000	57,000	138,000	31.0%	\$104,615,000	\$2,265
Full time (35+ hours)	2,212,000	142,000	88,000	230,000	51.7%	\$255,957,000	\$3,329
<b>Education</b>							
Less than high school	229,000	84,000	30,000	114,000	25.6%	\$101,287,000	\$2,670
High school	646,000	81,000	58,000	139,000	31.2%	\$118,013,000	\$2,532
Some college	602,000	69,000	46,000	115,000	25.8%	\$92,277,000	\$2,414
Associate degree	330,000	21,000	23,000	44,000	9.9%	\$35,861,000	\$2,478
Bachelor's degree or higher	1,007,000	17,000	17,000	34,000	7.6%	\$39,706,000	\$3,494
<b>Family Income</b>							
Less than \$10,000	119,000	37,000	12,000	49,000	11.0%	\$51,529,000	\$3,161
\$10,000–\$14,999	78,000	16,000	8,000	24,000	5.4%	\$21,056,000	\$2,663
\$15,000–\$19,999	70,000	18,000	13,000	31,000	7.0%	\$25,943,000	\$2,454
\$20,000–\$24,999	103,000	28,000	11,000	39,000	8.8%	\$29,259,000	\$2,244
\$25,000–\$29,999	120,000	21,000	11,000	32,000	7.2%	\$28,652,000	\$2,629
\$30,000–\$34,999	135,000	21,000	13,000	34,000	7.6%	\$30,991,000	\$2,726
\$35,000–\$39,999	129,000	9,000	15,000	24,000	5.4%	\$25,696,000	\$3,256
\$40,000–\$49,999	243,000	22,000	22,000	44,000	9.9%	\$33,803,000	\$2,280
\$50,000–\$59,999	235,000	15,000	16,000	31,000	7.0%	\$19,382,000	\$1,877
\$60,000–\$74,999	370,000	28,000	15,000	43,000	9.7%	\$33,492,000	\$2,366
\$75,000–\$99,999	425,000	26,000	18,000	44,000	9.9%	\$37,235,000	\$2,520
\$100,000–\$149,999	509,000	23,000	13,000	36,000	8.1%	\$38,422,000	\$3,138
\$150,000 or more	281,000	7,000	5,000	12,000	2.7%	\$11,684,000	\$2,722

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,639,000	189,000	140,000	329,000	20.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	48.8%	17.1%
Parents affected	58.1%	21.8%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# West Virginia

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>706,000</b>	<b>133,000</b>	<b>58,000</b>	<b>191,000</b>	<b>100.0%</b>	<b>\$360,283,000</b>	<b>\$2,444</b>
<b>Gender</b>							
Female	342,000	82,000	32,000	114,000	59.7%	\$217,813,000	\$2,437
Male	364,000	52,000	26,000	78,000	40.8%	\$142,470,000	\$2,455
<b>Age</b>							
20+	684,000	118,000	55,000	173,000	90.6%	\$329,003,000	\$2,505
Under 20	22,000	16,000	3,000	19,000	9.9%	\$31,280,000	\$1,946
<b>Race/ethnicity</b>							
Non-Hispanic white	662,000	122,000	51,000	173,000	90.6%	\$331,145,000	\$2,457
Black	27,000	9,000	4,000	13,000	6.8%	\$24,144,000	\$2,461
Hispanic	7,000	-	1,000	1,000	0.5%	\$753,000	\$1,002
Asian/other	11,000	2,000	2,000	4,000	2.1%	\$4,241,000	\$2,056
<b>Family structure</b>							
Married parent	186,000	19,000	13,000	32,000	16.8%	\$48,942,000	\$2,255
Single parent	54,000	15,000	7,000	22,000	11.5%	\$54,841,000	\$3,136
Married, no kids	232,000	29,000	19,000	48,000	25.1%	\$81,575,000	\$2,359
Unmarried, no kids	235,000	70,000	18,000	88,000	46.1%	\$174,926,000	\$2,376
<b>Work hours</b>							
Part time (< 20 hours)	35,000	18,000	4,000	22,000	11.5%	\$21,985,000	\$1,160
Mid time (20–34 hours)	98,000	42,000	15,000	57,000	29.8%	\$98,827,000	\$2,165
Full time (35+ hours)	573,000	74,000	38,000	112,000	58.6%	\$239,471,000	\$2,891
<b>Education</b>							
Less than high school	47,000	25,000	5,000	30,000	15.7%	\$56,189,000	\$2,180
High school	281,000	55,000	33,000	88,000	46.1%	\$153,757,000	\$2,372
Some college	117,000	32,000	12,000	44,000	23.0%	\$88,501,000	\$2,541
Associate degree	71,000	11,000	2,000	13,000	6.8%	\$31,898,000	\$2,847
Bachelor's degree or higher	190,000	10,000	5,000	15,000	7.9%	\$29,938,000	\$2,776
<b>Family Income</b>							
Less than \$10,000	21,000	10,000	3,000	13,000	6.8%	\$32,927,000	\$2,972
\$10,000–\$14,999	25,000	12,000	3,000	15,000	7.9%	\$38,915,000	\$2,995
\$15,000–\$19,999	28,000	11,000	5,000	16,000	8.4%	\$27,646,000	\$2,317
\$20,000–\$24,999	37,000	9,000	6,000	15,000	7.9%	\$19,492,000	\$1,918
\$25,000–\$29,999	34,000	7,000	3,000	10,000	5.2%	\$21,464,000	\$2,785
\$30,000–\$34,999	48,000	14,000	6,000	20,000	10.5%	\$35,400,000	\$2,344
\$35,000–\$39,999	51,000	11,000	8,000	19,000	9.9%	\$32,087,000	\$2,312
\$40,000–\$49,999	78,000	14,000	5,000	19,000	9.9%	\$36,650,000	\$2,458
\$50,000–\$59,999	73,000	9,000	4,000	13,000	6.8%	\$21,290,000	\$2,069
\$60,000–\$74,999	109,000	17,000	8,000	25,000	13.1%	\$46,926,000	\$2,454
\$75,000–\$99,999	93,000	9,000	4,000	13,000	6.8%	\$20,703,000	\$2,301
\$100,000–\$149,999	74,000	7,000	3,000	10,000	5.2%	\$18,445,000	\$2,611
\$150,000 or more	36,000	4,000	2,000	6,000	3.1%	\$8,339,000	\$1,994

