

Table 5: State Minimum Wages Greater than the Federal Minimum Wage

(As of April 15, 2007)

State	2007 State Minimum Wage	Planned 2008 State Minimum Wage	Planned 2009 State Minimum Wage
Alaska	7.15	7.15	7.15
Arizona	6.75*	Inflation Adjusted	Inflation Adjusted
Arkansas	6.25	6.25	6.25
California	7.50	8.00	8.00
Colorado	6.85*	Inflation Adjusted	Inflation Adjusted
Connecticut	7.65	7.65	7.65
Delaware	6.65	7.15	7.15
District of Columbia	7.00	7.00	7.00
Florida	6.67*	Inflation Adjusted	Inflation Adjusted
Hawaii	7.25	7.25	7.25
Iowa	5.15 (will increase to \$6.20 on 4/1/07)	7.25	7.25
Illinois	6.50 (will increase to \$7.50 on 7/1/07)	7.50 (will increase to \$7.75 on 7/1/08)	7.75 (will increase to \$8.00 on 7/1/09)
Kentucky	5.15 (will increase to \$5.85 on 7/1/07)	5.85 (will increase to \$6.55 on 7/1/08)	6.55 (will increase to \$7.25 on 7/1/09)
Maine	6.75 (will increase to \$7.00 on 10/1/07)	7.00	7.00
Maryland	6.15	6.15	6.15
Massachusetts	7.50	8.00	8.00
Michigan	6.95 (will increase to \$7.15 on 7/1/07)	7.15 (will increase to \$7.40 on 7/1/08)	7.40
Minnesota	6.15	6.15	6.15
Missouri	6.50*	Inflation Adjusted	Inflation Adjusted
Montana	6.15*	Inflation Adjusted	Inflation Adjusted
Nevada	6.15*	Inflation Adjusted	Inflation Adjusted
New Jersey	7.15	7.15	7.15
New Mexico	<i>Federal rate</i>	6.50	7.50
New York	7.15	7.15	7.15
North Carolina	6.15	6.15	6.15
Ohio	6.85*	Inflation Adjusted	Inflation Adjusted
Oregon	7.80*	Inflation Adjusted	Inflation Adjusted
Pennsylvania	6.25 (will increase to \$7.15 on 7/1/07)	7.15	7.15
Rhode Island	7.40	7.40	7.40
Vermont	7.53*	Inflation Adjusted	Inflation Adjusted
Washington	7.93*	Inflation Adjusted	Inflation Adjusted
Wisconsin	6.50	6.50	6.50

* = State minimum wage adjusted annually for inflation.