

**Table 1**

**Characteristics of workers affected by minimum wage increase to \$7.25\***

	Total Affected	Directly Affected**	Indirectly Affected***	Total workforce****
Number of workers (in millions)	12.5	5.3	7.2	130.3
Percent of workforce	9.6%	4.1%	5.5%	100%
<i>Gender</i>				
Male	41%	39%	42%	52%
Female	59%	61%	58%	48%
<i>Race / ethnicity</i>				
White	61%	61%	61%	69%
Black	16%	17%	16%	11%
Hispanic	18%	18%	18%	14%
Asian	2%	2%	2%	4%
<i>Family Status</i>				
Parent	26%	25%	28%	36%
Married Parent	17%	15%	18%	29%
Single Parent	10%	9%	10%	7%
<i>Age</i>				
16-19	21%	30%	15%	5%
20 and older	79%	71%	85%	95%
<i>Work hours</i>				
1-19 hours	17%	22%	13%	5%
20-34 hours	31%	36%	27%	13%
Full time (35 + hrs)	53%	43%	60%	82%
<i>Industry</i>				
Retail trade	23%	24%	23%	12%
Leisure and hospitality	23%	29%	18%	9%
Other	54%	47%	59%	79%
<i>Occupation</i>				
Sales	19%	21%	18%	11%
Service	37%	41%	33%	17%
Other	44%	38%	49%	72%

\* Assuming a phase-in with the final step in 2009

\*\* These are the workers earning between the state minimum wage and \$7.25

\*\*\* These are workers currently earning above \$7.25, likely to be affected by "spillover effects"

\*\*\*\* Includes workers not covered by minimum wage

Source: EPI analysis of 2005 Current Population Survey data