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	388,000	58,000	39,000	97,000	25.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.9%	19.5%
Parents affected	59.5%	27.9%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata



# Wisconsin

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>2,645,000</b>	<b>461,000</b>	<b>172,000</b>	<b>633,000</b>	<b>100.0%</b>	<b>\$1,019,778,000</b>	<b>\$2,051</b>
<b>Gender</b>							
Female	1,315,000	261,000	107,000	368,000	58.1%	\$556,842,000	\$1,955
Male	1,330,000	200,000	65,000	265,000	41.9%	\$462,936,000	\$2,180
<b>Age</b>							
20+	2,521,000	363,000	166,000	529,000	83.6%	\$831,855,000	\$2,089
Under 20	125,000	98,000	6,000	104,000	16.4%	\$187,923,000	\$1,898
<b>Race/ethnicity</b>							
Non-Hispanic white	2,270,000	348,000	134,000	482,000	76.1%	\$717,066,000	\$1,900
Black	117,000	31,000	15,000	46,000	7.3%	\$73,576,000	\$2,155
Hispanic	145,000	53,000	10,000	63,000	10.0%	\$143,755,000	\$2,702
Asian/other	113,000	30,000	12,000	42,000	6.6%	\$85,381,000	\$2,632
<b>Family structure</b>							
Married parent	678,000	45,000	32,000	77,000	12.2%	\$113,122,000	\$2,100
Single parent	198,000	38,000	27,000	65,000	10.3%	\$93,261,000	\$2,039
Married, no kids	780,000	82,000	36,000	118,000	18.6%	\$169,145,000	\$1,877
Unmarried, no kids	988,000	295,000	77,000	372,000	58.8%	\$644,250,000	\$2,095
<b>Work hours</b>							
Part time (< 20 hours)	240,000	113,000	28,000	141,000	22.3%	\$117,628,000	\$990
Mid time (20–34 hours)	465,000	176,000	49,000	225,000	35.5%	\$389,027,000	\$2,077
Full time (35+ hours)	1,940,000	172,000	94,000	266,000	42.0%	\$513,123,000	\$2,685
<b>Education</b>							
Less than high school	186,000	101,000	13,000	114,000	18.0%	\$243,900,000	\$2,422
High school	711,000	133,000	61,000	194,000	30.6%	\$318,008,000	\$2,144
Some college	531,000	143,000	51,000	194,000	30.6%	\$272,400,000	\$1,765
Associate degree	393,000	50,000	25,000	75,000	11.8%	\$107,104,000	\$1,958
Bachelor's degree or higher	825,000	35,000	22,000	57,000	9.0%	\$78,365,000	\$2,002
<b>Family Income</b>							
Less than \$10,000	91,000	38,000	13,000	51,000	8.1%	\$87,546,000	\$2,078
\$10,000–\$14,999	68,000	34,000	10,000	44,000	7.0%	\$77,553,000	\$2,224
\$15,000–\$19,999	90,000	33,000	11,000	44,000	7.0%	\$83,942,000	\$2,389
\$20,000–\$24,999	103,000	28,000	12,000	40,000	6.3%	\$72,075,000	\$2,392
\$25,000–\$29,999	97,000	31,000	7,000	38,000	6.0%	\$72,351,000	\$2,245
\$30,000–\$34,999	135,000	26,000	10,000	36,000	5.7%	\$59,654,000	\$2,101
\$35,000–\$39,999	138,000	22,000	16,000	38,000	6.0%	\$39,938,000	\$1,573
\$40,000–\$49,999	252,000	47,000	17,000	64,000	10.1%	\$90,166,000	\$1,771
\$50,000–\$59,999	298,000	45,000	24,000	69,000	10.9%	\$108,384,000	\$2,135
\$60,000–\$74,999	344,000	43,000	16,000	59,000	9.3%	\$87,813,000	\$1,931
\$75,000–\$99,999	459,000	40,000	18,000	58,000	9.2%	\$90,054,000	\$1,970
\$100,000–\$149,999	384,000	50,000	13,000	63,000	10.0%	\$96,700,000	\$1,823
\$150,000 or more	187,000	22,000	4,000	26,000	4.1%	\$53,601,000	\$2,326

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	1,339,000	197,000	116,000	313,000	23.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	44.0%	14.9%
Parents affected	54.3%	20.1%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata

# Wyoming

Characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 1, 2015

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Total avg. increase to annual wage income
<b>TOTAL</b>	<b>256,000</b>	<b>35,000</b>	<b>15,000</b>	<b>50,000</b>	<b>100.0%</b>	<b>\$89,062,000</b>	<b>\$2,330</b>
<b>Gender</b>							
Female	114,000	21,000	9,000	30,000	60.0%	\$46,504,000	\$2,019
Male	142,000	14,000	5,000	19,000	38.0%	\$42,558,000	\$2,802
<b>Age</b>							
20+	245,000	27,000	13,000	40,000	80.0%	\$76,042,000	\$2,497
Under 20	12,000	8,000	1,000	9,000	18.0%	\$13,020,000	\$1,676
<b>Race/ethnicity</b>							
Non-Hispanic white	222,000	28,000	12,000	40,000	80.0%	\$72,067,000	\$2,321
Black	3,000	1,000	-	1,000	2.0%	\$1,183,000	\$1,891
Hispanic	23,000	4,000	2,000	6,000	12.0%	\$10,396,000	\$2,225
Asian/other	8,000	2,000	-	2,000	4.0%	\$5,416,000	\$2,890
<b>Family structure</b>							
Married parent	65,000	4,000	2,000	6,000	12.0%	\$12,077,000	\$2,725
Single parent	21,000	3,000	1,000	4,000	8.0%	\$9,313,000	\$2,590
Married, no kids	78,000	6,000	4,000	10,000	20.0%	\$15,314,000	\$2,263
Unmarried, no kids	92,000	22,000	7,000	29,000	58.0%	\$52,358,000	\$2,235
<b>Work hours</b>							
Part time (< 20 hours)	15,000	7,000	2,000	9,000	18.0%	\$7,793,000	\$1,158
Mid time (20–34 hours)	32,000	11,000	3,000	14,000	28.0%	\$23,395,000	\$1,947
Full time (35+ hours)	209,000	17,000	10,000	27,000	54.0%	\$57,875,000	\$2,971
<b>Education</b>							
Less than high school	23,000	8,000	2,000	10,000	20.0%	\$20,925,000	\$2,506
High school	85,000	13,000	5,000	18,000	36.0%	\$34,672,000	\$2,455
Some college	59,000	10,000	4,000	14,000	28.0%	\$24,935,000	\$2,226
Associate degree	36,000	2,000	1,000	3,000	6.0%	\$5,342,000	\$2,071
Bachelor's degree or higher	54,000	1,000	2,000	3,000	6.0%	\$3,188,000	\$1,621
<b>Family Income</b>							
Less than \$10,000	9,000	4,000	1,000	5,000	10.0%	\$11,033,000	\$2,653
\$10,000–\$14,999	12,000	4,000	1,000	5,000	10.0%	\$9,991,000	\$2,351
\$15,000–\$19,999	8,000	3,000	1,000	4,000	8.0%	\$6,419,000	\$2,273
\$20,000–\$24,999	8,000	1,000	1,000	2,000	4.0%	\$3,491,000	\$2,164
\$25,000–\$29,999	10,000	2,000	1,000	3,000	6.0%	\$4,371,000	\$2,214
\$30,000–\$34,999	12,000	3,000	1,000	4,000	8.0%	\$5,607,000	\$1,959
\$35,000–\$39,999	14,000	2,000	1,000	3,000	6.0%	\$6,014,000	\$2,684
\$40,000–\$49,999	24,000	4,000	2,000	6,000	12.0%	\$11,375,000	\$2,694
\$50,000–\$59,999	25,000	3,000	1,000	4,000	8.0%	\$7,884,000	\$2,494
\$60,000–\$74,999	36,000	3,000	1,000	4,000	8.0%	\$6,873,000	\$2,443
\$75,000–\$99,999	43,000	4,000	2,000	6,000	12.0%	\$8,370,000	\$1,981
\$100,000–\$149,999	42,000	3,000	1,000	4,000	8.0%	\$5,694,000	\$1,992
\$150,000 or more	12,000	1,000	-	1,000	2.0%	\$1,939,000	\$1,905

	Estimated # of children	Directly affected	Indirectly affected	Total affected	% of children
Children with at least one affected parent	138,000	14,000	7,000	21,000	15.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.5%	19.7%
Parents affected	57.5%	24.4%

**Note:** Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise the federal minimum wage to \$10.10 via three incremental increases over three years. Demographic profile reflects affected population in third year (i.e., in step up to \$10.10/hour). The total wage increase and total average increase to annual wage income are the totals over all three steps.

**Source:** Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata